

EAST JAMAICA CONFERENCE
of Seventh-day Adventists

6th
**QUADRENNIAL
SESSION**

Embracing the Change,
Anticipating the Advent: I Will Go

2018 - 2022



VISION



The vision is for every Seventh-day Adventist Church member living in readiness for the Second Coming of Jesus Christ.

MISSION



To glorify God under the leading of the Holy Spirit, lead everyone to experience a personal and transforming relationship with Jesus Christ and enable each believer in every congregation to become a disciple in sharing the everlasting gospel of Jesus Christ.

4	5 PILLARS
6	PRESIDENT
22	SECRETARIAT
39	TREASURY
53	CHILDREN & ADOLESCENTS
61	COMMUNICATION
71	COMMUNITY SERVICES
79	EDUCATION
91	FAMILY MINISTRIES
97	HEALTH MINISTRIES
105	MEN'S MINISTRY
109	MINISTERIAL SECRETARY
121	PLANNED GIVING AND WILLS AND TRUST
125	PRAYER MINISTRIES
129	PUBLIC AFFAIRS AND RELIGIOUS LIBERTY
135	PUBLISHING MINISTRIES
143	SABBATH SCHOOL & PERSONAL MINISTRIES
153	SPIRIT OF PROPHECY
157	STEWARDSHIP MINISTRIES
161	WOMEN'S MINISTRIES
167	YOUTH MINISTRIES



5 Pillars

Five strategic pillars that guide the East Jamaica Conference

I.
Spirituality

II.
Ownership

III.
Family



IV.
Fellowship

V.
Faithfulness

President's REPORT

The Administration and Executive Committee of the East Jamaica Conference warmly welcome you to its Sixth Quadrennial Session conducted under the theme: *Embracing Change: Anticipating the Advent, I Will Go!*

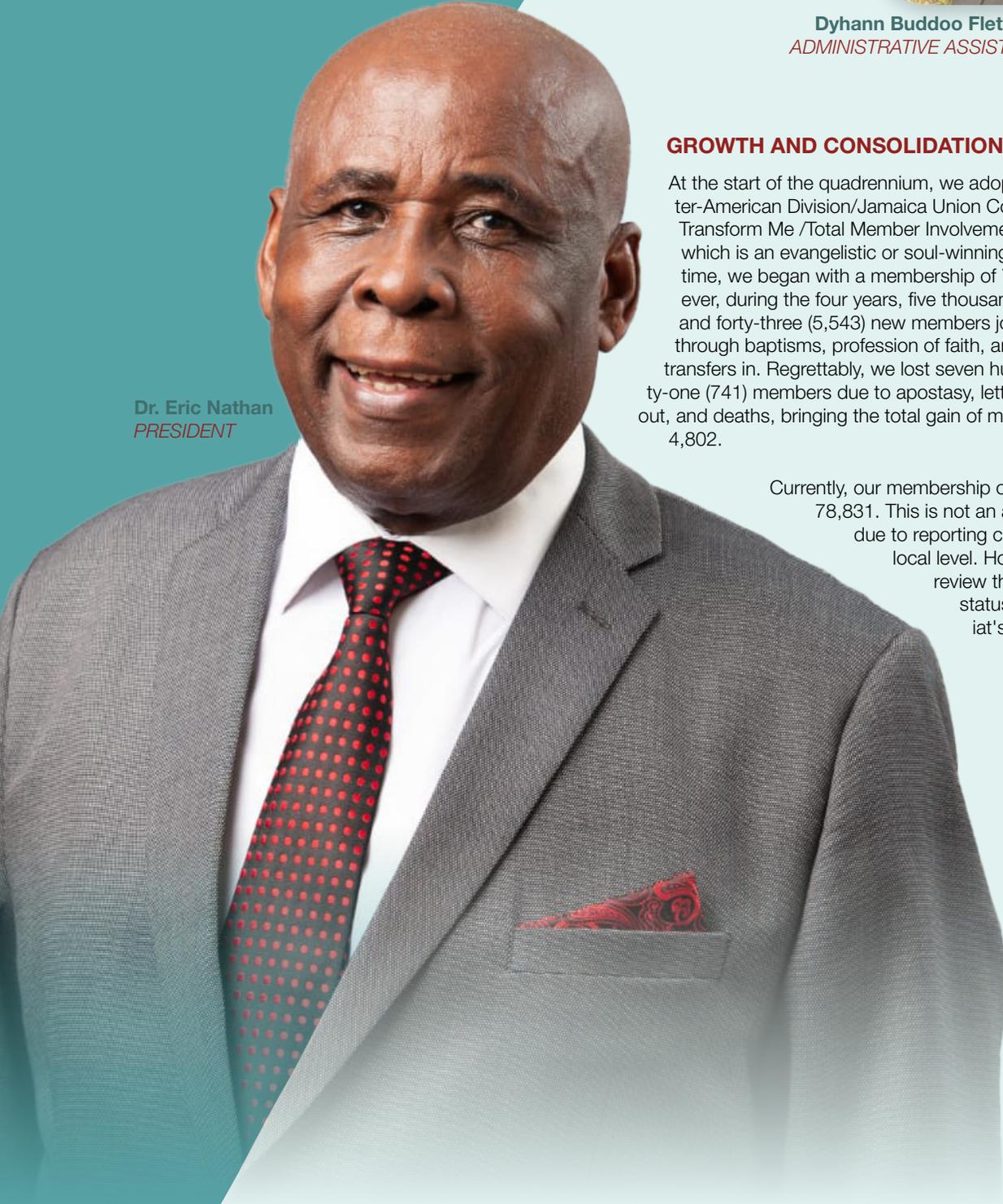
As we gather to deliberate on the agenda of this Session, you are invited to warmly greet, fellowship and pray for the Holy Spirit's guidance throughout this process.

The Administration of the East Jamaica Conference is guided by the strategic plans of the Jamaica Union Conference, which outline: Growth and Consolidation, Family Wellness, Christian Stewardship, Christian Education and Church in the Community.

However, we use this opportunity to briefly look at the growth of the Church in this region.



Dyhann Buddoo Fletcher
ADMINISTRATIVE ASSISTANT



Dr. Eric Nathan
PRESIDENT

GROWTH AND CONSOLIDATION

At the start of the quadrennium, we adopted the Inter-American Division/Jamaica Union Conference's Lord Transform Me /Total Member Involvement initiative, which is an evangelistic or soul-winning effort. At that time, we began with a membership of 74,029. However, during the four years, five thousand, five hundred and forty-three (5,543) new members joined the Church through baptisms, profession of faith, and letters of transfers in. Regrettably, we lost seven hundred and forty-one (741) members due to apostasy, letters of transfers out, and deaths, bringing the total gain of membership to 4,802.

Currently, our membership on our books is 78,831. This is not an accurate picture due to reporting challenges at the local level. However, you may review the membership status in the Secretariat's Report in detail.

Church Organization and Dedication

During the quadrennium, the following Companies were organized into churches:

- **The New Kingston Fellowship on January 22, 2022.**
- **Pembroke Hall Company on March 28, 2022.**

Additionally, in honour and to the glory of God, two churches were rededicated:

- **Florence Hill on September 28, 2019.**
- **Hagley Park on December 3, 2021.**

Presently, there are thirty-one (31) pastoral districts, ninety-eight (98) organized churches, five (5) companies, one (1) branch Sabbath School, bringing a total of 104 congregations being served by twenty-four (24) ordained district Pastors, eight (8) Licentiate Ministers, four (4) Ministerial Interns and two (2) Evangelists/Bible workers.

The East Jamaica Conference Administration adopted five Strategic Pillars to guide our operation and influence our mission. These are:

- 1 **S – Spirituality**
- 2 **O – Ownership**
- 3 **F – Family**
- 4 **F – Fellowship**
- 5 **F – Faithfulness**

This report will share essential information on each director's and lay member's stewardship within the five strategic pillars. Additionally, I will highlight other aspects of Ministry based on the voted decisions of the EJC Executive Committee.

SPIRITUALITY

The Administration joins the leadership of the world Church in promoting Total Member Involvement. We support the idea that the Sabbath School and Personal Ministries Department is the "heart and lifeblood" of the Church; it includes every member and prospective convert. For the period under review, every method of Evangelism was encouraged. Great emphasis has been placed on Sabbath School and Small group evangelism. The Administration,

however, also promoted the importance of large evangelistic campaigns.

"I Will Go" Evangelistic Emphasis 2020-2021

Under the General Conference (GC), Quinquennial theme, "I Will Go", we began with great expectations and objectives for a massive onslaught against the enemy in 2020. Interestingly, we were organizing a mega Conference-wide online evangelistic series with guest presenter Pastor Abraham Jules when COVID-19 announced its entrance.

We were later reminded that "trust in God" must always be our watchword. On October 3 -17, 2020, another grand evangelistic opportunity came with the Jamaica Union's "Let's Talk About Him" Evangelistic Online Series with speaker Pastor Dane Fletcher. This introduced several other virtually-staged evangelistic series in 2021, including: "Tune-Up, Sounding Our Highest Praise" with Pastor Jermain Johnson; the Girls of Eloquence Moral and Standards, GEMS evangelistic campaign titled "Go PR2: Proclaim, Reclaim, Retain, Others for Christ;" The ASI Missionaries, "Increase Its Already Done", and the final campaign to end the series was "Christ, the Cross and His Coming Online Evangelistic Series" led by three of our most outstanding Lay Preachers, Elders Noel Jumpp, Noel Morgan and Basil Powell.

The year 2022 welcomed the Breaking the Evangelistic Glass Ceiling Series, IAD Centennial Anniversary Initiatives with our first campaign, 'Footprints of Hope.'

With the five English Speaking Unions of the Inter-American Division involved, International Evangelist Pastor Glen O Samuels preached with power and authority, resulting in "breaking the evangelistic glass ceiling" baptismal acces-



Pastor Carl Cunningham, Assistant to the President for Evangelism and Training, lifts his had to heaven as he is about to baptize Marilyn McKenzie at the end of the "GO PR2 :Proclaim, Reclaim, Retain, Others for Christ Evangelistic Campaign" spearheaded by the Girls of Eloquence, Morals and Standards (GEMS) on July 17, 2021.

sions of over five thousand souls. In this program, the East Jamaica Conference now continues to build on God's blessing with over 518 precious infants won to Christ.

TABLE 1: TOTAL BAPTISM DURING THE QUADRENNIUM 2018-2022

Year	Number Baptized
2018 (April - December)	1067
2019	1920
2020	920
2021	961
2022 (January - March)	518
Total Baptisms	5,386

Bible School Evangelism

With the outstanding leadership of Elder Jennifer Dillon and many others, Bible School Evangelism continues to be one of our epic means, seeking to engage the Church membership in "Total Member Involvement" in Ministry and mission. From 2018 to 2022, we helped over thirty-five churches establish community Bible Schools. Through the EJC School of

Small Groups Evangelism

Small Groups Ministry strategy and the Jethro principle have been divinely designed. Hundreds of small groups continue to nurture faithfulness and engender soul-winning achievements. Thank God for the exemplary leadership of Elders Noel Morgan and Samuel Smiley, who, among others, continue to blaze the trail in small groups training, practice and emphasis in this Conference.

School of Evangelism

The Administration commends Pastor Carl Cunningham, the Director of the Sabbath School and Personal Ministries Department, for his passion for leading the School of Evangelism. To empower the membership of EJC, he has forged a partnership with the Personal Ministries Department of Jamaica Union in a massive training program in Discipleship, Reconciliation and Retention for "Mission, Growth and Consolidation" during this COVID-19 Pandemic.

Possibility Ministries and The Jamaica Disabilities Act

In keeping with the Gospel Commission to reach everyone, the EJC Sabbath School Department and some of our members have been very deliberate in seeking to carry on

the Ministry and passion of Christ for persons with disabilities. We have established the EJC Possibility Ministries; engaged our constituency in much training, education and special efforts in this area of Ministry. Thankfully, we have partnered in the founding and establishing of the first Church for the Deaf, the Portmore Seventh-day Adventist Deaf Congregation.

Prayer and Spiritual Convocations

This Administration recognizes that each member needs to have a closer walk with God. Therefore the concept of effort-focused Ministry was encouraged among pastors and members. This Ministry encouraged members to identify their spiritual gifts and make an effort to use these gifts for the glory of God. We worked with the understanding that for everyone who makes an effort to do his best, God promises that He would take responsibility for the result.

Therefore, the high content of spiritual experience was realized through Camp Meetings, Youth Congresses, Conventions, Weeks of Prayer, Day of Prayer for the Nation and days of fasting and prayer. In many cases, these special prayer emphases were done within the context of evangelistic campaigns and church revivals leading to baptisms.

Camp Meeting

During the period under review, we were privileged to hear from the following preachers for our Camp Meetings:

- 2018 - Dr. Andrew R. Harewood
- 2019 - Dr. Wellesley Knight
- 2020 - Dr. Keith Morris, Pastor Carl Ming, Pastor Tricia Wynn-Payne and Dr. Dwayne Frazer.
- 2021- Pastor Chelston Lee

OWNERSHIP

In an effort to encourage the principle of ownership among our members, the administration sought to organize individuals according to their Spiritual Gifts and talents, resulting in the formation of different ministries and committees that provide essential services to the church. Among the various volunteer groups are the EJC Wellness committee comprising the Social Workers, Counsellors, Psychologists, and Guidance Counselors; the Conference-Wide Development Management Committee, (CWDMC) Adventist Laymen's Services & Industries (ASI); the Good Samaritan Inn (GSI); the Adventist Health Professionals Associations (AHPA) and Health Volunteers (AHVA) and the Communication Production, Team. In 2021 the Legal Aid Clinic (LAC) and Strategic Development Committee (SDC) started.

Conference-Wide Development Management Committee (CWDMC)

Under the Chairmanship of Elder Desmond Young and a committee of fifteen Adventist professionals and experts in the field of building construction, the CWDMC was instructed to see to the completion of unfinished churches in the Conference; to oversee and advise the Administration on how to deal with the construction and maintenance of buildings and to help with the development of the Phillipsfield campsite in St Thomas.

We are happy to report that over the period, CWDMC saw an inflow of over \$114M and over \$105M:

TABLE 2 : FUND ACTIVITIES 2018 - 2020

	Year	CWD Inflow	CWD Outflow
1	2018	29,057,670.00	25,247,906.87
2	2019	25,251,359.33	17,738,926.96
3	2020	25,692,430.58	25,316,573.51
4	2021	26,652,334.59	25,517,888.83
5	2022	7,787,970.10	12,039,675.91
	Total	114,441,764.60	105,860,972.08

Accomplishments

The accomplishments of CWDMC are too many to mention, but in summary, their work included the following:

- Church renovation and building activities
- School renovation and building projects at Kingsway, New Hope and Miramar
- Welfare and COVID assistance
- Camp Phillipsfield projects
- Procurement of two Block Making Machines
- Assistance with the acquisition of Mae's building at Pembroke Hall
- Help with the renovation of EJC Virtual Church.

Projects in Implementation

The following projects are still in progress:

- Johnson Town – Male Bathroom
- Balcombe Drive Construction
- Wheelerfield – Windows and Doors
- Penwood Fire Reconstruction
- Woodbourne – Electrical
- Quarterly Care Packages
- Scholarships
- Youth Department GSI Package (100)
- Youth Department – Global Youth Day Packages (400)
- Youth Department Construction Project
- Education Assistance
- Arnold Road Bathrooms and Roof
- Port Morant

The extensive work of the CWDMC has saved EJC millions of dollars in fees, voluntary labour and General Consumption Tax waivers granted through the registered charitable organization of the Good Samaritan Inn Foundation (GSI).

Camp Phillipsfield

One of the outstanding accomplishments of this Administration is the development of the campsite at Phillipsfield in St. Thomas. This campsite is intended to cater to our members' physical, social, and spiritual needs. It was heartwarming to see the contribution of the constituency in working together for the clearing of lands to establish our campsite.

Thanks to the Conference-Wide Development Management Committee (CWDMC) and volunteers from across the Conference. We were able to see the campsite becoming a reality. With the construction of temporary bathroom facilities, a kitchen and tents, we could conduct summer camps to empower our youth.

Strategic Development Committee (SDC)

The Strategic Development Committee was voted into operation by the EJC Executive Committee in June 2020 with Chairman Bro. Errol Holmes and nine (9) Adventist profes-

signals. The committee's vision is to examine and propose a developmental plan for the EJC headquarters and its adjoining property at 6 Brynmar Avenue, Kingston 8.

After several meetings with EJC leaders across its constituency, the two-building designs for the renovation of the EJC headquarters and the building of apartments at 6 Brynmar Avenue were accepted. The SDC emphasizes that the renovation of the headquarters will better equip EJC for Ministry, provide an environmentally healthy space for

care packages and encouraged to join the Adventist Public Campus Ministry.

One Sabbath each year, ASI organizes Public Campus Ministries Day, where all SDA university students are allowed to worship and fellowship. On September 21, 2019, the students were invited by the Governor-General of Jamaica, His Excellency Sir Patrick Allen, to King's House, where they participated in a lively discussion in a setting of lunch, fellowship and worship.



Members of the public listen attentively to a health official as instructions are given prior to them being vaccinated at the Good Samaritan Inn on March 10, 2021.

all members, particularly the youth, and promote a robust stream of none-tithe income to fund its operations.

The two-building proposals were shared and accepted by a vote by the Jamaica Union Conference Executive Committee. The Inter-American Division also approved the two projects. The SDC aims to implement the two projects in phases.

Adventist Laymen's Services & Industries (ASI)

The Adventist Lay Persons Services and Industries (ASI) is a lay ministry run by Adventist church members who have a passion for sharing Christ in the marketplace, where they spend their time engaged in gainful employment. The Administration expresses gratitude to Elders Cecil Foster and Alfred Thomas and their committee, who served the constituency during the quadrennium.

While the ASI East Jamaica Chapter has provided collaborative Ministry in the marketplace, one particular highlight of their Ministry is that they accept the responsibility of ministering to all Seventh-day Adventist students attending universities in Kingston. At the beginning of each school year, during registration, there is an ASI booth present where SDA students are welcomed and presented with

We salute the ASI East Jamaica Chapter for its extensive work in support of ministry; these include but are not limited to the Dedication of Material and Equipment for Evangelism at the White Hall Avenue Adventist Church and their first ASI Members Meeting held on February 1, 2020; ASI Day Celebration, June 20, 2020; ASI Business Leaders Forum, June 14, 2021; and ASI Education Transformation Forum, March 27, 2022.

Good Samaritan Inn (GSI)

The Administration of the East Conference (EJC) is proud of the Ministry offered at the Good Samaritan Inn (GSI) under the leadership of Elders Vermont Murray and Gavin Lowe.

The GSI is the flagship Community Services programme in EJC and Jamaica Union by extension. It is operated in partnership with the EJC ASI Ministry. GSI was organized to provide meals, medical care, counselling and bathing facilities for those who need it most. The GSI facility also serves as a temporary place of refuge for females who have been abused.

The GSI has refurbished its facilities during the quadrennium to accommodate its feeding programme better. In addition, they have benefited from volunteer services received from medical institutions and universities abroad. Additionally, the facility was outfitted with four dental chairs and equipment to provide dental services to those in the inner city of downtown Kingston and its surrounding communities.

We were pleased to know the Government of Jamaica recognizes the value and the contribution of GSI to nation-building. As a result, GSI was used as a vaccination centre where many of our government leaders and citizens received their COVID-19 vaccination.

Mae's Building Acquisition – Pembroke Hall Property

The EJC Administration learnt that the Government of Jamaica is making plans to develop the area surrounding the GSI. Hence, the Administration was cautioned against the

future development of the GSI. Against this background, a request was made through the Jamaica Union Conference to the General Conference to use a portion of the funds donated toward the GSI to assist in purchasing Mae's Building located in Pembroke Hall, Kingston. This building is now a place of worship for the Pembroke Hall Seventh-day Adventist Church and will be used as a centre of influence to carry forward the mission of the Church in that community.

The Music Ministry

Recognizing the power and value that music has on the mind and how music can influence behaviour change, the Administration reached out to the Ministry of National Security, offering assistance in reducing crime and violence in Jamaica through an initiative called Instruments for Change. The goal is to engage at-risk youth in meaningful activities through music.

Under the leadership of Mrs. Adiese Jonas Murphy, Instruments for Change was launched on December 29, 2019, at the National Heroes Circle, which encouraged individuals to donate instruments for the teaching of music in our churches, and schools with particular attention to inner-city communities.

This initiative was well on its way but was interrupted by the COVID-19 Pandemic. Hence, the Instruments for Change initiative was modified for the virtual audience to include the teaching of music and voice lessons offered free of cost on the EJC Virtual Church platform.

The Education Department

I must commend Dr. Donna Brown for her commitment to developing Seventh-day Adventist Christian Education in the East Jamaica Conference. She subscribes to the philosophy that the goal of education and redemption is one, and it is for this reason, that she encourages her teachers to prepare their students not only for a place in this world but for the world to come.

The Education Department has developed its Spiritual Master Plan; as a result, a total of 65 persons were baptized during the period 2018 - 2022. As it relates to the registration of students, steady growth was observed at the start of the quadrennium. With the onset of the COVID-19 pandemic, a decline in enrollment was evident. However, the 2021/2022 school term is seeing schools such as Hagley Park, Miramar, Kingsway and New Hope experiencing an increase in enrolment. The Woodford Preparatory School enrolment has declined over the past three years, and with a new Principal, Mrs. Iona Hyde-Newland, plans are in place to try and improve the enrolment for the upcoming year.

During the quadrennium, an average of approximately 83% of our students were placed in traditional high schools. For the Grade 4, Literacy and Numeracy external examination, over 95% of our students maintained the Mastery Level. Special commendations to the Kingsway Preparatory School, which in 2018, from a list of over 262 Preparatory Schools, was ranked 48th on the island and was labeled a Gold Standard School by the Gold Standard Preparatory School Guide.

Also, commendations to the Hagley Park Junior Schools' Challenge team for their hard work and dedication in making it to round 2 in the 2021 TVJ Junior Schools' Challenge Quiz competition. "Hats off" to the committed teachers for their hard work and consistency in the preparation of the



Sis. Adiese Jonas-Murphy, Music Ministries Director (center) is flanked by EJC President Dr. Eric Nathan (Left) and Pastor Linton Williams, Executive Secretary as she addresses those gathered at the launch of 'Instruments for Change' at the National Heroes Circle on December 29, 2019.

students.

The Kingsway High School recorded an average pass rate of approximately 70% over the past four (4) years. Four (3) subject areas, namely: Food, Nutrition & Health, Information Technology, and Physical Education, have seen 100% passes over the four years.

Accreditation

All our schools were able to complete their accreditation exercise for this quadrennium. Kingsway High had its accreditation assessment done in December 2018 and received three (3) years of accreditation status. In September and October 2019, Hagley Park, Kingsway, Miramar, New Hope and Woodford Preparatory Schools had their accreditation exercise conducted. Commendation to the Miramar School family for reaching such a significant milestone in completing their first accreditation exercise.

Teachers' Commissioning

In November 2021, 12 teachers, including Dr. Donna Brown, the Education Director of the Conference, were Certified and Commissioned by the Jamaica Union and, by extension, the Inter- American Division.

Infrastructural development

Over the past quadrennium, tremendous efforts have been made to improve all our schools' physical plant. With the assistance of the Conference-wide Development (CWD) Committee, five (5) additional classrooms were constructed at the Kingsway High School. The facility now hosts the Literacy Laboratory, Music Room, Auto Mechanic Room and a "state of the art" Food & Nutrition Laboratory. In collaboration with the Andrews Memorial SDA Church, Mrs. Novellette Tai and the Alumni Associations, the CWD committee also renovated the Science Laboratories. The Chemistry, Biology, Physics, and Integrated Science students now have comfortable, fully-equipped facilities to conduct their experiments. Due to the success of the "Mediathon 2020" hosted by all four (4) chapters of the Kingsway Alumni Associations, the school was able to renovate the Information Technology Laboratory, purchasing a new server, desktop computers, laptops for teachers to use for online classes and the re-painting of the room.

Communication Department

The Communication Department's goal is to represent the work of Christ and His Church in the best possible light through the use of contemporary technologies and other methods of communication.

The EJC Administration appreciates the hardworking Elder Phillip Castell and team for positioning EJC in a favourable light. As we observed, the Communication Department was able to achieve most of its goals and objectives through an Integrated Marketing Approach that capitalized on the use of Marketing, Public Relations, and Digital technology to enhance the reach of the everlasting gospel message.

One of the proud accomplishments of the Communication Department for the period under review is the establishment of the EJC Virtual Church, which currently has almost Forty-nine Thousand subscribers to our platform.

This came as a proactive response to the challenges of the COVID-19 pandemic. While churches were forced to close their doors and were unable to meet in the sanctuary, the Communication Department, through the assistance of individuals with mass-communication and information technology skills and several young volunteers, made worship possible through the EJC Virtual Church and JA-Adventist Online.

New Program Content for our YouTube Channel

The EJC Virtual Church YouTube channel created eight new programme contents, which provided inspiring sermons,

testimonies, and songs of praise to God during the difficult COVID-19 pandemic. The eight new programmes created are:

- (1) **EJC Virtual Church Sabbath Program**
- (2) **Youth Mission Live**
- (3) **O Give Thanks**
- (4) **EJC Virtual Church Bible Class**
- (5) **Instruments for Change**
- (6) **Mind Your Health**
- (7) **A New Beginning**
- (8) **It's All Connected.**

Thanks to our friends and members at home and abroad who assisted the Administration in purchasing equipment for more professional production. Today the EJC Virtual Church is ministering to thousands of individuals worldwide.

Public Affairs and Religious Liberty Department (PARL)

The Administration of East Jamaica Conference stands in solidarity with Elder Phillip Castell in the work of the Public Affairs and Religious Liberty Department, which is designed to build bridges to solve conflicts which arise, especially with people of faith in the workplace. In addition, the PARL department works mainly with governments, internal organizations and religious authorities. Their responsibilities deal primarily with human rights legislation, and they are called upon, on most occasions, to intervene when our members find themselves being discriminated against in schools and the workplace because of their strict observance of the biblical Sabbath.

During the period under review, PARL department managed to accomplish the following:

1. **Promoted Religious Liberty Day across the constituency each year in January as required by the world church.**
2. **Conducted Religious Liberty Consultations and Workshops each year.**
3. **Reintroduced the "Ambassador Training Program" in EJC - 2019**
4. **Defended the rights of members who were faced with challenges at work and school due to their observance of the Seventh-day Sabbath.**

5. **We collaborated with the West Jamaica Conference to have a joint Religious Liberty Congress on January 15, 2021, via EJC Virtual Church.**
6. **Held Religious Liberty Day Service on EJC Virtual Church on April 9, 2022.**

FAMILY WELLNESS

The Family Ministries Department

The Administration is pleased with the work of the Family Ministries Department and its leader, Elder Claudette Genas. The Family Ministries team has led out in ministering to the needs of the families within our churches and in the communities to encourage family wellness.

The plans from the department have seen the successful implementation of programmes and meaningful life-changing activities in addressing the needs of family members through:

- **Widows and Widowers Ministry**
- **Wellness and Counselling Service (Grief Seminars)**
- **Adventist Single Adult Ministry (ASAM)**
- **Committed Wives Ministry**
- **Committed Husbands Ministry**
- **Couples in Action Moments**
- **Men's Ministry**

Other enrichment activities executed through the Family Life department included Seminars, Couples' Recommitment Services, Retreats, Family Life Week Celebrations, Parenting forums and Special Sabbath celebrations which are all completed in collaboration with the local congregation and a few with the wider organizations, Jamaica Union Conference and the World Church.

Children and Adolescence Ministries

The Children's and Adolescence Ministries Director is committed to empowering its local leaders to be relevant and current. As such, seventy (70) certified leaders from the local Church assisted with conducting seminars and presentations to improve leadership quality at the local church level. This has helped the department to achieve the following activities during the quadrennium:

1. **Assign every child, 0 – 14, a church**

'Uncle' or 'Auntie' for mentorship.

2. **Encourage the inclusion of children in all programmes of the Church.**
3. **Increase the number of child preachers by at least ten (10) annually.**
4. **Engage the children in various 'discipleship' activities.**
5. **Conduct children's baptisms, especially during May.**
6. **Train and provide direction to engage parents and children with the knowledge and skills for personal growth now and in future years.**
7. **Teach leaders how to win the affection of children to draw them to Christ.**
8. **Make Church more child-friendly to help kids foster a closer relationship with Jesus.**

Conventions

Children's Convention is a recurrent feature on the Conference's calendar. The main objective of these conventions is to encourage spiritual growth through the spoken word, display talents, and foster good Christian fellowship. Annual consultations for Children and Adolescents' Ministries leaders were held face to face in 2019 for all zones; three in Kingston and the other in St. Thomas. After that, because of the pandemic, consultations were held via Zoom.

Child Month Baptisms

Between 2018 – 2022 the call continues in the constituency to engage our children in Bible study to equip them to make thoughtful, Spirit-guided decisions. As a result, approximately 300 children were baptized over the period.

Women in Evangelism and Leadership Convention

The women are committed to conducting evangelistic campaigns, leading or assisting in small groups and seminars, befriending their neighbours/ work associates and others and finding opportunities to lead them to Christ.

Girls of Eloquence, Morals and Standards (GEMS)

Girls together. GEMS forever going to the kingdom together!

The Girls of Eloquence Morals and Standards Ministry started in 2011 under the leadership of Elder Claudette Genas. This youth arm of the Women's Ministry department is responsible for mentoring young girls 12 years and older,

teaching them to utilize their God-given abilities while celebrating and affirming their journey from childhood through to womanhood.

Between 2019 and 2022, the EJC GEMS accomplished several significant milestones as they continued to be involved in the Ministry's spiritual, physical, mental, and social dimensions. Some activities held during the period were: Rap sessions, Toastmasters Training, GEMS retreats at Golden Acres, mentors' seminar, and attendance at JAMU International Women's Conference in Mandeville (2019), where GEMS from all five conferences attended.

The EJC Administration salutes the late Elder Joan Clarke, EJC Women's Ministries Chair and Veteran retreat coordinator. We continue to pray for the families who mourn.

Men's Ministry

The Men's Ministries Department of the Seventh-day Adventist Church was established to address the specific concerns and needs of the male membership population in our churches. It is an international Ministry aiming to support men in their roles as leaders, fathers, husbands, mentors and committed Christians.

A Men's Ministry Convention was held in Zone 4 on June 15, 2019, at the Morant Bay SDA Church during the quadrennium. The Divine service speaker was Dr. Gary Buddo-Fletcher, Chief Chaplain of the Jamaica Constabulary Force. Other speakers during the afternoon segment included Medical Doctor, Bongelo Gombele and Dental Surgeon, Dr. Andrew Phillips.

The "Alpha" of BEAMS

The appellation Brothers of Excellence Attaining Morals and Standards (BEAMS) is uniquely peculiar to the Jamaica Union and was born in East Jamaica Conference. The name was coined to provide a unique branding, which is meant to reflect the image that every young male should seek to portray a good standard of dress, speech, academic attainment, and morals.

The name BEAMS was suggested by Bro. Dave Allen of the North Street SDA Church. His thinking was that males, like "BEAMS" in a building, give support to the roof or floor. In the same way, young males should be mentored for the role of being "sturdy timber or metal" that will give support to the family.

Youth Ministry

The Administration expresses appreciation to Pastor Ray Davis for his contribution to the Youth Ministries department. We commend Pastor Bryan Shaw, who has taken the baton and is making his contribution to empowering the youths of our Conference. Pastor Davis migrated to Canada on January 1, 2020, to join his family and further his education.

According to a report from the Jamaica Union Conference, East Jamaica Conference has the highest percentage of young people among all five Conferences in Jamaica.

The primary objectives of the Adventist Youth Ministry



Campers hold up letters in their hands to spell the word 'Welcome' during the welcome segment of the opening night's program of the 'Built to Last 5th Edition Summer Camp' held on July 16, 2019 at the East Jamaica Conference Camp site in Phillipsfield, St. Thomas.

department are the salvation and service to our youths and also equipping them for service to God and others. For the period under review, the Youth Ministries Department has provided training and investiture services for Master Guides, Senior Youth Leaders, Pathfinders and Adventurers. In addition, the following activities were held: Bible Reading and Quiz Competitions; Youth Week of Prayers; Youth Congresses; Federation days; Youth Evangelism Campaigns; Pathfinder Days and Summer Camps.

Global Youth Day (GYD)

Youth are mobilized for service to contribute to the proclamation of the everlasting gospel to usher in the second coming of Jesus Christ. They go out into communities to "Be the Sermon" through acts of kindness to improve the welfare of those within and outside the Church, such as distributing care packages, building homes for the indigent, and constructing bus stops. Over the years, some of the impacted institutions are Vineyard Town Golden Age Home, Bethlehem Golden Age Home, Maxfield Park Children Home, Denham Town Golden Age Home, and Sir John Golding Rehabilitation Center.

Public Campus Ministry (PCM)

In 2016, the General Conference officially launched the Public Campus Ministry. With over 80% of Seventh-day Adventists college-aged students enrolled in non-Adventist universities and colleges, the need for this Ministry became evident. At the East Jamaica Conference, we oversee five (5) Universities and two non-Adventist Universities/Colleges. We have established a presence in most of these institutions by supporting their fellowships and fraternities.

Ministerial Department

The Administration commands Pastor Leabert Williams for his outstanding leadership in the Ministerial Department. This department minister to the needs of the Pastors and their families, the Elders, Deacons and Deaconesses by implementing strategies to empower, motivate, and support them. This is carried out through continuing education and training, recognition and appreciation, evaluation, and spiritual growth programmes.

Ordination of Pastors

During the quadrennium, Pastors Sadekie Beckford, Rayandro Brown, Michael Lewis, Sheldon Schooler, Andre Clark and Brian Shaw were ordained on November 16, 2019, at the Kencot Seventh-day Adventist Church. Thus, increasing the number of Ordained Ministers in EJC to thirty-two (32). Currently, the Conference has a complement of forty-four (44) pastors serving as Conference Administrators, Departmental Directors, District Pastors, and Ministerial Interns.

A total of sixteen (16) pastors are no longer with the Conference: ten migrated, three were placed on retirement, one is ill, and two are deceased. We stand in support of the mourning families and ask that you join us in prayer for these families.

On an optimistic note, during the quadrennium, this Administration welcomed four Pastors and their families, four Licentiate Pastors and two interns.

We are grateful for the Ministerial Fraternity, which contributes to the growth and development of our Pastors. Also, we are blessed with the Ministry of the EJC Chapter of Shepherdess International, which stands in support of the Pastoral families and their developmental initiatives.

FAITHFULNESS

Treasury Department

During the quadrennium, the Administration of East Jamaica Conference also experienced financial growth despite the challenges of the COVID-19 pandemic. We give thanks to God for His promise to supply all our needs according to HIS riches in glory.



Senior pastors kneel and lay hands upon the six pastors being ordained at a special service of ordination at the Kencot SDA Church on November 16, 2019.

We began with a working capital of 9% in 2018, which dipped to -4% in 2019; however, thanks to the hardworking Pastors and to you, our dedicated members, things have begun to move in the right direction. We were able to see the working capital move to 30% in 2020 and to 65% at the end of 2021. This is the highest achievement that the



FIGURE 1: Graph showing Annual Working Capital and Liquidity

Conference has seen in approximately ten years.

We are also grateful to God for His blessing seen in the movement and growth of our liquidity. We started the period in 2018 with the liquidity at 86%, which moved down to 72% in 2019; however, things began to move in the right direction in that we were able to close the year 2020 with a liquidity of 98%. We celebrate God's blessings for our members' sacrifice in helping us complete the year 2021 with the liquidity at 132%; this is the highest that we experienced as a Conference in over ten years.

The Conference has also experienced positive growth during the period under review; in 2018, we had an intake of 790 million dollars, which moved to 811 million in 2019, then declined to 773 million in 2020. As a Conference, however, we were able to close the year 2021 with an increase to 848.24 million dollars by 25.89%. To God be the Glory!

ANNUAL INGATHERING INTAKE

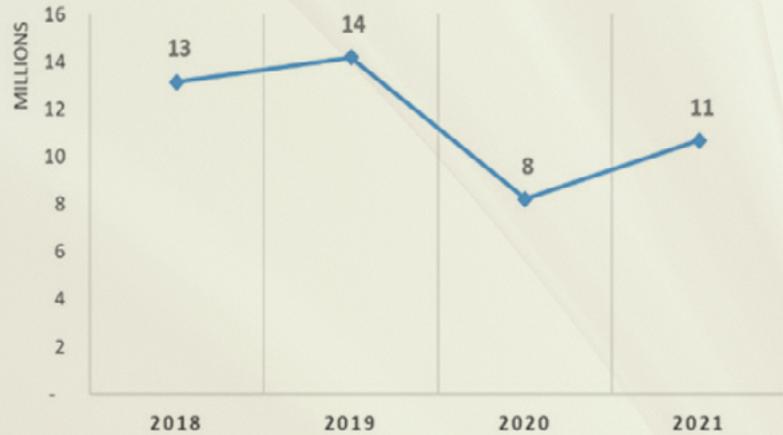


FIGURE 2: Graph showing Annual Ingathering intake

Compared to the previous quadrennium, the ingathering intake realized an increase. However, during this quadrennium, the annual intake showed a slight decrease in 2020 and 2021.



FIGURE 3: Graph Showing Mission and CWD Offering

The Mission Offering for the period under review saw a slight decrease. We started in 2018 with a collection of 32 million dollars; in 2019, we collected 31 million dollars and 26 million in 2020. We closed 2021 with a collection of 28 million dollars, leaving us with a slight reduction at the end of the quadrennium. This slight decrease was mainly due to the COVID-19 pandemic when members could not meet face to face to deposit their weekly offerings. We are grateful to God, however, for mercy and grace.

For the period, the CWD Offering increased from 29 million dollars in 2018 to close with 32 million dollars in 2021. For these blessings, we express our gratitude to God.

Stewardship

Fundamental to our beliefs as Seventh-day Adventists is the teaching that God is the creator, owner, sovereign Lord and ruler of our universe. Therefore, as stewards, we are obligated to put Him first in every area of our lives. We must never forget that all that we have belongs to Him. We brought nothing into this world, and we surely cannot take anything with us.

During the period under review, we accomplished the following:

TABLE 3: MATERIALS DISTRIBUTED TO ENHANCE STEWARDSHIP EDUCATION DURING THE QUADRENNIUM

Tithes and Offerings Reading	888
Other Stewardship Materials	300
Sermons	1,000
Literature on Stewardship	560
Template on Budget	3,000
Counsels on Stewardship purchased	200
Annual Tithe envelopes distributed	120,000

TABLE 4: STEWARDSHIP STATISTICAL REPORT

Particulars	Details	Certificates	Number of Participants
Seminars/webinars	Pastors' Stewardship Certification	120	120
Workshops	Stewardship and Trust Services leaders	100	120
Consultation	Stewardship and Trust Services leaders	8	400
Micro-Entrepreneurship Training	Stewardship Department in collaboration with HEART Trust/NSTA	60	60

Legal Aid Clinic

The Stewardship Department encourages its members to be good stewards in life and in preparation for death. The department has established a Legal Aid Clinic with a number of Attorneys-at-law who are members of our Church. The aim is to encourage the preparation of wills and other legal documents by sharing relevant, current information regarding statutes of law and tax matters and directing constituents to competent legal advisors to draft such documents.

Community Services Department

The Administration of EJC uses this opportunity to commend Pastor Lorenzo Brown, the Community Services Director and Sis. Lorna Fowler, the leader of the Community Services Federation, for their outstanding work. During the quadrennium, the following were conducted:

“Love in the Marketplace”, an outreach initiative, was conducted on December 4 – 11, 2021, collaborating with all the departmental directors, ASI, GSI, CWD, and the Youth Department. For this initiative, East Jamaica Conference spent over \$2,000,000, with another \$500,000 from CWD; \$1,300,000 from churches and \$300,000 from the ASI. We distributed thousands of care packages, school supplies and wheelchairs. Collaborations were made with respec-

tive departments to realize Health clinics, family counselling, and educational awareness forums, and through CWD/MC, assistance was given to the repairing of homes.

Additionally, six hundred (600) pairs of reading glasses were distributed through a meaningful partnership with the Kiwanis Club of Kingston. Also, through the JAMU Food-bank, hundreds of individuals received well-needed food packages.

Each Sunday, Community Services Federation members from the churches in the zones take turns to prepare approximately 280 meals for the GSI. The Community Services kitchen prepares the meals in churches throughout the Conference.

The Health Department

The Health Ministries department congratulates Dr, Leonard Steele for his stewardship in this area. The department has managed to bring together some of our Adventist Health Professionals Associations (AHPA) and other Health Volunteers (AHVA) to minister to the needs of the people through Health Fairs, Health Clinics, Health Walk/Run and workshops that promote and encourage a healthier lifestyle among our people. During the period under review, the following were accomplished:



Members of East Jamaica Conference Community Service Federation pose with Milton Thomas (Kneeling Front Left) from the Tom's River community at the site where they started construction of a one bedroom house for him. The construction began on November 18, 2018 by the team and the house was subsequently completed and delivered to Milton a few days later.

**TABLE 5: STATISTICAL REPORT RECEIVED FROM CHURCHES
HEALTH MINISTRIES LEADERS 2018-2021**

Description	2018	2019	2020	2021
Number of churches which have organized their health committees.	20	50	25	45
Number of health clinics held	30	59	15	2
Number of persons who attended the clinics	721	1607	500	70
Number of non-Adventists who attended clinics	356	769	200	40
Number of churches involved on community health projects	10	21	15	-
Number of persons baptized resulting from Health Ministries activities	2	164	50	5
Number of health sermons preached	110	132	40	100
Number of exercise or run-walk	5	30	10	5
Number of health seminars	10	30	34	30
Number of cooking classes held	2	4	4	6
Number of health campaigns	2	20	2	-

Major Health Expos

Churches in Kingston and parts of St. Andrew conducted in 2018 a Health Expo at the St. William Grant Park, downtown Kingston. Eight hundred persons received health checks, prayer and health magazines.

First Aid, CPR and AED Training

In 2018 and 2019, the Health Department conducted its First Aid, Cardio Pulmonary Resuscitation (CPR) and Automated External Defibrillator (AED) training in the EJC boardroom, where 38 members and non-members were trained and certified as First Aiders and First Responders. Also, since the COVID-19 pandemic, sixteen members and non-members were trained at the V. H. Percy Centre, including one EJC staff member. Each training session covered 16 hours in two days.

The 2018-2019 theme, Wholistic Health for Personal and National Transformation. The following are some of the activities that took place during the period under review. Health projects reported:

**TABLE 6: HEALTH ACTIVITIES
FOR THE PERIOD 2018-2019**

Health clinics	57
Cooking classes	4
Exercise classes	13
Health Run/Walk	5
Stop smoking	2
Medical Missionary home visit	30
Seminars	30
Environment clean-up	2
Health crusades	20
Total health projects	163

Publishing Ministry

The Administration of East Jamaica Conference supports the Department of the Publishing Ministry with Pastor Lorenzo Brown at the helm. The department believes that “Bookselling is soul-winning.”

Between 2018 and 2021, fifteen Literature Evangelists moved up in status: Ten (10) to the top as Golden Credentials and five (5) as Credentials. Congratulations to champion colporteurs Venus Wallen, Anthony Gayle and Rosemarie Thompson, three Literature Evangelists who

have held the top positions during the period under review. Damain Phillips and Dalian Watson, two of the Student Literature Evangelists, were recognized as Champion Student Colporteurs.

The Publishing Ministries participated in a Joint Congress held in Curacao on August 21-24, 2019, which was a source of inspiration to all its attendees.

EJC said goodbye to four of its colporteurs, one retired and three through final settlement. Also, the Administration mourned the loss of Elvis McKay and Judy Kay Richards, both stalwart colporteurs in the Church.

FELLOWSHIP

Through the Human Resource department and departmental directors, EJC organizes periods for fellowship and affirmation so that all members of the body of Christ will experience a time of relaxation and joy.

Social & Family Enrichment Opportunities

The social support systems for pastoral families established by the Church allow for a rich experience. The Ministerial department hosted quarterly family enrichment events for the pastoral families. The COVID-19 pandemic affected everyday face-to-face interactions. However, we met virtually. A summary of the engagements includes:

March 30, 2019 - Dr. & Mrs. Joseph Smith presented to the pastors and their wives. Dr. Andrew Phillips (Dentist) and Ms. Alanie Lewis (Attorney-at-Law) engaged the pastors' children in a discussion on "Coping Skills for Pastors' Kids".

EJC hosted Part 2 of The Joys & Challenges of the Pastoral Family on November 28, 2020 - a virtual panel discussion with Pastor & Sis. Phillips, and the late Pastor and Sis Devon Osbourne

EJC hosted the annual Pan Jam Sports Day on April 25, 2019, at Jamaica College grounds. Pastoral families across JAMU engaged in friendly competitions in football, cricket, and other games.

The Ministerial Fraternity hosted a pastoral family enrichment retreat at Bahai Principe Hotel in Montego Bay from May 28-30, 2021.

Retreats

The Family Ministries directors facilitated church retreats and prayer breakfast during the period under review. In 2018 an "All of Us Retreat" combined family affair at the Grand Palladium Hotel in Hanover. In 2019 another, specifically geared for fun and relaxation, was held at Jewels Resort with outdoor sessions on Sabbath.

The Youth Ministries department continues to facilitate fellowship through Summer and Easter Camp activities.

Workers

At the EJC headquarters each year, the HR department ensures to celebrate special days with each worker, including birthdays, Administrative Professionals Day, and Teachers' Day.

Additionally, special programmes are planned for workers who go off on retirement. Year-end get-togethers and worker trips are part of the fellowship activities.

PROJECTIONS

Camp Phillipsfield

The pandemic has retarded our physical camp meetings at Phillipsfield and has halted further development; we are looking forward to continuing the development of our facilities.

This Administration intends to use the construction of the St. Thomas highway as a means of encouragement to re-galvanize the constituency toward the Phillipsfield camp-site development.

Youth Ministries

The Youth Ministries Department recognizes the absence of a suitable facility to engage our youths in wholesome physical activities. The Department has decided to rehabilitate the V.H. Percy Centre Auditorium and the sports field at the Kencot grounds as a unique project by reestablishing netball, volleyball, basketball courts and a cricket field. This will allow for collective and intentional efforts to relate to our youth's spiritual, social, and physical needs.

August Town Community Centre

As the Administration of EJC seeks to positively impact communities affected by crime and violence, the August Town community is being considered. Currently, the Administration is seeking to establish a partnership with different entities through grants to retrofit the community centre building on the property of August Town SDA Church. The plan is for this community centre to become a centre of influence by implementing programmes that can impact the lives of individuals in that community and provide skill training opportunities for those seeking self-empowerment.

CONCLUSION AND GRATITUDE

Delegates, as we close another quadrennium, you would have heard, seen and read of the stewardship and faithful labours from the Officers, directors, workers, lay members and volunteers of this great Conference.

Despite the challenges and turn of events in our sphere of duty, we can only rest on the mighty arms of Jesus because we are mere mortals imbued by His Spirit and transformed by His matchless grace to participate in this great mission.

Therefore, with this great assurance, we stand Embracing the Change: Anticipating the Advent, to go and proclaim the gospel!

Hence, I wholeheartedly praise God for all He has done in my life during this quadrennium. I also wish to say special thanks:

To my wife and daughter Carol and Kareen Nathan, you have been my strong support.

To my hardworking and productive Administrative Assistant, Mrs. Dyhann Budoo Fletcher

To my fellow Administrators.

To my Departmental Directors.

To all our Pastors and Staff of EJC.

To all delegates and members of this great Conference.

Thanks to the Administration and staff of the Jamaica Union Conference

Thanks to our leaders at the Inter-American Division.

To my Prayer partner Mrs. Michell Haye for praying with me over these past eight years

Once again, I say thank you!

Linton Williams
EXECUTIVE SECRETARY



Dyhann Buddoo Fletcher
ADMINISTRATIVE ASSISTANT

Officers and Leaders from the wider organization, regular delegates, delegates-at-large, special guests, fellow workers, brothers and sisters in Christ, I consider it a great privilege to greet you in the wonderful name of Jesus our soon coming King and to welcome you to the 6th Quadrennial Session of the East Jamaica Conference of Seventh-day Adventists, under the theme, “Embracing the Change, Anticipating the Advent”.

Secretary's REPORT

At this 6th Conference Session we meet to:

- **Thank God for His leading His church especially during the COVID-19 Pandemic**
- **Review the activities of the Conference during the last quadrennium**
- **Elect new Officers and Directors for the Conference**
- **Vote the principle and guidelines which govern the constituency**
- **Discuss issues and take appropriate actions on relevant matters**
- **Renew our commitment to the teachings of the Bible as is taught by the Seventh-day Adventist church.**

During this session let's pray for God's guidance as we carry on the business of His Church.

The 5th Quadrennial Session of East Jamaica Conference of Seventh-day Adventists was convened at the Kencot Seventh-day Adventist Church on June 18 under the theme "Transformed into His Image: #HomewardBound".

At that session the delegates voted the following persons to serve for the period 2018-2022 as Administrators and Directors

OFFICERS

- **Dr. Eric Nathan - President**
- **Pastor Linton Williams-Secretary**
- **Elder Donmaynes Gyles-Treasurer**

DIRECTORS

It was voted that the following serve as Departmental Directors for the ensuing Quadrennium:

- **Ministerial Secretary –Pastor Leabert Williams**
- **Pastor Carl Cunningham –Sabbath School/Personal Ministries**
- **Adventist Youth - Pastor Ray Davis**
- **Communication & PARL –Mr. Phillip Castell**
- **Family Ministries & Women’s & Children Ministries –Mrs. Claudette Genas**
- **Health & Stewardship Ministries – Pastor Leonard Steele**

EXECUTIVE COMMITTEE

The following persons were as Executive Committee for the Conference for the year 2018-2021:

- **Audrey Sewell**
- **Caswell Rodney**
- **Claudette Genas**
- **Martin Henry**
- **Desmond Young**
- **Errol Holmes**
- **Garth Wright**
- **Leabert Williams**
- **Leonard Steele**
- **Mark Maitland**
- **Noel Morgan**
- **Carla-Ann Roper, who later resigned. This position was filled by Brother Wendel Wilkins.**

At the first sitting of the Executive Committee the following persons were appointed to serve as directors:

- **Dr. Donna Brown: Education Director**

- **Dr. Lorenzo Brown: Publishing and Community Services Director**
- **Pastor Manley Phillips to serve as Associate Director, Family Life with special emphasis on Men’s Ministry, Prayer Coordinator and Associate Ministerial Secretary.**

This committee members also assigned additional responsibilities to directors that were elected at the session.

- **Pastor Leabert Williams, Ministerial Director was assigned responsibility as Spirit of Prophecy Director.**
- **Elder Phillip Castell as Religious Liberty**
- **Pastor Carl Cunningham, Assistant to the President with Emphasis on Evangelism and Training.**
- **Pastor Leonard Steele: Stewardship and Trust Service Director.**
- **Elder Donmayne Gyles: Risk Manager.**

Other appointments were made to the staff as Miss Denise Brown was appointed Assistant Sabbath School/Personal Director, Mr. Rupert Whittaker Development Coordinator, and Elder Waldon Wright and Mrs. Marilyn Weir-Smythe as Auditors.

We regret the passing of Committee member Elder Martin Henry and we await the second advent of Christ when we will see him again. Elder Gavin Lowe was asked to fill the position.

During the quadrennium, the East Jamaica Conference was guided by its Vision and Mission statements. These statements are:

VISION

The vision is for every Seventh-day Adventist Church member living in readiness for the Second Coming of Jesus Christ

MISSION

To glorify God under the leading of the Holy Spirit, lead everyone to experience a personal and transforming relationship with Jesus Christ and enable each believer in every congregation to become a disciple in sharing the everlasting gospel of Jesus Christ.

FUNCTION OF THE SECRETARIAT

The office Secretariat plans and executes workshops and training seminars for the church clerks and also participates

in local training that churches initiate.

This office is the steward of, and is accountable for maintaining, and carefully updating documents that have to do with the entire working life of the employees. These documents are referred to as the Service Records. The service records are most essential when processing applications for sustentation or retirement benefits for all workers. The retirement plan is referred to as the Employee Benefit Plan.

The Secretariat also processes Service Calls, Service Requests, Annual Leaves (Vacations), Study Leave and is responsible for the preparation, distribution and custody of Executive Committee Minutes.

The office of the Secretariat is also the official channel and centre for the statistical information which flows from the local church to the conference, to the Union and then to the General Conference Headquarters. Information dealing with quarterly and yearly baptisms, number of churches and companies are also processed through this office.

This office also ensures that each worker receives the Employee Handbook and ensures that the policies of the organization are followed.

THE PERIOD UNDER REVIEW

MEMBERSHIP

In Matthew 28: 18-20 we have been given our mandate by our Lord and Savior Jesus Christ to share the gospel story and to make disciples of men. This we proudly did and I am pleased to commend all Pastors, Conference Evangelists, Bible Workers, Lay Preachers, Elders, our Schools and the host of members in East Jamaica Conference for their passionate involvement in evangelism. During the quadrennium, Total Member Involvement, I will Go was the engine of our Conference and in spite of the challenges of Covid-19, we give thanks to God for the addition of new members to the church.

During the period under review 5386 new members were added by baptisms, 34 by profession of faith and 123 transfers in making a total addition of 5543 as at March 2022.



Pastor Linton Williams hands a plaque to Ms. Audrey Barnett in appreciation of her many years of service as the Administrative Assistant to the Executive Secretary of East Jamaica Conference in the EJC Virtual Church studio. The presentation was made to her and others on Administrative Professional's Day, April 21, 2021

25

Regrettably, the records show that during the quadrennium, 741 members were removed from church membership, 128 by apostasy, 264 by letters of transfer out and 349 deaths. With this loss, the book membership now stands at 78,831. This gives us a gain of 4802 new members.

It should be noted, however, that this membership of 78,831 comprises members in the diaspora and those whose names still remain on the books who have compromised their membership statuses. Churches were asked by the Inter American Division to give a count of the active membership and the active membership is 50,374.

TABLE 7: MEMBERSHIP STATISTICS 2018-2022

Year	Opening Membership	Members Added	POF	Baptism	Letters In	Total Added	Apostasy	Letters Out	Members Dropped	Missing	Death	Total Dropped	Gained	Closing Membership
2018 April-Dec	74,029	1067	5	43	1115	5	70	0	40	1000	115	1000	75,029	
2019	75,209	1920	5	50	1975	87	103	0	111	1674	301	1674	76,703	
2020	76,703	920	13	24	957	10	28	0	30	889	68	889	77,592	
2021	77,592	961	11	4	976	16	52	0	146	762	214	762	78,354	
Jan-March	78,354	518	0	2	520	10	11	0	22	477	43	477	78,831	
TOTAL		5386	34	123	5543	128	264	0	349	4802	741	4802		

COVID-19 IMPACT ON MEMBERSHIP

The impact of Covid-19 also affected our churches. Over 150 cases of infections were reported with 8 deaths. We believe, however, that the number is higher and the Secretariat will gather more information and give further updates.

REPORTING

The major challenge we encountered in the Secretariat during the quadrennium was the matter of reporting. Some churches have been delinquent in reporting to the conference in a timely manner and there were some non-reporting churches.. This is a great concern to us because it affects the accuracy of the report that is sent to the higher organization. We have encouraged all clerks to present their quarterly reports at board meetings and to submit the same to their pastors. Some churches have improved on the quality and timeliness of reports but there is still more room for improvement. Although we are not 100% compliant, The Jamaica Union has commended us as the leading conference in submitting over 50% of the statistical reports

WORKSHOPS

This challenge of reporting statistical reports to the higher organization is not unique to our conference.

The General Conference has implemented a web-based platform called "Adventist Church Management System"(ACMS). The ACMS replaces the manual record keeping and was designed to modernize the recording and reporting system, resulting in an easier way to send reports to the conference.

A special training was organized by the Jamaica Union Conference Secretariat, led by Pastor Meric Walker, Executive Secretary, JAMU, and was streamed live by the Communication Production Team of East Jamaica Conference. Three presentations were made during the day, the first of which was captioned 'The roles and responsibilities of the church clerk,' was presented by Pastor Meric Walker.

The second presentation was captioned 'The Taking and the Preservation of Minutes', and this was presented by Mrs. Doreen Grant, Associate Secretary, JAMU.

The main presentation was made by Pastor Fernando Salazar of the Inter-America Division (IAD) Adventist Church Management System and that presentation was entitled 'Introduction of the Adventist Church Management System.'

Here in East Jamaica, the Secretariat conducted several seminars to educate and encourage Clerks on the roles and responsibilities of the Church Clerk, the importance of church records management, the importance of timely submission of reports to the conference and the art of minutes taking.

Special thanks to Brother Leon Ffrench who was instrumental in the training of our clerks, primarily in the area of implementation of the ACMS.

As we look ahead, we wish to encourage those who accept the responsibility of church offices to embrace every opportunity to

become experts at what they are called to do.

Church Archives

During the quadrennium, the Secretariat sought to encourage all churches through Pastors and Church Clerks to update the history of their churches and to carefully document all significant events of the church and its members. It is the hope of the secretariat in the near future to establish a Resource arm in the department where information on our churches, its administration, its growth and development and how the church impacts the community.

WORKFORCE MOVEMENTS

Those who left us.

It is still quite true that we belong to a movement, and although most of our workers who were here at the beginning of the quadrennium are here today a few have left us, some through circumstances over which we had no control.

During the period under review, we said goodbye to workers who are now on retirement, resigned

Retirement Seminars were held to prepare our faithful workers for a smooth transition into retirement.

The table below shows workers who retired during the quadrennium and are on the Employee Benefit Plan

TABLE 8: RETIREES 2018 -2021

Names	Category	End Date	Years Served
Lambert Forrest	Principal/Teacher	July 31, 2020	10
Pauline Jackson	Teacher	2018	31
Valeta Barnett	Teacher	August 31, 2020	32
Beverley Moncrieffe	Teacher	August 31, 2020	34
Murlena Cuffe-McKenzie	Administrative Admin	December 31, 2020	40
Joan Darling-Stewartson	Administrative Admin	December 31, 2020	33
Samuel Lewis	Pastor	December 31, 2020	33
Errol Vaz	Technician	December 31, 2020	28
Enroy Ferguson	Pastor	March 31, 2021	42
Errol Griffiths	Pastor	March 31, 2021	43
Lorna Ffrench	Literature Evangelist	March 31, 2021	40

TABLE 9: RESIGNATIONS 2018-2021

Names	Category	Date	Years Served
Cornel Jackson	Pastor	Nov. 30 2018	31
Courtney Buchanan	Teacher	Dec. 2021	14
Morris- White: Rosalie	Ancillary	July 31, 2021	9
Shane Lewis	Teacher	Dec. 20, 2020	8
Christopher Atkinson	Pastor	Dec. 2020	1
Ray Davis	Pastor	July 2020	17
Carl Brooks	Pastor	Dec. 2019	10
Jovan Whyte	Pastor	Aug. 2019	10
Carl Honeyghan	Pastor	Aug.2019	11
Adiese Jonas-Murphy	Assist Director	April, 2022	12
Thompson: Patrick	Teacher	Dec, 2020	27
Gillespie, George	Teacher	Dec.. 2019	17
Linton Hamilton	Pastor	Oct, 2019	11

With the resignation of Pastor Davis, the Executive committee appointed Pastor Brian Shaw to serve as Youth Director.

Those who accepted Denominational calls.

We said goodbye to Elder Donmayne Gyles who served as treasurer as he accepted a denominational call to Andrews Memorial Hospital. With his departure, Elder Micheal Porteous, assistant Treasurer, was appointed treasurer by the Executive Committee. Mr. Donovan Salmon, Bursar at Kingsway High accepted a call to NCU. We also said farewell to Pastor Odiake Walker who went on study leave and who also accepted a call to serve as a lecturer at Northern Caribbean University.



Pastor Linton Williams (Left) presents a plaque to Pastor Errol Griffiths in recognition of his more than forty years of ministry at East Jamaica Conference at a special Retirement Service at the Kencot SDA Church on December 20, 2021. Beside Pastor Griffiths is his daughter Lora Griffiths (pink blouse) and his wife Norma Griffiths

We were pleased to welcome the following new employees to our workforce.

TABLE 10: NEW EMPLOYEES 2018 - 2022

Names	Category	Date
Alanzo Whyte	Pastor	Sept 2018
Adolphus Smith	Pastor	Sept.2018
Omar Oliphant	Pastor	Sept. 2018
Jeffery Harriott	BiblerWorker/Evangelist	Oct. 2018
Dyhann Buddoo-Fletcher	Administrative assistant	Jan. 2019
Pastor Darren Murphy	Pastor	Oct. 2019
Adiese Jonas-Murphy	Assistant Director	Oct. 2019
Robert Francis	Pastor	Jan. 2020
Michael Junior	Pastor	August 2021
Brian Stephenson	Pastor	Jan. 2022
Danmaine Phillips	Pastor	Jan. 2022
Dwayne Blake	Pastor	Jan. 2022
Rupaul Livingston	Pastor	Jan. 2022
Devon Walker	Pastor	Jan. 2022
Iona Hyde-Newell	Teacher/Principal	Nov 2022

CHANGES IN INSTITUTIONS

During the period under review, there were also changes in the administration of our schools. Mr. Forrest retired as Principal of the New Hope School and Mrs. Joette Jumpp was transferred from the Miramar Preparatory to serve as principal the New Hope Prep. This movement saw Mrs. Claudia Frys-Butler appointed Principal of Miramar Preparatory School in Saint Thomas. The Woodford School also saw the movement of Principal Dave McNeish joining the staff at Kingsway and Mrs. Iona Hyde-Newland was appointed Principal of the Woodford School.

CHURCH ORGANIZATION

We are pleased to report that two companies were organized into churches and will be accepted into the sisterhood of churches at this session.

TABLE 11: COMPANIES ORGANIZED INTO CHURCHES

Church	Pastor	Date
New Kingston	Adrian Johnson	January 22, 2022
Pembroke Hall	Pastor Melvin Francis	May 28, 2022

PASTORAL DISTRICTS ARRANGEMENTS

The constituency of East Jamaica is divided into four (4) zones comprising thirty-one pastoral districts with a total of 98 organized churches, five (5) organized companies, one (1) branch Sabbath School, making a total of 104 congregations, being served by 24 ordained, 8 licentiate pastors, 4 Ministerial Interns and two Evangelists/Bible Workers. Special recognition to the Andrews Memorial SDA church

for its Cross-Cultural Ministry’s approach of having a Spanish Group of members meeting each Sabbath for worship services. We thank these workers for their service to their pastorates.

With the resignation of Pastors Christopher Atkinson and Romean Smith, the Conference administration asked two of our retirees, Pastor Glenville Carr to give pastoral leadership to the Washington Gardens circuit of churches and Pastor Enroy Ferguson to the Harbour circuit of churches.

Also supporting our Pastoral team are two Ministerial Graduates, Pastor Selvin Stewart who is assigned to the Washington Circuit and Pastor Mikel Allen who is assigned to Andrews circuit with special emphasis to the Spanish group of believers.



Seven members of staff who retired from East Jamaica Conference in 2020 were honoured in a special Retirement Service on May 31, 2021. The retirees are (L - R) Joan Darling-Stewartson, Lambert Forrest, Valeta Barnett, Errol Vaz, Beverly Moncrieffe, Samuel Lewis and Murlena Cuffe-McKenzie.

TABLE 12: PASTORAL DISTRICT ARRANGEMENT

Table shows the Pastoral District arrangement and the pastors who are assigned to the pastorates.

ZONE 1		ZONE 2	
DISTRICT #1 Pas. Alanzo Whyte North Street Arnold Road 876-441-0439 awhyte@ejcsda.com	DISTRICT # 6 Pas. Owen Thomas Trench Town Regent Street Whitfield Town Spanish Church 876-527-4655 othomas@ejcsda.com	DISTRICT #9 Pas. Omar Oliphant Hagley Park Oakglades 876-854-5370 ooliphant@ejcsda.com	DISTRICT #14 Pst. Brian Shaw Half-Way Tree Grace 876-413-4352 bshaw@ejcsda.com
DISTRICT #2 Pas. Sadekie Beckford Rollington Town Stadium Community Metro Mission 14(Co) 876-569-4659 sbeckford@ejcsda.com	DISTRICT #7 Pas. Alton Heslop Heroes Circle Ephesus Cross Road 876-892-1465 aheslop@ejcsda.com	DISTRICT #10 Pas. Adrian Johnson Andrews Memorial New Kingston Fell. 876-509-4454 ajohnson@ejcsda.com	DISTRICT # 15 Pst. Adolphus Smith August Town Bedward Gardens Gold Smith Villa 876-282-3360 asmith@ejcsda.com
DISTRICT #3 Pas. Holland Thompson King's Chapel Johnson Town Port Royal 876-422-5094 hthompson@ejcsda.com	DISTRICT #8 Pas. Seabert Hamilton Macedonia Greenwich Town Omara Road 876-541-3480 shamilton@ejcsda.com	DISTRICT # 11 Pas. Glenville Carr Washington Gardens Balcombe Drive 876-375-1450	DISTRICT #16 Pst. Howard Smith Hope Gordon Town Sandy Park 876-260-3486 hsmith@ejcsda.com
DISTRICT #4 Pas. Romean Smith Harbour View Bull Bay Green Vale View Harbour Height 876-282-7106 rrichardson@ejcsda.com District#5 Pastor Anthony Taylor Kencot Ebenezer ataylor@ejcsda.com		DISTRICT # 12 Pas. Michael Lewis Penwood Seaview Gardens Olympic Way 876-845-9217 mlewis@ejcsda.com	DISTRICT #17 Pas. R. Richardson Mavis Bank Hagley Gap Content Gap Ginger Piece Cascade 876-281-0128 rrichardson@ejcsda.com
		DISTRICT #13 Pst. Brian Stephenson Hall's Delight Constitution Hill Dallas Castle Cane River 876-413-4352 bstephenson@ejcsda.com	

ZONE 3		ZONE 4	
DISTRICT #18 Pas. Anthony Baugh New Haven Riverton Meadows 876-260-3494 ataylor@ejcsda.com	DISTRICT #23 Andre Clark Florence Hill Lawrence Tavern Cavaliers Peat Hill Tom's River 876-434-9151 aclark@ejcsda.com	DISTRICT #26 Pst. Ryandro Brown Morant Bay Needham Pen Wilmington Spring Gardens(Co) 876-899-7144 rbrown@ejcsda.com	DISTRICT #30 Pst. Michael Junior Seaforth Trinityville Danver's Pen Hillside(Co) Thornton White Hall 876-403-5470 mjunior@ejcsda.com
DISTRICT #19 Pst. Melvin Francis Meadowvale Pembroke Hall (Co.) 876-464-6395 mfrancis@ejcsda.com	DISTRICT #24 Pas. Sheldon Schooler Woodford Norbrook Maryland(Co) Irish Town 876-434-5203 sschooler@ejcsda.com	DISTRICT #27 Pas. Robert Francis Yallahs Lloyds Philadelphia White Horses 876-442-6480 rfrancis@ejcsda.com	DISTRICT #31 Pas. Ralston Tyrell Port Morant Bath Leith Hall John's Town 876-481-8507 rttyrell@ejcsda.com
DISTRICT #20 Pastor Joel Jumpp Constant Spring Whitehall Ave 876-358-9484 joeljumpp@ejcsda.com	DISTRICT #25 Pas. Dane Ferguson Golden Spring Mount James Clark's Hill Stony Hill River View Brandon Hill 876-589-3169 dferguson@ejcsda.com	DISTRICT #28 Pas. Marvin Chin Woodbourne Albion Somerset Ramble 876-469-4266 mchin@ejcsda.com	ASSOCIATE PASTOR Leon Afflick-Associate lafflick@ejcsda.com
DISTRICT #21 Pas. Darren Murphy Everton Park Padmore Rock Hall Burnside Valley Guava Gap 876-361-1452 dmurphy@ejcsda.com		DISTRICT # 29 Pas. Oshain Stewart Hampton Court Rowlandsfield Wheelerfield Arcadia 876-898-9479 ostewart@ejcsda.com	INTERN PASTORS Damaine Phillips Dywane Blake Rupaul Livingston Devon Walker
DISTRICT #22 Pas. Paul Bailey Shortwood Jack's Hill pbailey@ejcsda.com			EVANGELISM Selvin Stewart
			EVANGELISTS/BIBLE INST Jeffrey Harriott Grantley Stewart

ORDINATION OF PASTORS

During the Quadrennium an ordination service was held. It was the joy of many hearts of families, colleagues and the constituency at large to witness the laying of hands on eight Pastors who joined the category of ordained ministers to serve the world church. Currently, there are thirty-two (32) ordained pastors.

32

Pastors Ordained to the Gospel ministry on November 16, 2019:

- **Sheldon Schooler**
- **Ryandro Brown**
- **Andre Clarke**
- **Michael Lewis**
- **Sadekie Beckford**
- **Brian Shaw**

HUMAN RESOURCE - WORKFORCE

In every department of the work in East Jamaica there is recorded progress. This came as a result of the blessings of the Lord and the dedicated, passionate workers. Our workforce of 124 workers served in the capacities as Administrators, Departmental Directors, Pastors, Bible Counselor, Administrative Professionals, Teachers, Accountants, Auditors, Receptionist, Digital Coordinator, Technicians, Literature Evangelists, Nurses and Auxiliary Workers.

TABLE 13: CURRENT WORKERS ACCORDING TO LICENSES, POSITIONS AND YEARS OF SERVICE AS AT JANUARY 2022

Employee Name	Years of Service	Position
Ministerial Credential		
Paul Bailey	36	Pastor
Sadekie Beckford	7	Pastor
Lorenzo Brown	46	Publishing Departmental
Ryandro Brown	7	Pastor
Marvin Chin	14	Pastor
Andre Clark	5	Pastor
Carl Cunningham	34	Personal Ministries Departmental
Melvin Francis	14	Pastor
Sebert Hamilton	31	Pastor
Alton Heslop	30	Pastor
Adrian Johnson	28	Pastor
Joel Jumps	10	Pastor
Michael Lewis	6	Pastor
Kanhai Lumsden	23	Pastor
Eric Nathan	43	President
Omar Oliphant	15	Pastor
Manley Phillips	39	Departmental - Associate
Sheldon Schooler	7	Pastor
Brian Shaw	5	Youth Departmental
Adolphus Smith	16	Pastor
Howard Smith	12	Pastor
Romean Smith	12	Pastor
Leonard Steele	42	Health Departmental
Anthony Taylor	16	Pastor
Owen Thomas	29	Pastor
Holland Thompson	35	Pastor
Alanzo Whyte	20	Pastor

Employee Name	Years of Service	Position
Leabert Williams	44	Ministerial Secretary
Linton Williams	40	Executive Secretary
Anthony Baugh	12	Pastor
Whain Graham	35	Pastor
Ministerial License		
Oshain Stewart	4	Pastor
Darren Murphy	9	Pastor
Dane Ferguson	12	Pastor
Michael Junior	1	Pastor
Romaine Richardson	5	Pastor
Brian Stephenson	2	Pastor
Ralston Tyrell	11	Pastor
Leon Afflick	17	Pastor - Associate
Robert Francis	2	Pastor
Dwayne Blake	4mths	Intern Pastor
Rupaul Livingstone	4mths	Intern Pastor
Damaine Phillips	4mths	Intern Pastor
Devon Walker	4mths	Intern Pastor
Missionary Credential		
Donna Brown	35	Education Departmental
Kerry-Ann Atkinson	14	Missionary Credential
Kenrick Anderson	11	Auxiliary/Caretaker
Ann-Marie Angel	19	Accountant
Carolin Balfour	6	Teacher (Primary)
Paul Buchanan	25	Junior Accountant
Deloris Campbell	18	Receptionist
Phillip Castell	12	Communication Departmental
Roland Clarke	29	Auxiliary

Employee Name	Years of Service	Position
Andrew Clayton	14	Auxiliary/Caretaker
Sophia Dormer	20	Secretary - Office
Leon Ffrench	10	It Manager/Engineer
Paulene Gayle-Betten	16	Principal - Elementary School
Claudette Genas	17	Family Min, Women & Children's Min.
Mark Gray	28	Caretaker
Marcia Douce	5	Teacher (Primary)
Gemrena Mccook	20	Cashier
Sharon Hayle-Hemans	21	Office Attendant
Teslin Patterson	18	Chief Accountant
Alethia Williams	22	Principal - High School
Fabian Hubban	14	Teacher (Secondary/ High School)
Shryl Jackson	20	Secretary
Dyhan Bud-doo-Fletcher	16	Administrative Assistant
Caroline Jones	9	Teacher (Primary)
Marlene Hamilton	24	Teacher (Primary)
Keisha Manning	15	Assistant Treasurer
Lerria Martin	19	Teacher (Secondary/ High School)
Maxine Radlin	16	Ancillary
Dave Mcneish	10	Principal - Elementary School
Anita Chambers	23	Teacher (Secondary/ High School)
Polly Wiggan	35	Secretary - Office
Jenice Bennett	22	Nursing Assistant
Yolanda Ebanks	30	Nursing Assistant
Neisha Murray	20	Teacher (Primary)

Employee Name	Years of Service	Position
Annamarie Hutchinson	31	Teacher (Primary)
Judith Lumsden	16	Accountant
Michael Porteous	19	Treasurer
Carlita Russell	15	Teacher (Primary)
Repole Green, Althea	6	Teacher (Primary)
Herma Reynolds	26	Secretary - Office
Marsha Ridsen	19	Admin. Assistant
Nyala Ustanny	15	Teacher (Secondary/ High School)
Kay Scott	34	Administrative Assistant/Risk Officer
Angela Tate	27	Teacher (Primary)
Wayne Stephens	18	Caretaker
Grantley Stewart	11	Bible Instructor
Verina Douglas	12	Guidance Counselor
Cherry Thorpe	36	Teacher (Primary)
Sherine Townsend	10	Teacher (Primary)
Delroy Turgott	26	Teacher (Primary)
Rodetta Burnett	16	Principal - Elementary School
Veronica Gordon	17	Teacher (Primary)
Marilyn Weir-Smythe	33	Auditor
Iona White	16	Nurse
Rupert Whittaker	19	Accountant
Azrella Miller	15	Teacher (Secondary/ High School)
Colleen Brown	24	Teacher (Primary)
Diane Bailey	21	Teacher (Primary)
Waldon Wright	11	Auditor
Monique Atkins	13	Teacher (Secondary/ High School)
Saneika Duhaney	6	Literature Evangelist

Employee Name	Years of Service	Position
Jestina Facey	5	Literature Evangelist
Venus Wallen	26	Literature Evangelist
Glenfird Ferril	5	Literature Evangelist
Roselin Cleary	20	Literature Evangelist
Rosetta Burnett	10	Literature Evangelist
Henry McFarlane	4	Literature Evangelist
Anthony Gayle	25	Literature Evangelist
Dolore Gooden	28	Literature Evangelist
Rosemarie Thompson	29	Literature Evangelist
Marilyn Jumpp	2	Literature Evangelist
Ingrid Edward	20	Literature Evangelist
Audrey Barnett	35	Admin Professional
Joette Jumpp	3	Principal - Elementary School

Missionary License

Claudia Frys-Butler	2	Principal - Elementary School
Joseph Bennett	5	Auxiliary
Ruth- Ann Brown	5	Digital Media Coordinator
Jeffrey Harriott	4	Contract/Evangelist
Iona Newland	1	School Principal - Woodford
Denise Brown	4	Department Assistant

AFFIRMATION

The yearly Administrative Professional days were celebrated and special events were planned to recognize the work and worth of our secretaries, administrative professionals/ assistants, receptionists, and other administrative support professionals who keep our office running smoothly everyday.

TABLE 14: LIST OF OVERALL RETIREES

Retirees	Category
Ambrozine Allen	Teacher
Avril Spence	Teacher
Beverley Moncrieffe	Teacher
Carmetha James	Administrative Assistant
Enroy Ferguson	Pastor
Errol Griffiths	Pastor
Errol Vaz	Technician
Gertilyn Grant	Administrative Assistant
Glenville Carr	Pastor
Hyacinth Virtue	Bible Worker
Ivy Clunis	Colporteur
Joan Darling-Stewartson	Administrative Assistant
Juliet Scott	Teacher
Kathleen Dunkley	Director
Linda Maragh	Teacher
Lorna Ffrench	Literature Evangelist
Lunnett Wright	Director
Lynden Walton	Pastor
Mariah Powell	Teacher
Murlena Cuffe-McKenzie	Administrative Assistant
Norma Williams	Accountant
Pauline Jackson	Teacher
Pearlesa Scott	Teacher
Rose Ryan	Teacher
Samuel Lewis	Pastor
Valeta Barnett	Teacher
Vilma Ferguson	Principal/Teacher
Winston Radlin	Caretaker

DEATH OF FORMER WORKERS

During the Quadrennium, two (2) retirees fell asleep in Jesus. Former President, Phillip Hosten passed away peacefully in Miami and the Administration sent representatives to attend the funeral and to offer condolences to the family. Pastor Devon Osbourne who also served this Conference faithfully passed. We were also saddened that his wife, Dorette predeceased him.

Intern Pastor Damion Lewis and colporteur, Elvis McKay also fell asleep in Jesus.

We are grateful to God for having lent these former workers to us and for the sterling contributions they made to the advancement of the work in East Jamaica. We wish their families well and anticipate the day when we will see them again.

TABLE 15: DEATH OF WORKERS

Retirees	Category of Workers	Date of Death
Phillip Hosten	Pastor/Former President	May 22, 2019
Devon Osbourne & Dorette Osbourne	Pastor/Former Executive Secretary	January 2022
Damion Lewis	Intern Pastor	September 30, 2018
Elvis McKay	Colporteur	March 18, 2021

MARRIAGES OF WORKERS

We celebrate with our workers who have changed marital status during the quadrennium.

TABLE 16: MARRIAGES OF WORKERS

Worker	Spouse	Date
Romaine Richardson	Melissa Chambers	Nov. 8, 2017
Michael Junior	TJaden Davidson	Dec. 20, 2019
Oshaine Stewart	Tamara Aiken	July 19, 2020
Damaine Phillips	Shenae Phillips	Dec 20, 2021

WORKERS' ACHIEVEMENTS

The maintenance of an adequate number dedicated and trained full-time workers is critical for the success of the work. It is therefore vital that careful attention be given to the current level of preparedness of workers to deal with the challenges facing the church at this time, and that opportunities are provided for workers to upgrade themselves, where necessary. It is my joy to report that, in this quadrennium, not only were our workers provided with opportunities to upgrade themselves, but also others seized these enthusiastically.

TABLE 17: DEGREES CONFERRED ON WORKERS DURING THE QUADRENNIUM

Worker	Category	Degree
Sheldon Schooler	Pastor	Master of Arts in Pastoral Theology
Omar Oliphant	Pastor	Masters of Arts in Church Administration and Leadership
Howard Smith	Pastor	Master of Arts in Pastoral Theology
Rose Reynolds	Administrative Assistant	MBA in General Management
Kay Scott	Administrative Professional	MBA in Finance
Ruth-Ann Brown	Digital Media Coordinator	B.A. Communication Studies
Ms. Kerry-Ann Atkinson	Teacher	M.A. in School Administration
Mrs. Lerria Martin	Teacher	MA in Literacy
Fabian Hubban	Teacher	MA in Teaching. (science)
Mrs. Sherine Brown-Townsend	Teacher	MA Special Education
Monique Atkins-Cornwall	Teacher	BA in Education
Avis Day	Teacher	BA in Education
Carolin Taxther Balfour	Teacher	BA Primary Education
Carlita Russell	Teacher	BA Primary Education

TABLE 18: WORKERS WHO PERFORM CIVIC DUTIES OF JUSTICE OF THE PEACE

Worker	Location
Pastor Eric Nathan	Saint Andrew
Pastor Linton Williams	Saint Andrew
Pastor Leabert Williams	Saint Andrew
Pastor Michael Lewis	Saint Andrew
Dr. Donna Brown	Saint Andrew
Pastor Paul Bailey	Saint Andrew
Brother Leon Ffrench	Saint Andrew
Pastor Manley Phillips	Kingston
Pastor Glenville Carr. (Ret)	Saint Thomas
Pastor Anthony Taylor	Saint Thomas
Pastor Samuel Lewis. (Ret)	Saint Thomas
Elder Claudette Genas	St. Catherine
Pastor Omar Oliphant	Saint Ann
Elder Dave McNeish	Saint Andrew

TABLE 19: WORKERS WHO PERFORM CIVIC DUTIES AS STATION PASTORS (JCF)

Worker	Duty
Pastor Ryandro Brown	Mobile Reserve
Pastor Joel Jump	Constant Spring & Non-Geographic Formation
Pastor Alanzo Whyte	Gold Street Police Station
Pastor Darren Murphy	Red Hills Police Station

East Jamaica Conference operates two community Health Clinics. Our nurses, Mrs. Iona White, Mrs. Yolanda Morris-Ebanks and Mrs. Jenice Montaque-Bennett continue to offer health care to the several communities.

TABLE 20: CLINICS

North Street	56 James Street
Trench Town	13 - 15 West Road

SAFETY AT THE WORKPLACE

Safety drill was conducted at the EJC Headquarters to sensitize our staff through the Office of Disaster Preparedness and Emergency Management (ODPEM) to inform OUR staff at the headquarters how to respond in case there is an earthquake and any other natural disasters.

FELLOWSHIP

In 2019 we had our annual Staff outing but because of Covid-19, we were restricted to online activities to ensure that fellowship was maintained.

GRATITUDE

Firstly, we give thanks to God for his providential leading and bountiful blessings on our conference over the period under review and trust Him to continue to lead this great conference.

To my colleagues in Administration, Pastor Eric Nathan and Elder Michael Porteous, I thank you for your support and leadership as together, under God's guidance, we sought to meet the challenges of these demanding times. Thanks to the office staff and the workforce at large.

To the Administrators of Jamaica Union (JAMU) and particularly Dr. Meric Walker and Mrs. Doreen Grant. I thank you for your counsel, advice and leadership.

Thanks to Mrs. Lisa Marie Samuels, Human Resource Director of JAMU. Your advice along with the initiatives you took in arranging workshops and seminars for our staff will long be appreciated.

Thanks to the members of the executive committee for their guidance, support and your critical thinking in making decisions for the growth of our conference.

Words are inadequate to say thanks to Miss Audrey Barnett, my former Administrative Assistant for her commitment to the secretariat for over twenty years. Thanks to Miss Kay Scott who made her contributions to the Secretariat.

Special thanks to Mrs. Dyhann Buddoo-Fletcher for her professional and dedicated work in the secretariat. Your suggestions to improve the Human Resource face of the Secretariat was well appreciated.

As the person who supervises the Human Resource arm of the conference, I wish to thank all members of staff and the general workforce for your professionalism and for the many times that you have gone beyond the call of duty.

Mention must be made of Contract Workers who were also involved in achieving the mission of the SDA Church in East Jamaica. Thank you very much.

Although we had challenges getting all the reports in from the church clerks, it is still in order to express appreciation to those who have done their duties well and to use this medium to encourage others to aspire to greater efficiency.

Finally, enough thanks cannot be given to my wife, Sharon and our children for the strong family support they gave me during this quadrennium. Your prayers, understanding, encouragement, and love are truly appreciated.

May God continue to bless this great Conference and may His leadership guide us as we prayerfully elect the team who will lead the Master's work during the next quadrennium.

Blessings to you all.



EJC Staff members are all smiles as they signal to the photographer that they are having a great time at the Peurto Seco Beach on April 28, 2022 as part of this year's Administrative week of activities. All administrative staff from the EJC Head Office and schools were recognized for their contribution to the organization by the administrators of the Conference.



Michael Porteous
TREASURER



Keisha Manning
ASSISTANT TREASURER



Kay Scott
*ADMINISTRATIVE
ASSISTANT, RISK
OFFICER*

Treasurer's REPORT

APPRECIATION FOR WORK OF TREASURERS

Distinctively, we are thanking all the local church treasurers, assistant treasurers, and deacons who volunteered their time weekly to collect the tithes and offerings and manage the finances and physical facilities of the local churches. Your commitment found even greater meaning during the pandemic years.

We are pleased with the support from our treasury team and our counterparts from the wider organization. Special thanks to our immediate past Treasurer, Elder Donmayne Gyles, elected in 2014. He served six years, including half of the current quadrennium (two years), laying a solid foundation before accepting another assignment in January 2020. This report is a compliment and tribute to the work of all these individuals.

THE PROMISE

We experienced a quadrennium that was divided into halves by the Coronavirus Disease 2019 (COVID-19) pandemic. The first half found thousands of Adventists across our constituency being able to join each other weekly in a face-to-face manner to worship their Creator. The second half saw our usual mode of worship being displaced. Members had

to practice social distancing, experiencing disruptions and anxiety in the new economy and social order occasioned by the global pandemic. But this one thing remains the same: they remain dedicated to spreading the gospel of Jesus Christ around their territory and the world. They have given their time, energy, and money to this cause.

Together, we pooled our resources as a Conference to spread the gospel further, more comprehensively, and more efficiently.

When we read Matthew 24:14, a great promise leaps at us that “this gospel of the Kingdom shall be preached in all the world.” It is also a significant challenge. For over 131 years, we have been taking the Third Angel’s Message to a fallen world, particularly on this island. There have been great triumphs – the birth of fields, a union, and 78,899 (in 2021) members remaining, but “there remains very much land to be possessed.” Our constituency, says the Statistical Institute of Jamaica, had 764,712 persons (in 2018), so many remain to be reached. God has promised us success – His words will not return void. As did Caleb, after crossing the Jordan, it is time for us to say, “Give me this mountain.” It is “not by might, nor by power, but by my spirit, saith the LORD of hosts” (Zach. 4:6). To this end, “I WILL GO!”

THE COURSE (ECONOMIC ENVIRONMENT)

Another quadrennium commenced with the usual incremental growth, with the real gross domestic product (GDP) averaging 1%. Then in 2020, it suddenly contracted by (9.1%) as COVID-19 marched through the land. Foreign exchange rates relative to the United States Dollar soared 22.79% from JM\$126.30 in 2017 to JM\$155.09 in 2021, and COVID-19 disrupted supply chains.

Percentage change in GDP



Source: STATIN, BOJ

FIGURE 4: Graph Showing percentage Change in GDP

Annual Unemployment Rate



Source: STATIN

FIGURE 5: Graph showing Unemployment Rate

Together with other factors, they caused an economic earthquake. Many Jamaicans lost their jobs, survived on leaner margins, or relied on assistance for survival. Our members were not immune. Together we walked the plank, knowing Jesus cares. By the end of 2020 through to 2021, partial recovery began. GDP change was up 4.5%, and unemployment was down to 8.4% from 10.2%. These gains have seeped into our performance, allowing us to smile with God.

THE FINANCIAL PICTURE IMPROVES

The quadrennium just ended was a continuation of the previous one, which was focused on the financial stability of the Conference while carrying on the mission with no less urgency in a time of uncertainty and scarce resources. This Administration is pleased to report that the picture of church finances at the end of the quadrennium is much stronger than it was four years ago.

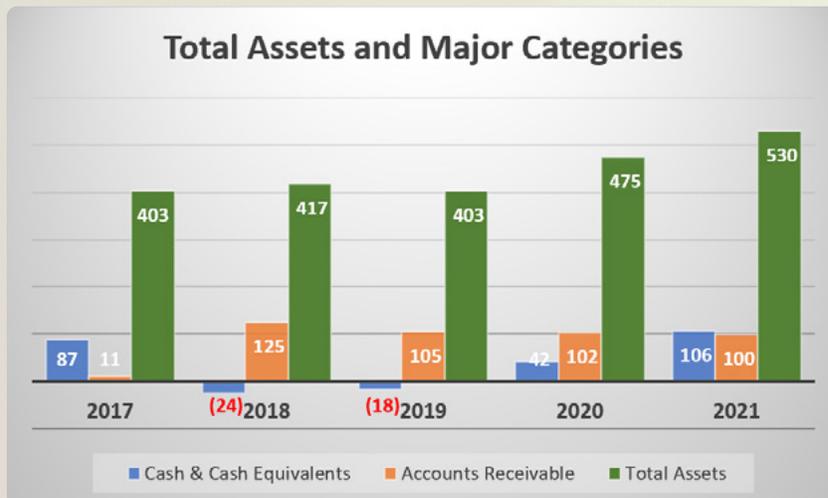


FIGURE 6: Graph showing Total Assets and Major Categories

Several areas of the financial statements show positive trends for which we can only give glory to God. The total assets under management grew by 31.70%, from \$402.52M to \$530.14M between 2017 and 2021. This growth shows in cash, which increased from a deficit of \$23.67M at the end of 2018 to a positive \$106.07M in 2021. Also, in 2020 Land, Building and Equipment increased by \$42.70M, net, primarily on the acquisition of Mae's Building, which will serve as a center of influence and home of the Pembroke Hall SDA Church. Other acquisitions for the quadrennium were mainly the systematic replacement of old air conditioners with energy-efficient models, equipment for the "Virtual Church" platform, and office furniture. As we advance, the titling of existing church properties has returned to the fore and will also add to the total assets under management. Accounts receivable declined from \$124.89M in 2018 to \$99.54M in 2021, or by 25.47%, bolstering cash in hand.

Another bright spot was the improvement observed in total liabilities. These declined from \$190.25M in 2017 to \$186.91M in 2021, or 1.76%, extinguishing external and organizational debts prudently.



FIGURE 7 : Graph showing Total Liabilities

The corollary to these changes is a 61.69% or \$130.96M increase in Net Assets from \$212.28M in 2017 to \$343.24M in 2021.

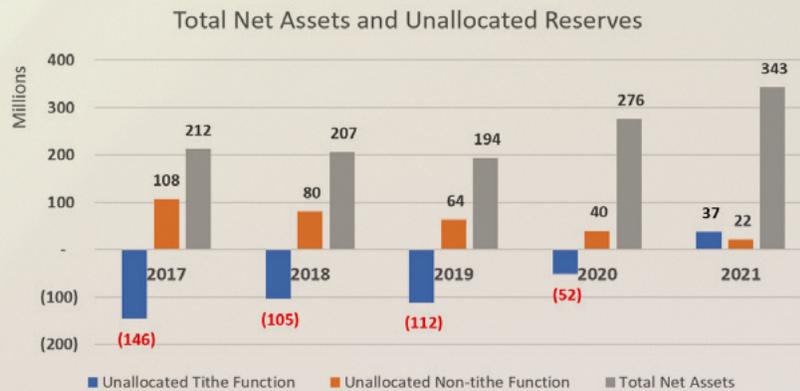


FIGURE 8: Graph showing Total Net Assets and Unallocated Reserves

While we note that the outcome of Net Assets' general non-tithe reserves (Unallocated Non-Tithe Function) runs south, the opposite is true of the available tithe reserves (Unallocated Tithe Function). At the end of 2017, Unallocated Non-Tithe Function was \$107.59M, which declined to \$22.09M or 20.54% by 2021. The decline was partly due to the acquisition of the Pembroke Hall property and the maintenance of properties other than Headquarters, which we can only do from non-tithe funds. Lamentably, the pandemic has exacerbated the already challenging task of replenishing these non-tithe funds. On the other hand, there was significant growth in Unallocated Tithe Function (portion) of Net Assets from a decade of deficit (-\$146.25M, 2017) to a surplus of \$37.34M in 2021, by 125.53% or \$183.59M. With other areas of Net Assets also improving, the financial base of the church has strengthened. God kept the ship afloat in a remarkable fashion during this quadrennium.

CAREFUL MANAGEMENT

Beyond the essential role of God's blessings, a positive result would not have been possible but for the careful management of resources and sources of income.

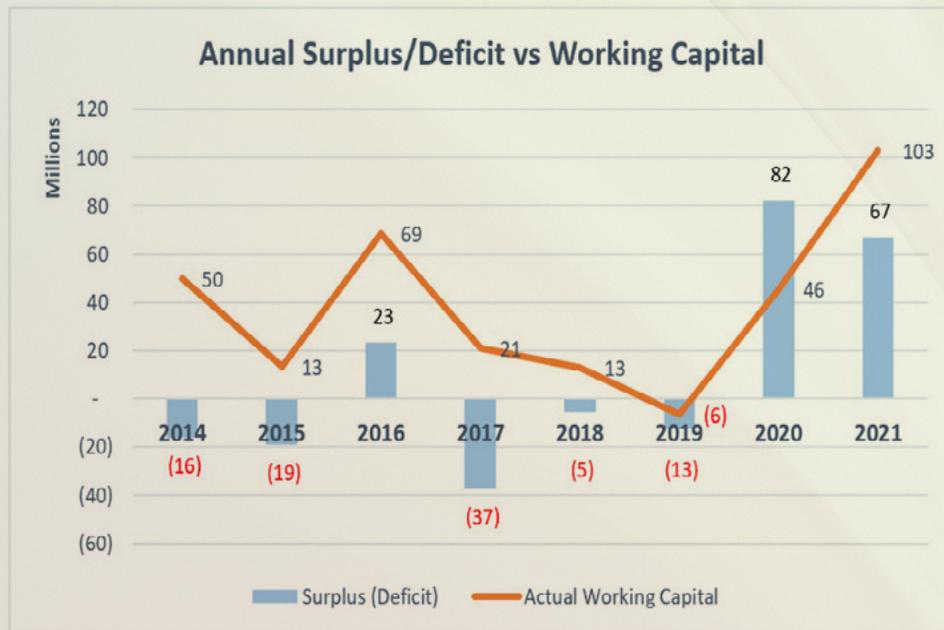


FIGURE 9: Graph showing Annual Surplus / Deficit vs Working Capital

As we experienced annual operating deficits through 2019, the working capital available for operations declined to a shortage of \$6M, on the cusp of the pandemic. It was time for business unusual (as Elder Smiley often said). With the Administration's mind concentrated on the strategic pillar of stewardship, including corporate stewardship, we made difficult decisions.

These included reducing operating expenses by 4.68%, from \$676M in 2018 to \$645M in 2021. Some elements of this were reduction of salaries and allowances expenses, departmental expenses, containment of appropriations, eliminating some in-house services, and avoiding unnecessary costs. We negotiated the troubling waters with the understanding and support of departmental directors, staff members, and church members. Let's praise God for the "Peace speaker" whom we obeyed. The results were positive working capital of \$45.79M and \$102.96M in the next two years, 2020 and 2021, respectively. These resources are used to service obligations, re-equip for the new normal, and harden our vulnerabilities to continuing threats and shocks.

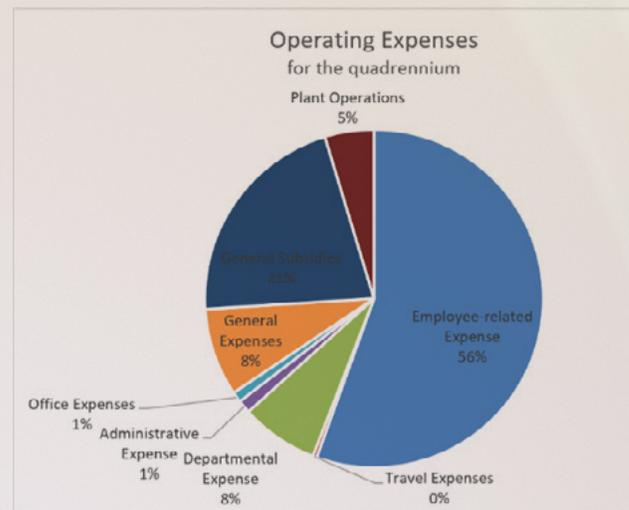


FIGURE 10: Graph showing Operating Expenses

OPERATING: INCOME VS EXPENSE

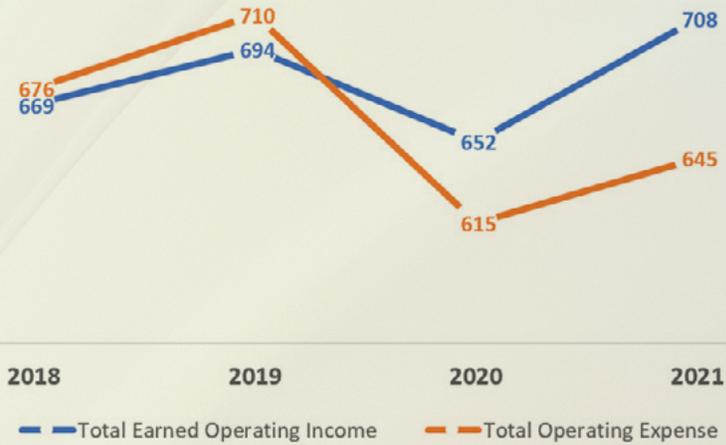


FIGURE 11: Graph showing Operating: Income vs Expense

During the quadrennium, the Conference had total operating revenue of \$2.72 billion and total operating expenses of \$2.65 billion, resulting in an operating surplus of \$78.06 million. When the regular appropriation of \$17.03M and capital appropriation of \$35.87M from the wider organization are added, the gross surplus was \$130.96 million.

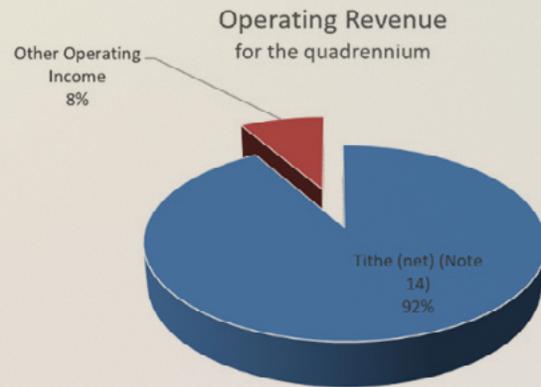


FIGURE 12: Graph showing Operating Revenue

THE PROVIDENCE OF GOD...GIVES HOPE

The story of the widow of Zarephath found in 1 Kings 17 may well have a secondary application for us. The woman representing the church, under destitute circumstances, shared her last meal with the man of God. So too have our churches, especially members during the ongoing pandemic, to assist those in need.

Your faithfulness to God has not gone unnoticed and may your jars overflow with oil. Accordingly, we share the following highlights and critical performance indicators:

Tithe & Offering

Over the last four years, annual tithe increased 25.98%, from \$673.33M in 2017 to \$848.24M in 2021. World Mission Offering over the quadrennium increased 11.66% from \$25.39M to \$28.35M, while Conference Wide Development (CWD) Offering increased by 40.85% from \$22.79M to \$32.10M. “The latter highlighting the expanding shift towards project-giving. We praise God for this! However, attention span can be very brief and easily diverted to newer or better promotions.” (Treasurer’s Report, GC Session 2010)

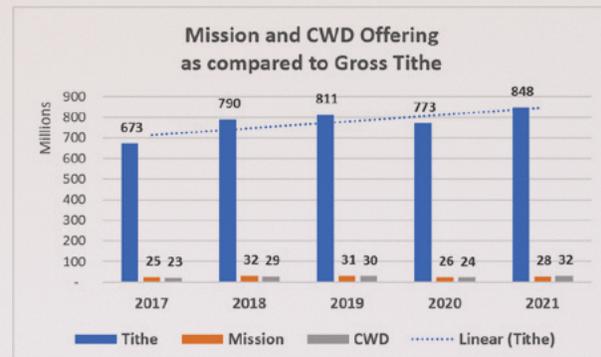


FIGURE 13: Graph showing Mission and CWD Offering

Working Capital & Liquidity

The annual decline in working capital took a toll on funding the mission. Alas, the brook of Cherith dried up at -4% in 2019. Then God showed up! Amid a pandemic, the working capital ratio increased from 14% in 2017 to 65% in 2021, our highest in more than a decade.



FIGURE 14: Graph showing Annual Working Capital and Liquidity

We achieved this through prudence and constriction of activities occasioned by the pandemic. Similarly, Liquid Assets to Commitments increased from 87% in 2017 to 132% in 2021.

MISSION, A PRIORITY

Amidst uncertainty, turmoil, and economic fluctuations, the mission stays the same. Our commitment to the mission remains the same. And we encourage all church leaders and members to remain faithful in their support of God's mission with their means. With confidence in God, we grasp the theme of this 6th quadrennial session, "Embracing change; I WILL GO!"

Focusing on the strategic pillars, growth, consolidation, and the church in the community, look with me at the following perspectives from which we have gone to impact mission over the quadrennium.

Traditional evangelism

We still believe – "that this gospel shall be preached in all the world...", so "lift up the trumpet and loud let it ring" (Strout, Jessie E, 1872). While we spent \$60.43M on direct evangelism or 83.53% of the previous quadrennial outlay, the trumpet was

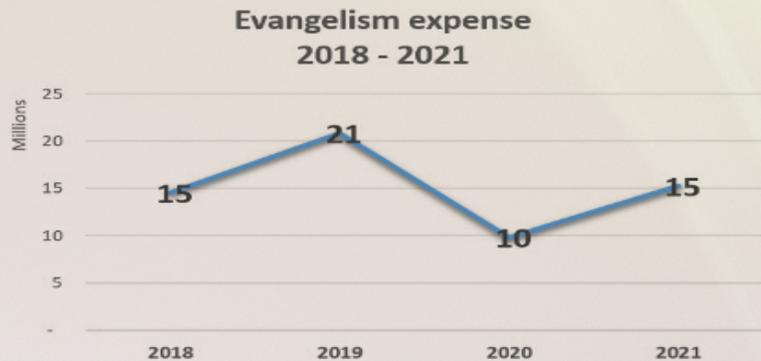


FIGURE 15: Graph showing Evangelism Expenses 2018 - 2021

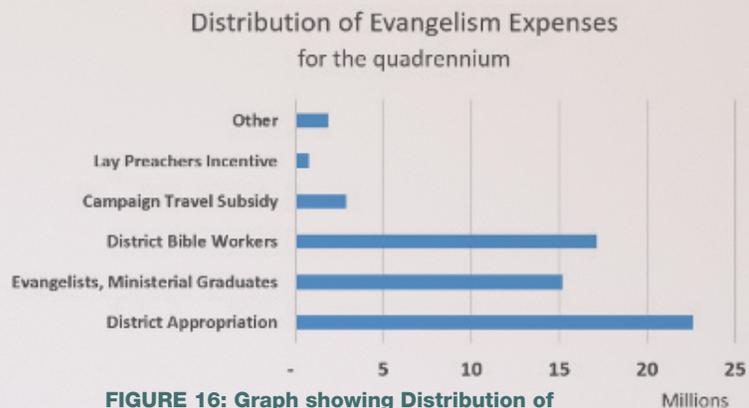


FIGURE 16: Graph showing Distribution of Evangelism Expenses for the Quadrennium

never silent. The health protocols ushered in by the pandemic since 2020 were foreboding. We moved online and achieved the best conversion rate per dollar, especially in the cross-cultural campaigns on the various zoom platforms. Let's embrace the change and lessons learned from the pandemic era. Every church has a megaphone to reach the world through social media.

Education

We still believe – “In the highest sense, the work of education and the work of redemption are one.” (Education, pg. 30). Accordingly, education support increased 22.91% this quadrennium from \$429.02M to \$527.29M. This total included a 75.11% increase in constituency scholarships, from \$3.56M to \$6.23M. Through the Conference's Financial Oversight

TABLE 20: EDUCATION INSTITUTIONS' ALLOCATIONS 2018-2021

Institution	2018	2019	2020	2021	Total	Percentage
Northern Caribbean Univ.- WIC	55,272,694	56,758,612	54,088,313	59,377,008	225,496,627	43%
Hagley Park Prep. School	13,385,306	29,743,470	10,552,409	9,846,891	63,528,076	12%
Kingsway High & Prep School	52,107,350	34,799,104	26,825,738	46,819,110	160,551,301	30%
Miramar Prep. School	6,631,916	5,828,079	4,852,839	5,249,168	22,562,002	4%
New Hope Prep. School	9,298,567	8,904,730	4,155,412	5,908,150	28,266,858	5%
Woodford Prep. School	6,349,891	6,452,822	4,599,847	3,248,041	20,650,601	4%
Constituency Scholarships	1,630,577	2,502,642	1,346,728	754,997	6,234,943	1%
	144,676,300	144,989,460	106,421,283	131,203,365	527,290,408	100%

Committee's intervention, financial management at our schools improved. Kingsway High School, the foremost beneficiary, turned its canteen into a profit center, improved collections, and better compensated its committed workers. The preparatory schools received the Sage (Peachtree) software through the treasury. This software improves their accounting, reporting, and decision-making. Thanks to Andrew and Tashika Francis, the preparatory schools were also gifted with refurbished laptops to run their accounting and other productivity software. These mark the beginning of a new epoch. Our most vulnerable members and accredited schools need more of your support. Let us partner with them to build the capacity of our citizenry and mission.

Conference Wide Development – Structural and Social

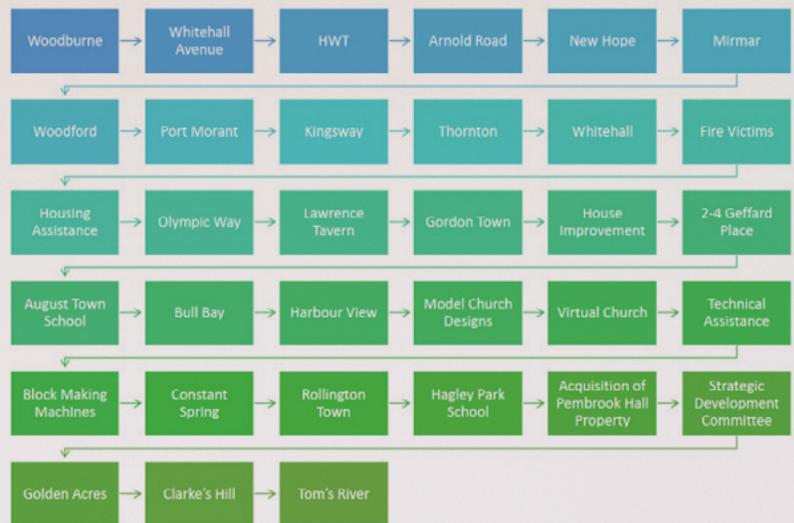
We still believe – in collective funding and volunteerism that transform our vulnerable structures, members, and participation in the mission. Up to March 2022, the CWD Management Committee approved and executed projects over the quadrennium totaling \$105.86M. From fire victims to faulty buildings, from education assistance to evangelism projects, food packages to the Phillipsfield campsite, the CWDMC has strategically distributed limited resources. Some received a fish, and others were taught to fish.

TABLE 21: FUND ACTIVITIES 2018 - 2022

Year	CWD Inflow	CWD Outflow
1 2018	29,057,670.00	25,247,906.87
2 2019	25,251,359.33	17,738,926.96
3 2020	25,692,430.58	25,316,573.51
4 2021	26,652,334.59	25,517,888.83
5 2022	7,787,970.10	12,039,675.91
Total	114,441,764.60	105,860,972.08

TABLE 22:

Intervention Map





One of two block making machines being handed over to the Oakglades SDA Church on June 9, 2021

Such was the purpose of acquiring two block-making machines for the Conference. One is at Oakglades SDA Church, and the other is earmarked for the Phillipsfield campsite. We know some are still waiting, but their day is coming. Until then, be hopeful, helpful, and supportive until the day of your increase.

Ingathering

We still believe – it is beautiful and fitting for our communities to partner with God, through His church, to impact lives. Each year our members joyfully engage and allow community members to thus participate through ingathering campaigns. Despite half of the quadrennium being affected by pandemic concerns, ingathering intake grew 33.10%, from \$34.74M to \$46.23M. Look at God! The Conference used these resources to help our health care, education systems, and many needy individuals get back on their feet. Of note were those severely affected in the parts of St. Thomas during 2020, where the Community Services Department and CWD Management Committee distributed hundreds of care packages.

ANNUAL INGATHERING INTAKE

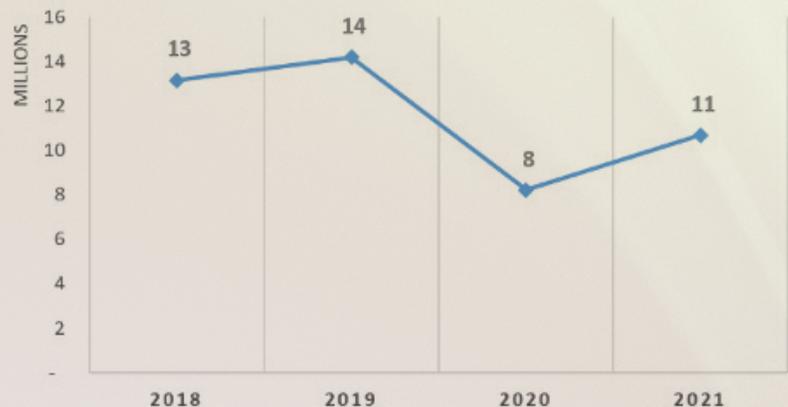


FIGURE 17: Graph Showing Annual Ingathering Intake

Ingathering Outflows: 2018 - 2021

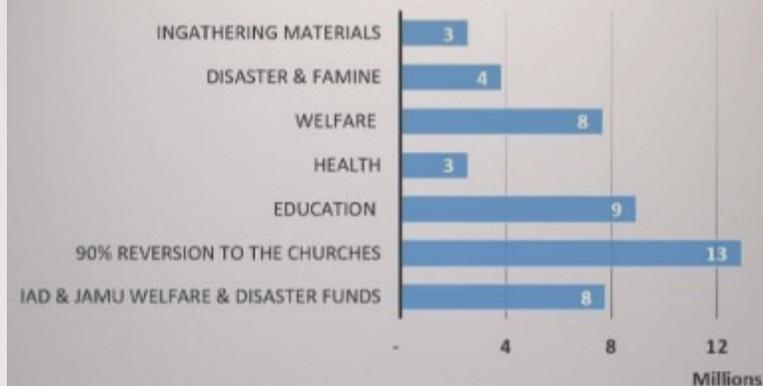


FIGURE 18 : Graph Showing Ingathering Outflows

Good Samaritan Inn

We still believe - in the living gospel in "Sharing Love Giving Hope." Currently, over nine hundred (900) lunches are distributed each week beside articles of clothing, shoes, medical and dental care, and overnight and shower facilities for the vulnerable in surrounding communities. We are grateful for the volunteerism and benevolence received, locally and overseas, corporate and individual, that keep the lights on and lives touched.

That support accounted through the Conference totaled \$32.39M during the quadrennium. Although contributions declined during the pandemic, the work never stopped—the exposure of homeless and needy persons crested when the government's pandemic control protocols and lockdowns were the most restrictive.

Risk & Treasury

Finally, we still believe in protecting the mission from undue delays by natural and human activities. The first steps are to understand, avoid or reduce risks as far as possible. Thus, our annual consultations emerged. These often included our treasurers, auditors, and risk/safety officers.

In 2019, experts from the Tax Administration of Jamaica shared on payroll tax exposure and compliance. We also celebrated the longest-serving church treasurers as the crowning act of our event. Then in 2020, in our last face-to-face session, we introduced Ecclesia 7 Remittance system, under the powerful and fun tutelage of Elder Alrey Stewart, from Jamaica Union. This online tool helps pastors, treasurers, and auditors to have real-time church finance reports, at-a-glance informative dashboards, and emailed receipts to members while maintaining fund balances for all departments. Remittances are more accurate and timely, reducing the risk of losses. Other treats at the consultation were digital copies of the Church Treasurers Manual and the Church Manual, distributed conveniently through our EJC Church Treasurers WhatsApp group. Through the same group, answers and updates are shared through real-time questions. Beyond the meetings, in 2020, our giving platform, give.ejcsda.com, relaunched new and improved, facilitating your faithfulness to our King, Jesus. What a timely blessing that has been!

It was now 2021, and another consultation to charge and encourage new and returning officers bloomed. With the Jamaican dollar depreciating, we poignantly introduced the idea of churches investing cash being held for later use. Doing nothing is a poor option. Even the ultra-conserva-

GOOD SAMARITAN INN

ANNUAL INCOME & EXPENSES

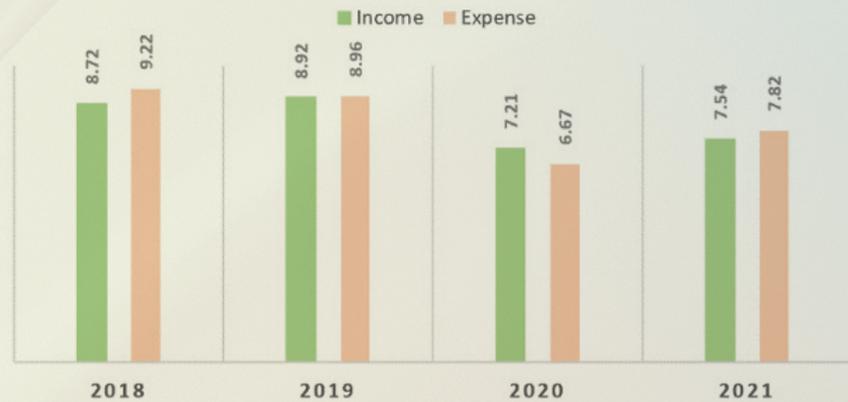


FIGURE 19: Graph showing Good Samaritan Inn Annual Income and Expenses

tive church can open a saving or investing account with the West Indies Union Revolving Loan Fund, allowing the money to earn interest. Our corporate stewardship has breadth. Other components are servicing obligations/loans, securing tangible assets, and maintaining a safe worshipful environment at church. It does require more than an annual consultation to ventilate these issues.

Thus in 2021, the quarterly Risk Management Newsletters were introduced by Kay Scott, the Risk Officer. They contain tips and fun facts and address potential vulnerabilities. Yes, they are must-read four paged releases. We helped prepare our congregations for the various risks through this and previously mentioned avenues.

Those unavoidable risks, which are too large to treat on our own, were insured per policy. After a subsidy of 25 percent, the associated annual insurance premiums still posed a challenge to some of our congregations. However, with prayer and consultations, about 80% of our churches

Accounts Receivable

SDA entities within EJC Territory

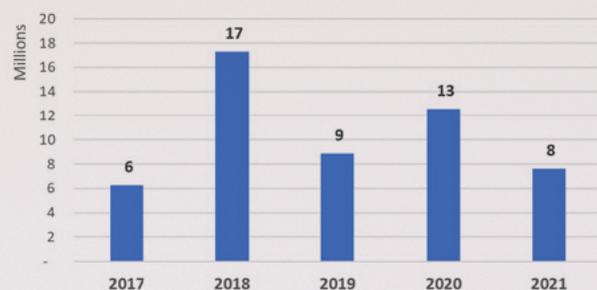


FIGURE 20: Graph showing Accounts Receivable

acceded to a payment plan to extinguish their insurance premiums (accounts receivable). We are pleased to observe that accounts receivable attributable to our churches declined from a high of \$17M in 2018 to \$8M in 2021. Notwithstanding, provision for doubtful debt grew from \$1.01M to \$2.44M. Let us continue this path until all our churches are on a plan to reduce all balances to zero. In so doing, the churches would liberate well-needed cash for other aspects of ministry.

These vital insurance coverages mitigate the financial exposure when an adverse event affects the church. During the quadrennium, the claims realized were \$4.38M, as detailed below.

INSURANCE CLAIMS REALIZED 2018 - 2021

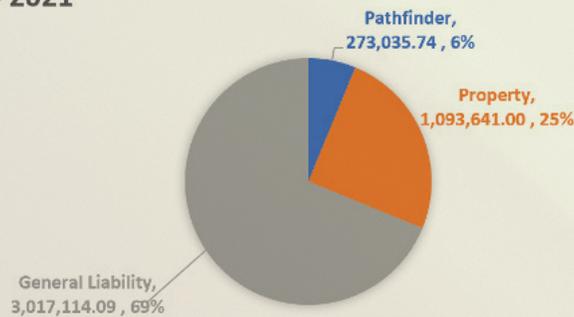


FIGURE 21: Graph showing Insurance Claims Realized

It was a bonus to have Ashley Frazier, legal counsel at Adventist Risk Management Inc (ARM), assigned to the Jamaica Union portfolio, paying a courtesy visit to our shores and the Conference, among her stops. Along with Angel Barrios, she oversees our claims and policy in general.

We have come to difficult times without surprise.

Matthew 24 constantly reminds us of the travails of end-time living. Therefore, let us be ready to meet the moment and manage the risks.

Church Audits

Conducting local church audits is one way of helping congregations to manage risks and perform best practices. Therefore it is imperative for auditors from the Conference and their counterparts in the local church to discharge this function faithfully. In 2018 our veteran auditor Mr. Henrick McKenzie retired after serving for forty-one years. Sir, we salute you. Over the quadrennium, the Conference conducted three hundred and sixty-five audits. The annual average is 91.25 audits, with a low of 86 and a high of 96 from a population of 98 organized churches.

THE WAY FORWARD

Another of our strategic pillars, ownership, reverberates in Caleb's call, "give me this mountain." But the call also focuses our attention on new frontiers for the ministry or unconquered territory needing continuous thought. As we lean forward, let us look at:

1. Increasing working capital and liquidity

1. **The goal at the onset of achieving a minimum of 75% Working Capital by 2022 is within touching distance (65%). Attaining the full measure of 100% is the new mountain. Policies (IAD) taking**

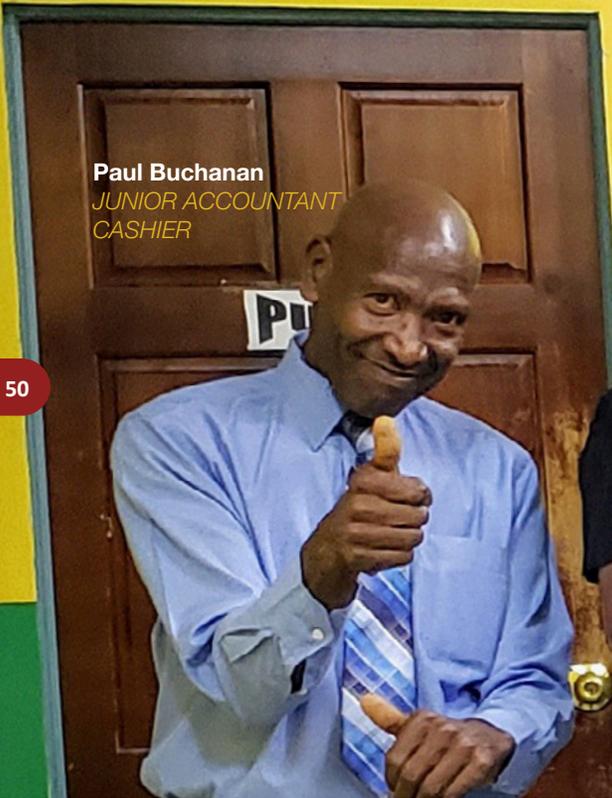
effect in 2022 will require at least six months of working capital reserves.

2. **The discipline of aligning resources to mission priorities and budgets over legacy designs will receive more significant effort.**

3. **Improve the intake of non-tithe funds with urgency.**

2. Continuous improvement of internal controls

1. **The way we operate is changing, and we must update controls to meet the moment. In the ensuing year, prudence**



Paul Buchanan
JUNIOR ACCOUNTANT
CASHIER



Teslin Patterson
CHIEF ACCOUNTANT

Kay Scott
ADMINISTRATIVE ASSISTANT,
RISK OFFICER

Ann Marie Angel
ACCOUNTANT

calls for revision of our Financial Policy and Procedure Handbook (2016), Fraud Risk Assessment Report (2018), and an Investment Policy for the new normal.

2. **Ongoing staff training and capacity building must continue through rotation, sensitization to policies, and participation in crafting solutions.**
 3. **Improve hardening and monitoring against cyber threats**
 4. **Develop protocols for remote working as we build resilience for future dislocation or ease of operating.**
3. **Embracing new channels of delivering and funding the mission**
 1. **The Virtual Church remains a sleeping giant in our social media tool kit.**
 2. **Along the country's busiest thoroughfare, strategic redevelopment of Headquarters can yield a more sustainable operation while meeting the constituency's needs.**

CONCLUSION

As we celebrate the growth of God's work during this quadrennium, like Samuel, we can say, "Hitherto hath the Lord helped us!" (1 Samuel 7:12) Not to show our wealth but to show our God. Let us mobilize all the resources He provides to accomplish the work that He has set before us—allowing those resources to attend to their highest and best use. Sister White reminds us.

"As we near the final crisis, instead of feeling there is less need of order and harmony of action, we should be more systematic than heretofore. All our work should be conducted according to well defined plans. I am receiving light from the Lord that there should be wise generalship at this time more than at any former period of our history."

Principles for Christian Leaders, Ellen G. White

We remain undaunted by the destabilizing events now present and yet to come. They remind us that our redemption draweth nigh, and we are confident in our great God. His perfect love casts out all fear. So, we are not fearful of what is to come. We will remain faithful, we will remain hopeful, and we will remain watchful of His soon return. (Paul Douglas, GC)



Judith Lumsden
ACCOUNTANT / FIP
COORDINATOR

Keisha Manning
ASSISTANT TREASURER

Michael Porteous
TREASURER

Waldon Wright
AUDITOR

Marilyn Weir-Smythe
AUDITOR

GRATITUDE

We are here simply because of the goodness of God, and we thank Him for keeping us afloat.

I wish to thank my fellow administrators of the Conference, President Eric Nathan and Executive Secretary Linton Williams, for their support, guidance, and commitment to duty despite difficulties and headwinds.

My administrative assistant and Risk Officer, Ms. Kay Scott, always encourages the next task to be done. Her dependability and efficiency are a treasurer's dream, and she has served many over the years. Hats off to you.

To my treasury team, led by Assistant Treasurer Keisha Manning and Chief Accountant Teslin Patterson, I salute and commend your willingness to go beyond the call of duty for those late nights, weekends, and holidays. Like the ant, each team member can be relied on for outstanding work as a specialist. I am proud of them all as they always take pride in making the Treasury department look good, and for this, I give heartfelt thanks to each one.

Thanks to a collaborative team of Auditors, Mr. Waldon Wright, and Mrs. Marilyn Smythe, for excellence in promoting accountability and faithfulness as they traverse the

nooks and crannies of the Conference tirelessly.

The Resource Manager, Mr. Rupert Whittaker, his assistants, and the ancillary team have made us comfortable where we spend the most time serving at our desks. Thank you all.

Sub-committee Chairs and your teams, Mr. Garth Wright (Audit), Mr. Desmond Young (CWDMC), Dr. Noel Morgan (Financial Oversight), and Mr. Errol Holmes (Strategic Development), hats off for your high level of professionalism and volunteerism that was transformative to the operations of the Conference.

Colleagues in the directorate and members of the Executive Committee, your insight and contribution made us all perform at higher levels. My stewardship as Treasurer grew because of you.

Finally, I thank my family, especially my dear wife, Maxine, for her love and support, particularly when I feel overwhelmed.

Again, "Thanks to our great God, whose compassions are new every morning."



Elder Claudette Genas
DIRECTOR



Sophia Dornier
ADMINISTRATIVE ASSISTANT

Children & Adolescents

CHILDREN & ADOLESCENTS' MINISTRIES

Do not be anxious about anything, but in every situation, by prayer ...with thanksgiving, present your requests to God. (Phil. 4:6) Our mission is entrenched in our dedication to make disciples of our children. Four challenging years under God's leading has come to its close. I reiterate my deep gratitude to the team members led by Cassandra Bravo Heppell along with zonal coordinators, Donna Nevison Brown, Kareel Meikle, Shanjaz Barrett and Arlene Harrison for the collaborative work. Following God's leading, we worked assiduously for the holistic development of our children, providing avenues that would result in a rewarding relationship with Jesus.

OBJECTIVES

Below are some objectives that we achieved during the Quadrennium.

1. **Assign every child, 0 – 14 a church 'Uncle' or 'Auntie' for mentorship.**
2. **Encourage the inclusion of children in all programmes of the church.**
3. **Increase the number of child preachers by at least ten (10) annually.**
4. **Engage the children in various 'discipleship' activities.**
5. **Conduct children baptisms, especially during the month of May.**
6. **Train and provide direction to engage parents and children with the knowledge and skills for personal growth now and in future years.**
7. **Teach leaders how to win the affection of children in order to draw them to Christ.**

8. **Make church more child-friendly to help kids foster a closer relationship with Jesus.**

Although bedecked by mitigating occurrences, with God's leading and the effort of the dedicated volunteer team members, we coalesced with other departments and institutions to guide the children into a gratifying relationship with Jesus.

HERE ARE SOME OF THE ACTIVITIES WE ENGAGED IN TO FULFILL OUR OBJECTIVES:

1. **Conventions: Church, District and Virtual**
2. **Bible Spell-a-thon**
3. **ASI Junior Chapter Mission Activities**
4. **ASI CWDM project work days**
5. **ASI Online Evangelistic Crusade and Anniversary Celebration**
6. **Jewels Symposium**
7. **Global Children's Day activities**
8. **Annual Toddlers Day**
9. **CHOICES & OPTIONS**
10. **Shoe Boxes for St. Vincent**
11. **Child Preachers Training**

12. **Vacation Bible School**
13. **Child Month Baptisms**
14. **Christian Value Backpack**
15. **Parent Tips**
16. **Children's Bible class**
17. **Annual Commencement Service**
18. **Leaders' Certification Training**
19. **Appreciation Exercise**
20. **Recognition of team members**
21. **Character Building Book Project**

BIBLE SPELL-A-THON

The Bible spell-a-thon genesis was initiated May 29, 2011 to encourage children to spend more time with the best book while achieving the objective of persuading the children to delve into the pages of the Bible. The spell-a-thon includes Cradle roll, Kindergarten, Primary, Juniors and Earliteens. At the Conference level, the pastors and parents were invited to the annual awards ceremony that is held to recognize the top 3 qualifiers in each category. A Bible Spell booklet is provided for this exercise. The words are arranged in age cohort for easy use.



Bible Spellathon awardees in 2019.

**TABLE 23: EJC BIBLE SPELL-
A-THON 2019 WINNERS**

KINDERGARTEN		
POSITION	NAME	CHURCH
1ST PLACE	Kimourie Whittaker	MEADOWVALE
2nd PLACE	Matthew Smith	MEADOWVALE
3rd PLACE	Dryohuna Bryan	TRENCH TOWN
4th PLACE	Caeissa Johmson	KINGS CHAPEL
5th PLACE	David Rhooms	KINGS CHAPEL
PRIMARY		
1ST PLACE	Joshua Frith	MEADOWVALE
2nd PLACE	Micah Smith	MEADOWVALE
3rd PLACE	Dominic Mais	TRENCH TOWN
4th PLACE	Dakari Williams	TRENCH TOWN
5th PLACE	Jada Campbell	DALLAS CASTLE
JUNIOR		
1ST PLACE	Kealon Henry	TRENCH TOWN
2nd PLACE	Ajani Campbell	DALLAS CASTLE
3rd PLACE	Daevanne Williams	KINGS CHAPEL
4th PLACE	Shania Gibbs	BALCOMBE DRIVE
5th PLACE	Johanna Walker	KINGS
EARLITEENS		
1ST PLACE	Eric Mitchell	MEADOWVALE
2nd PLACE	Malachi Clarke	LAWRENCE TAVERN
3rd PLACE	Sherona Mallette	TRENCH TOWN
4th PLACE	Nickaeda Williams	BALCOMBE DRIVE

CONVENTIONS

Children's Convention is a recurrent feature on the Conference's calendar. The main objective of these conventions is to encourage spiritual growth through the spoken word, the display of talents and fostering of upright Christian fellowship. Annual consultations for Children and Adolescents' Ministries leaders was held face to face in 2019 for all zones; three in Kingston and the other in St. Thomas. Thereafter because of the pandemic consultations were held via Zoom.

District Conventions: May 2019 **conventions** were held in zones one & two at the Omara Road and Constant Spring SDA Churches respectively. Both churches were packed and saw the children displaying their love for God with creativity and enthusiasm. However, due to the pandemic things changed for the period 2020-2021 with restrictions for gathering. The children were placed in cyber space to deliver their talents and show the world that a little child can lead others to Christ. "Children on the King's Highway" was the theme for the 2020 Convention. Dakari Williams and Ajani Campbell from Trench Town and Dallas Castle respectively were the speakers. Elder Lorraine Vernal, JAMU Family, Women, Children and Adolescents' Ministries Director was elated and transfixed by the depth of the presentations from the Children.

CHILD MONTH BAPTISMS

Between 2018 – 2022 the call continues in the constituency to engage our children in Bible study to equip them to make thoughtful, Spirit-guided decisions, as a result of this our baptisms have been swelling. Approximately 300 children were baptized over the period.

BASKETS OF LOVE PROJECT

'Baskets of Love' Project started in 2008 and have grown over the years. The children enjoy being engaged in this community outreach initiative which provides goody baskets to children's homes and seniors. In adding an extension to this project the department in 2020 started a clothing and pampers drive. We say special thanks to Pastor and Sister Patterson and friends for their kind donations of clothing and other goodies. Special thanks also to Dr. Pearce Dennis and Sister Jones Pryce and others for their contribution to the department. I'm pleased to report that the involvement of the children in giving donations has multiplied.

SHOE BOXES FOR ST. VINCENT:

On April 9, 2021, the La Soufriere volcano erupted on the main island of Saint Vincent & the Grenadines, causing the displacement of hundreds of people to include our Adventist family. The Children's Adolescent Ministries decided to engage the children in decorating shoe boxes with needed necessities for the youths and children. The creativity, and love from the children could be felt and seen in the many hundreds of boxes that came to the Conference office.

ADOLESCENTS FOCUS

In 2017, an initiative was taken by Inter American Division who made it mandatory to treat our adolescents as a separate group. This was done intentionally so as to meet the holistic needs of the adolescents. In December of 2017 IAD launched its Talking Backpack initiative to proclaim the birth of this new thrust. This mandate is still in effect for the adolescents. The Bible Spell for Earliteens, mini "Toast Master's" training and "OPTIONS", a talk back forum for adolescents is aimed at ministering to our adolescents.

TODDLERS DAY

The department continues to give increasing attention to each sector of the family, to protect our children and to make church a place where they will feel loved and wanted. All churches have been tasked with the responsibility of ensuring that every child is paired with a church "Auntie" or "Uncle"

The department each year has a bonding activity for toddlers outside of church activities to Dunns River Fall Children's Park. Eight (8) non-SDA were in attendance at one of our excursions. The day was packed with much fun and excitement for both children and adults. Evangelising amidst the enjoyment is also accomplished as the children connected and shared with visitors by giving away small books.

Too much importance cannot be placed on the loving, interactive attention that should be given to our children. We continue our appeal to our church 'aunties' and 'uncles' to join in this ministry to create an extra bond of love among our church family.



Young Shaequana Henriques of Seaforth SDA Church being baptized by Pastor Ryandro Brown.

PARENT TIPS

Parent tip is a half-a-minute piece of advice that is delivered to a captive audience by a child each Sabbath at children's time. These tips contain vital information that can better help guardians/caregivers with raising their children. These tips have been compiled in a booklet for ready use with information gleaned from the Bible.

EVANGELISTIC ACTIVITIES/CRUSADES

Trained, equipped and ready to serve, our children will not be outdone. Amidst a pandemic the children could be found engaged in online evangelistic crusade, participating in EJC virtual church programmes, zoom prayer and fasting and seminars, extending invitations both locally and abroad.

Jewels Symposium - Jewels was launched April 6, 2013. This group represents children 0- 12 years. Below is a symposium that was held at the Harbour View SDA Church where young Dakarai Williams of the Trench Town SDA, then 6 years of age spoke on the theme: "Develop the Culture Fit for Jesus – Courtesy and Respect"

In 2021 the children were engaged in the reading of the book "Beyond Imagination. As an activity they were given various chapters to read and summarize this they then shared with their peers.

ADVENTIST LAY-PERSONS SERVICES & INDUSTRIES (ASI)

ASI CRUSADES

With a new era of children comes the demand to operate outside of the box. The ASI missionaries were determined to do just that, with their new mantra "Mission a Life Style not a Holiday" saw this cadre of young people ministering for God in a series of Evangelistic campaign. The Florence Hill district of churches led by then host pastor, Brian Shaw consist of five churches namely: Florence Hill, Lawrence Tavern, Cavaliers, Peat Hill and Toms River was captivated by the "Sound of the Approaching God" evangelistic campaign (May 4-26, 2019) led by youth preachers Sayeed Bernard, Brandon Daley, Michael James, Sandre Rhoden, Abigail Whitingham, Victoria Bennett and child preacher Dakarai Williams. At the end of the 4 weeks 15 persons were baptized.

In partnership with the Shortwood SDA Church led by host pastor Paul Bailey the missionaries during the period July 17-31, 2021 held an online 3 weeks' evangelistic campaign themed "Increase: It's Already Done." Leading up to the start of the campaign the missionaries took to the streets of Shortwood and Grants Pens giving out invitations, tracks, priority magazines and offering prayers. 12 powerful youth speakers took to the podium each night. At the end of the 3 weeks 7 persons were baptized.

Since 2012 the missionaries of the ASI Junior Chapter have been engaged in sharing their skills and talents with missionaries from other islands in humanitarian projects while bridging cross cultural differences in evangelism. Each year these young missionaries accept the challenge, giving up their 4 weeks' summer breaks to go on mission. However, the global pandemic allowed only two mission trips.

- **2018 Impact Tobago (July 25 – August 21). Just over 30 plus Missionaries took up the task as Preachers, Singers, and Bible worker.**
- **2019 Impact Guyana (July 31 – August 26)– A contingent of 43 persons attended the mission. 179 persons, mostly adults were baptized.**

The 4 weeks spent on mission each year includes the following activities: -

- **Health Clinics and feeding programs to schools**
- **Construction site and painting**
- **Doctrinal Study**
- **Evangelism**

Each year an average of 30 to 40 missionaries, including adults have participated in mission trip. Each year participant can testify of the awesome experience of the many faith encounters, the spiritual growth, the social improvements and academic life. Through the years the testimonies from the missionaries has caused many parents to make great sacrifices to have their youngsters benefit from this spiritual climb.

We continue to fulfill our aim to keep our missionaries engaged locally. They contribute to crusades, camp meetings, JAMU Global Baptism, LTM/TMI Convention & Baptism, CWD projects, GSI and Children's homes and many others. It has been a mountainous challenge, however they are buoyed up and committed emanating from the support from constituency members, JAMU, CWD and EJC. Our ministry has grown. It now has over 100 members with representatives from all 4 Zones. I was blessed to work with them as they extended themselves to facilitate the department.

ASI CONSECRATION AND THANKSGIVING SERVICE

Each year a consecration service is held before the missionaries depart for mission and a thanksgiving service on their return. Our consecration speakers 2018 -2022 were Elder Nigel Coke. For the 10th year anniversary programme special guest speaker was President of JAMU, Pastor Everett Brown

ASI Other Activities.

- **Personal growth seminars**
- **Male mentorship**
- **Prayer and fasting (with Pastor Joel Jump and Pastor Daren Murphy)**
- **Book summary**

TRAINING OF CHILDREN'S MINISTRIES LEADERS

Committed to empowering the team members to be relevant and current, several seminars and presentations were held with the aim of improving the quality of leadership at the local church level. Of importance is the Leadership Certification training held by the conference. Presently we have seventy (70) certified leaders, some of whom assist the EJC with training. Our certified leaders have been asked to train the persons in their churches and to assist others.

CHILD PREACHERS' TRAINING

Train up a child in the way he should grow so when he is old he will never depart from it (Proverbs 22:6). To date just over two hundred and fifty children were certified as child preachers? Though not able to meet physically the training continues for our child preachers via Zoom platform. Complementing the training package were topics on social graces, forming good habits, grooming, public speaking, responsible behavior and time management.



ASI Missionary Othneil Lammie prays with the residents of the Shortwood Community during an impact in preparation for an online evangelistic series.

The Directors and team members having been equipped with material to conduct their own training has caused a doubling of the numbers trained. We appreciate and affirm our coordinators Kareel Meikle, Cassandra Charles – Hephell, Donna Nevison –Brown, Shanjaz Barrett and Arlene Harrison. The support of the elders and pastors who have assisted in the training as well as some of the trained preachers who are being used as coaches.

CHILDREN & ADOLESCENTS PRAYER & FASTING

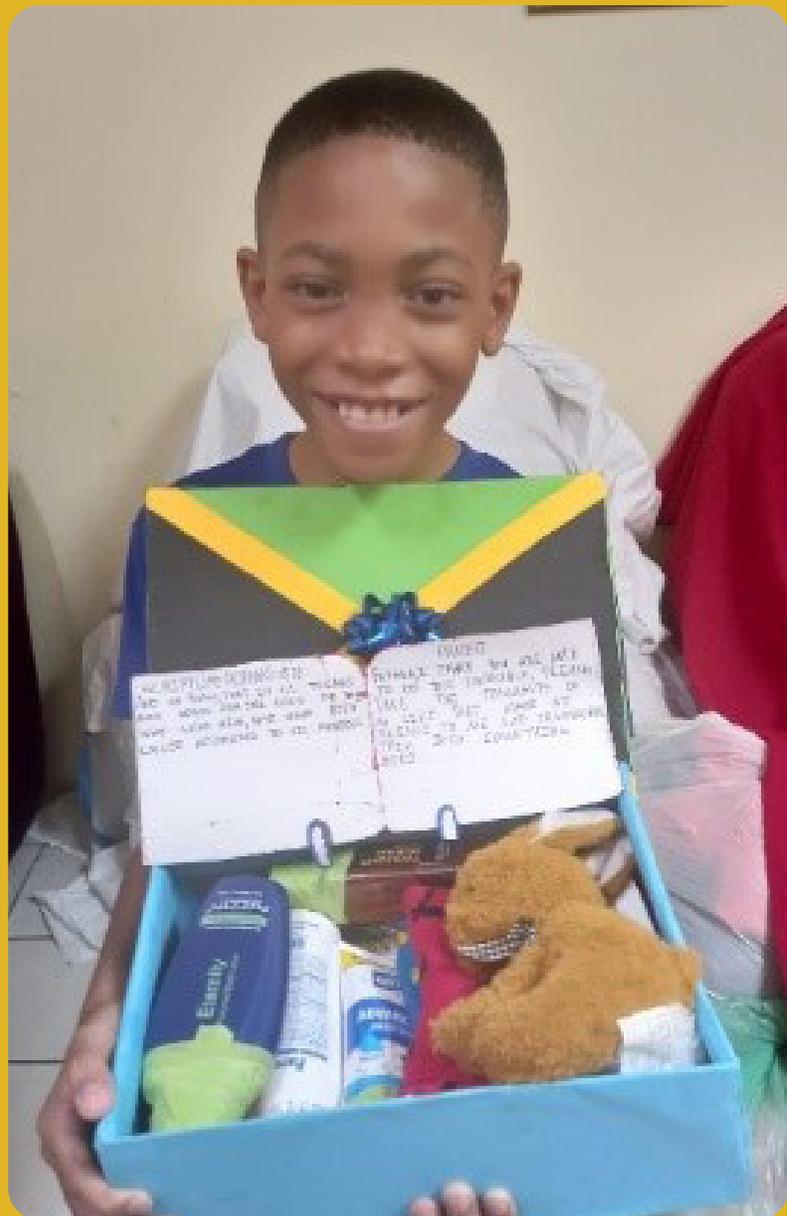
Our children are being taught the value of fasting and prayer. We thank God for the parents and directors who are encouraging these habits. What greater purpose can we have in life than reflecting God's image to our children. If our children are to be fully devoted followers of Christ, then we must continue to encourage them to experience his presence, and what better way for them to experience his presence than through prayer and fasting.

REPORT ZONES 1-4

58

"Lo children are a heritage of the Lord" and the fruits of the womb is His reward". The goal of the **Children and Adolescent's Ministry (CHAM)** remains, to minister to the spiritual and social wellbeing of our children. As coordinators we have no greater joy than to teach our children to walk in the truth. The pandemic resulted in a call for creativity of online services including WhatsApp. Many children participated in EJC Virtual Church platform ministering to the world in various forms including lesson review and children's corner.

Out-Reach Program: Vacation Bible School (VBS) continues to be the foremost evangelistic thrust open to non SDA children. Although challenged by inadequate funding in most cases, many churches were able to reach out to children in their communities. We give thanks to our young adults and adolescents who have risen to the challenge of assisting in this ministry. The children and adolescences engaged in various outreach activities in their communities including prayer walks and sharing gift packages.



Dakari Williams holds a shoe box prepared for those affected by the La Soufriere volcano in St. Vincent.

TABLE 24: CHILDREN’S BAPTISMS FOR THE YEAR 2021

ZONE 1			
Churches	# of Children	Church	# of Children
King’s Chapel	3	Regent Street	5
Arnold Road	3	Omaro Road	1
Cross Roads	6	Regent Street	5
Macedona	3	Johnson Town	4
Rollington Town	7		
ZONE 2			
Hagley Gap	3	Andrews	4
Bedward Gardens	7	Goldsmith Villa	1
Penwood-	6	Oakglades	8
Ginger piece	1	Balcombe Drive	8
Half-Way Tree	3	Content Gap	5
Mavis Bank	4	Sandy Park	4
Hagley Park	6	Olympic Way	15
Andrews	4		
Guava Gap	8		

In zone four there are 27 churches and companies. Nearly 85% of the churches were represented on the EJC platform to share their lessons. The children also participated in many online ministries such as Children’s Week of Prayer, Kids Connection Sabbath School Class, Bible Class, Bible Quiz, practice preaching, Shut In Ministry, VBS, Bible Spell-a-thon, Parent Tips, district and zonal CHAM conventions. Social interactions including children’s treats, online socials, overnight camping trips and hike to Holywell also kept them engaged.

Coordinator -Cassandra Bravo-Heppell

- **More adult mentorship needed for our children & adolescents crusade**
- **Submission of written reports on a timely basis.**
- **Support for children with special needs**

IN GRATITUDE ■■■

I have come this far by faith and because of the many persons who willingly walked with me. I thank God for His guidance and for the constituency members who gave support in prayer, advice, encouragement and assistance. Team members, your input big or small made going together less challenging and the journey less hectic I commend you all to the Great Rewarder.

I also express appreciation to the EJC Administrators, Pastors and staff members. I thank Dr. Lorraine Vernal, for her guidance and support. Special mention of gratitude to Sheryl Jackson and Sophia Dormer, Administrative Assistants, for their input and impact.

Thanks also to Elders, Marston Thomas, Donovan Hanson, Desmond Young and Fitzgerald Gayle (father figures). Sisters Patricia Young, Donna Nevison Brown, Cassandra Hepell and Dr. Loretta Daley whose medical, professional and mentorship support has been invaluable especially to the missionaries. These fine cadres of members/ church leaders whose support made a positive difference.

Gratefulness to Sister Audrey Foote, a volunteer for over ten years. Special thanks to Sister Kareen Simpson, PRO, Sister Fiona Lonely who helped to bridge the communication challenges, invaluable input to the ministry and whose kindness enhanced their emotional growth. Finally, to Aston Genas and my family members whose support has remained priceless.

Let us all remain united for continued employ in the great work of saving our children and adolescents (CHAM).

Communication

FOR PERIOD – JULY 1, 2018 – April 30, 2022



Phillip Castell
DIRECTOR



Herma Rose Reynolds
ADMINISTRATIVE ASSISTANT



Adiese Jonas-Murphy
COMMUNICATIONS,
MEDIA AND PRODUCTION
CONSULTANT



Leon Ffrench
IT MANAGER, STUDIO
ENGINEER



Ruth-Ann Brown
DIGITAL MEDIA COORDINATOR,
GRAPHIC DESIGNER

INTRODUCTION

Chairman, delegates, officers, pastors and members of the Church, warm Christian greetings to you on behalf of the East Jamaica Conference (EJC) Communication Department.

The drama, trauma and unexpected events that we all experienced over the past few months have made it clear that the Communication Department is critical for the spreading of the gospel which must be shared with all the world as a witness before the Lord returns. See

Matthew 24: 14 "And this gospel of the kingdom shall be preached in all the world for a witness unto all nations; and then shall the end come.

The COVID19 pandemic, which brought much suffering, pain and death and which many view with disdain, created the greatest opportunity yet for our Department and the wider Conference to share the five pillars of Spirituality, Ownership, Fellowship, Faithfulness and Family that guides the Conference as it seeks to fulfill the mission of the church.

We are also heartened by the words of the Ellen G. White who wrote in Evangelism, p. 129.4 that "Means will be devised to reach hearts. Some of the methods used in this work will be different from the methods used in the past; but let no one, because of this, block the way by criticism."

This proclamation played out in the paradigm shift from traditional face to face worship services to online services, resulting from the global and local country lockdown. As a result, the main objective of the Communication Department was achieved.

GOALS AND OBJECTIVES

The main goal of the Communication Department is to represent the work of Christ and His church in the best possible light through the use of contemporary technologies and other methods of communication.

"Building Bridges of Hope" is the mission statement of the Communication Department and when the pandemic hit the country, there was wide scale uncertainty and despair but hope was regained when the East Jamaica Conference Communication team members jumped into action in collaboration with our team of young volunteers to take Christ to the world. The team approached the situation with confidence and with Christ as the ultimate communicator and commander, success was assured.

EJC's Communication Department created a favorable image of the church and in the process, created a blueprint for other local churches and Conferences to follow.

- To share the work of the church in East Jamaica Conference to as many persons as possible including the rest of the world.
- To ensure that all the churches in East Jamaica Conference are made aware of and are in harmony with the main programme and initiatives of the Conference and wider Seventh-day Adventist (SDA) organizations.
- To have and maintain regular transference of information between our Communication leaders, pastors and church clerks through the communication channels available to the church.

62

ACHIEVEMENTS



EJC Communication team members attend GAIN Conference in July 2019

EJC VIRTUAL CHURCH AND JA ADVENTIST ONLINE

At the start of the period, the Communication Department continued the work of serving and supporting all departments in the Conference with graphic and artwork for their various fliers, provision of audio / visual support for programs, kept our web based content current and kept the constituency updated with the latest news and information in keeping with our general goals.

Then on March 10, 2020, the first case of the Corona Virus (COVID19) was confirmed in the island, bringing with it dramatic changes in movement across the country which had the overall impact of increasing the demand on the Communication department resources and all our services. With the physical closure of churches, the need for online churches became necessary and the

EJC Communication Department hit the ground running and provided online church services which satisfied the need for spiritual content for people both in and outside of Jamaica.

Our quick reaction was noticed and brought to national attention by Television Jamaica News (TVJ) one evening, who compared our actions to those of other denominations who at the time were struggling, as their doors remained closed and they were not equipped to go online.

Our online Sabbath services soon became quite popular and the name 'Ja Adventists Online' became a brand and was subsequently taken over by the Jamaica Union Con-

Churches quickly made adjustments to their services to incorporate hosts and to make their church services more interactive and visitor friendly. This was done at a time when many other denominations closed their doors due to resource constraints and lack of pro-activeness.

Thanks be to God, despite the pandemic we achieved our goals and objectives which were:

- To capitalize on and utilize the resources of media and technology to enhance the reach of the everlasting gospel message.

ference of Seventh-day Adventists (JAMU) to represent the online work of the Seventh-day Adventist (SDA) Church in Jamaica. A new name and logo (EJC Virtual Church) was soon developed by our Communication Department from which content could be created and shared. The launch and airing of the first Ja-Adventist On-line programme took place on March 21, 2020. This was just 11 days after the first case of the Covid-19 virus was confirmed on the island.

With online services being streamed consistently, our viewership and subscribers increased dramatically from an average of three or four hundred to three or four thousand a typical sabbath. Thanks be to God, we far exceeded the expectations of many as we rolled out our multi-media facilities with the help of volunteers.



EJC Production team members serve during Youth Congress in December 2021.

EJC VIRTUAL CHURCH PRODUCTION TEAM

EJC PRODUCTION TEAM MEMBERS

Executive Producer

Phillip Castell

Producers

Adiese Jonas- Murphy
Leon Ffrench
Sophia Dormer
Brandon Daley
Gabriel Brady
Abigail Whittingham
Leslie-Ann Lyons
Danielle Cox

Vision Mixers

Abigail Whittingham
Leslie-Ann Lyons
Danielle Cox
Rossaun Gooden
Pierre-Charles Heppell

Graphics

Ruth-Ann Brown
Stefan Fiddler
Oshane Watson
Rasanja Henry
Karla Daley

Chat Moderators

Othneil Lammie
Karen Taylor

Technical Team

Leon Ffrench
Rasanja Henry
Brandon Daley

Broadcast Audio Engineers

Danielle Brown
Brandon Daley
Rasanja Henry
Roy Singh Jnr
Karla Daley

Camera Operators

Myiesha McPherson
Pierre Heppell
Jeremy Wiggan
Tevaughn Jackson
Delano Williams
Pierre -Charles Heppell
Jevaughn Patterson
Brandon Daley
Adiese Jonas-Murphy
Gabriel Brady

Mario Lewis
Jude Webber
Rossaun Gooden
Rasanja Henry
Luke Legister
Andre Ffrench
Abigail Whittingham
Danielle Cox
Leslie- Ann Lyons
Cleon Simpson

Sound Engineers

Nathaniel Brady
Roy Singh
Ruth-Ann Myles
Karla Daley

Musicians

Audale Martin
Adrian Johnson
Oren Thomas
Kedon Robinson
Adene Johnson

Hosts

Theodore Henry
Dannie Clarke
Andrea Chisholm

Adiese Jonas-Murphy
Mical Forsythe
Omar Oliphant
Joel Jackson
Christopher Atkinson
Michelle Hamilton
Dianne Boyd
CK Rene Brown
Karnette Batchelor Evering
Brian Bailey
Michael Lewis
Dr. Claudine Atkinson
Leslie- Ann Lyons
Danielle Cox
Abigail Whittingham
Mario Lewis
Brandon Daley
Sandre Rhoden
Sayeed Bernard
Carissa Hanson
Ashleigh Onfroy
Danille Stewart
Treveen Little
Selvin Stewart
Ruth Russell Hutton
Jude Webber

During the heights of restrictive measures and protocols imposed by the government to curtail the movement and gathering of people, churches were impacted as well and were asked to close their doors. The Communication and Production Team, which is made up of volunteers from across the constituency, found a way to strike the right balance between compliance and service to ensure that the Word of the Lord was shared to provide comfort and hope to the world in this time of hopelessness.

The performance of the East Jamaica Conference Production Team during the difficult time of the COVID-10 pandemic is one of the great achievements of the department over the period. The our YouTube channel, especially after March 10, 2020.

During the quadrennium and in particular over the past two years, after the pandemic began, YouTube emerged as the most popular social media platform for churches in our constituency. In a survey conducted in February 2022 with 65 communication practitioners covering 50 churches in our constituency, YouTube emerged as the social media of choice to fulfill the mission of the church. Fifty five (55) of the 65 participants who took the survey indicated that YouTube was the social media of choice to share the gospel. This represents 84.6% of those who participated in the survey. Youtube emerged as the leading live streaming platform as well with 83.1% of persons who participated in the survey confirming that YouTube is their preferred platform for live streaming in their church. The Zoom platform emerged closely in second place with 81.5% of participants who said that the Zoom platform was their live streaming platform of choice since the onset of the pandemic.

EVANGELISM - LET'S TALK ABOUT HIM (LTAH) & FOOTPRINTS OF HOPE

Who would have thought that in the midst of the worst pandemic the world has experienced over the past one hundred years that the Seventh-day Adventist church in East Jamaica Conference would have been able to successfully stage an island-wide evangelistic campaign during the period October 3 - 24, 2020 ?

History will record that the first island-wide digital evangelistic campaign in Jamaica was held under the theme "Let's Talk about Him, I follow Jesus"- (LTAH). While this was held under the leadership of the Jamaica Union Conference (JAMU) with campaign speaker Pastor Dane Fletcher and co-evangelist Pastor Omar Oliphant, the Communication Production Team behind the campaign was from East Jamaica Conference. Just over 350 persons were baptized during the series which was transmitted each night across the Communication platforms of all five Conferences in Jamaica. This campaign was the largest multi-site evangelistic campaign in East Jamaica Conference and Jamaica Union Conference of Seventh-day Adventists (JAMU) up to that point.

In February 2022, the Communication Department of East Jamaica Conference along with communication team members across the constituency played a pivotal role in the successful staging of the Footprints of Hope Evangelistic Series which is now on record as the single largest evangelistic campaign held on the island. This was a collaborative event with the five English speaking Unions of the Inter-American Division (IAD) with presenter Pastor Glen Samuels from West Jamaica Conference. Over 4,000 persons were baptized during the six-week long campaign of which over 400 were in East Jamaica Conference.

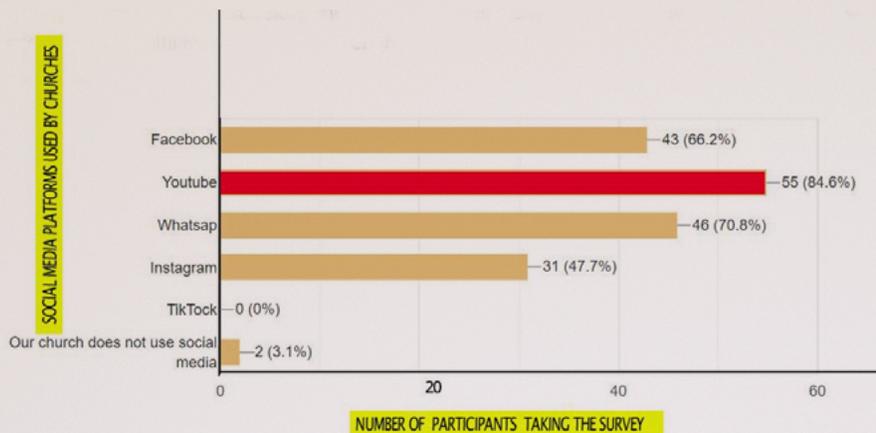


FIGURE 22: Graph showing Social Media Platforms being used by churches

The Communication team members across all our churches worked well together as a cohesive team to ensure their local churches were kept in sync with the meetings which were held every night, weekly except on Thursdays.

NEW PROGRAM CONTENT FOR OUR YOUTUBE CHANNEL

Eight new programme contents were created for YouTube channel which provided inspiring sermons, testimonies and songs of praise to God during the difficult COVID-19 pandemic. The table below shows the names and number of these seven programs which were carried on our YouTube platform since March 2020. The eight new programmes created for EJC Virtual Church during the period are listed in the table below.

TABLE 25: NEW PROGRAMME CONTENT ON EJC YOUTUBE CHANNEL

Name of Program	Number of Programs Produced
1 EJC Virtual Church Sabbath Program	217
2 Youth Mission Live	94
3 O Give Thanks	90
4 EJC Virtual Bible Class	72
5 Instruments for Change	70
6 Mind Your Health	63
7 A new Beginning	47
8 Its All Connected	29



Production volunteers video live production of Let's Talk About Him Union wide Evangelistic series in August 2020.

INTEGRATED MARKETING COMMUNICATION – IMC AND SOCIAL MEDIA

IMC is a terminology that facilitates the promotion of information through multiple strategies that work in sync to reinforce each other. As such, the Communication Department utilized IMC to push messages from the Conference through the use of social media, the website, the weekly advisory, flickr photo albums and through media partners. Professionally designed posters and graphic designs were utilized to make our messages very attractive.

WhatsApp groups were also created by the various departmental directors for information sharing.

Social Media has changed the landscape of communication and is now entrenched in our Communication Department. East Jamaica Conference and several local churches have been utilizing Facebook, Twitter and Instagram to highlight activities and to share them with our members as well as the public at large. Our social media handles are as follows:

Website: <http://www.ejcsda.com/>

Facebook: www.facebook.com/ejcsda

YouTube: <https://www.youtube.com/watchejc>

Twitter: <https://twitter.com/ejcsda>

Instagram: <https://www.instagram.com/ejcsda/>

East Jamaica Conference (EJC) through its website provides access to the outside world through its social media handles listed above. EJC's Facebook page which now has more than 10,286 'likes' is one of the channels used to share information through posters, photographs and news links to the public.

TABLE 26: EAST JAMAICA CONFERENCE FACEBOOK PAGE STATISTICS

East Jamaica Conference Facebook Page Statistics	2014	2018	2022	% increase
Total Page Likes	1631	5500	10,286	87.01%
Weekly Reach	1054	14185	40708	186.97%
People engaged	207	3904	19948	410.96%

NB. Information above retrieved from EJC Facebook Account on March 14, 2022.

The last quadrennium was one which saw a dramatic shift in how people were able to move and interact with others, especially during the time when the public was curtailed in

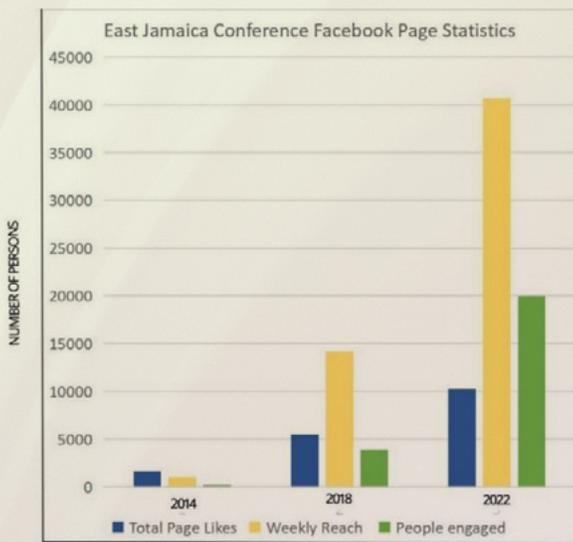


FIGURE 23: Graph Showing EJC Facebook Page Statistics 2014 - 2022

movement and laws were passed to reduce the number of persons who could gather at any one place. This included places of worship which were significantly impacted by the government as it sought to reduce the spread of the Corona-virus disease (COVID19) in our country.

Notwithstanding laws to regulate movement and the spread of COVID19, the EJC Facebook page grew significantly over the period under review. The Facebook page 'likes' grew by over 87% moving from 5,500 'likes' in 2018 to over 10,200 in 2022. The weekly reach of the page has grown significantly as well, moving from over 14,000 contacts to over 40,000 contacts in 2022. We have seen the greatest growth in Facebook over the past quadrennium in the area of engagement. These numbers have grown significantly, moving from an average of just below 4,000 people per day to just below 20,000 per day in 2022. We can only give God the glory for what has been achieved over this period in spite of the challenges. These numbers confirm that there has been significant growth in the use of social media by our Conference and also that a significant number of persons have moved online to interact with the church in the digital space.

USE OF FACEBOOK IN LOCAL CHURCHES

From a survey conducted in February 2022 which was responded to by 65 communicators from 35 churches across the four zones, 66.2% of the respondents indicated that Facebook is now being used as a platform to fulfill the mission of the church. This suggests a decline compared to a survey conducted four years ago where over 80% of respondents indicated that they use the social media platform as a platform used by their church.

USE OF YOUTUBE CHANNEL

TABLE 26: EJC YOUTUBE SUBSCRIBER STATISTICS

Year	2018	2022	% increase
Number of subscribers	2,800	48,300	1,625%

The growth and use of the East Jamaica Conference YouTube channel over this quadrennium has been phenomenal. In March 2018, the subscriber base of our Youtube channel was just over 2,800. In March 2022, that number stood at just over 48,300 which means the channel has grown by over 1,625% in four years. Most of that growth however, took place over the last two years after the start of the COVID-19 pandemic. These numbers really tell an awesome story that the COVID-19 pandemic changed the world and how people relate to each other is an understatement. As I write this report, the incidents of death by the Coronavirus is significantly reduced in our country and the world at large is quickly getting back to normal, but we will not forget the state of confinement and the level of restrictions that was imposed on the population during the height

of the pandemic.

It was during this period of fear, confinement and uncertainty that our YouTube platform did its greatest work of reaching people with our messages of hope in Jesus Christ. The East Jamaica Conference emerged as the first Conference in the Jamaica Union Conference (JAMU) to create an online platform which was targeted in its approach to bring Christ to the world, after the first confirmed case of Coronavirus disease (COVID19) was identified on March 10, 2020.

We are thankful to God for lead the Communication Department in most of our local churches to improve their communication infrastructure to the extent that just over 81.5% of all our churches now have access to either Zoom or YouTube as a means of live streaming their church services should this be required.

EJCSDA.COM WEBSITE

The centerpiece of the East Jamaica Conference Communication platform is our website located at www.ejcsda.com. This is the gateway for access to the Conference with its over 100 churches, its administrators, directors and pastors. The website continues to be the place where people go to access information about the Conference and its activities. Here, news items, announcements, upcoming events, photographs of past Conference events and important information pertaining to the various departments are posted for everyone to see. Click here to view ejcsda.com website.

The East Jamaica Conference website was upgraded in April 2022. The website was changed to be more user friendly which improved the experience of accessing information from the website using mobile phones.

EJC COMMUNICATION ADVISORY

We continue to provide consistent, relevant information to our constituents every week through the EJC Communication Advisory which is the official vehicle for sharing information with our church members. During the period June 2018 – March 2022, 196 issues of the Advisory have been sent to the constituency.

Twelve years ago when I assumed the role of Communication Director, there was no consistent means of sharing information with the church in an efficient manner. The EJC Advisory over the years has been the main vehicle for communicating information to the constituency.

The number of subscribers to the weekly Communication Advisory has grown slowly over the past four years as we have seen an increase of only 33.83% in the number of persons who have subscribed to receive the document over the four-year period. Over the period 187 editions were sent out to the constituency.

FLICKR PHOTO ALBUMS

One of the important works being performed by the EJC Communication Department is the documentation in photos of some of the significant events that have occurred in the life of the Church. If a picture is worth a thousand words, then the East Jamaica Conference Communication Department's photo library has said volumes. With over 300 photo albums spanning every type of programme or major event spearheaded by Conference departmental directors or administrators, members of the church and the world over, have at their fingertips; a body of photographic work which is now valuable with respect to the history of the Conference. This, with the passage of time will become priceless. Our photo albums however, continue to grow and we invite people to visit our Flickr photo album which can be accessed from our website at ejcsda.com.

Special thanks must be made to Miss Ruth-Ann Brown and Mrs. Sophia Dormer who over the years would have worked with the Communication Director to create the significant photo library which now reflects a significant part of the history of the Conference over the past few years.



Children and online hosts share in a special Children's programme on the set of EJC Virtual Church on May 23, 2020.

LATEST NEWS

Another critical success factor of the ejcsda.com website is the news reporting section listed under "Media" and referred to as "Latest News". The "Latest News," as the name suggests, is the section of the website where news items are written and posted for all the world to see. News items over the past four years have declined in frequency from local church communicators but we thank God for those team members of our church who take the time and make the effort to share activities from the church with the rest of the world.

Special thanks to Communication Secretary - Herma Rose-Reynolds, Sophia Dormer and our Social Media Coordinator, Ruth-Ann Brown who have made contributions in this area over the quadrennium. Sometimes news items written by local church communication personnel are sent to us and are posted on the Conference's website to provide wider viewership. News items from public media relating to the church in Jamaica or important news items emanating out of the Jamaica Union Conference or Inter-American Division (IAD) are usually posted for the benefit of readers. From time to time also, news items written and posted on our website are carried on the Jamaica Union Conference (JAMU) website.

RADIO PROGRAMS & MEDIA RELATIONS

The Department continues to produce two radio programmes: "Healthy & Happy" and "Word from Heaven" which are both aired on Northern Caribbean University (NCU) FM at 91.3 on the FM dial. The host of "Healthy and Happy" was Pastor Jovan Whyte and later Mrs. Adiese Murphy with Producer Mrs. Sophia Dormer. "Word from Heaven" on the other hand was aired at 5:45 a.m on Friday mornings with host Pastor Enroy Ferguson.

Community Services announcements for the Conference are carried via radio on NCU FM radio on Fridays evening at 5:00 pm and Saturday mornings. They also carry Advertisement of events for the Conference based on our entitlements with them.

EDUCATION AND TRAINING

In addition to our main focus of spreading the gospel through our various communication mediums the department placed great emphasis on education and training our church communicators. Early in the period, team members across Jamaica were invited to attend the Jamaica Union Global Adventist Internet Network (GAIN) technology retreat July 4 - 6, 2019 under the theme, "Connect and Share - The Gospel according to Technology". Some of the topics covered over the three day even included: Advent Global Identity, Cinematography, Techniques in live Streaming, Digital Discipleship, Technology for persons with Disability, Website design and Crisis Management.

One of the main highlights of the Conference was the recognition of 15 individuals including Phillip Castell from East Jamaica Conference who made significant impact in the field of Communication within and outside (traditional media) of the Adventist Church.

The Communication Department continued on its path of training communicators and church members during the pandemic through our training sessions and workshops. Over the past two years, we were not able to have physical training sessions but we were still able to successfully conduct these training sessions via the Zoom platform.



Communication leaders participate in a group activity during a Communication Workshop on August 25, 2019.

In 2021, we were able to impact an even wider cross section of the church through the Use of Technology in Evangelism course which over eight hundred persons registering while just over 250 persons participated and completed the course. During the period under review some topics at our training included :-

- **Effective Personal Online Media Ministry,**
- **Tips for Hosting Online Services,**
- **What's involved in Reshaping Your Church's Image,**
- **The ABC's of News Writing and the use of Photography in Membership Retention,**
- **Internet, social media and effective discipleship**

STAFFING AND HUMAN RESOURCE CHANGES

The Communication Department for the better part of the quadrennium was staffed with the following persons :

- **Elder Phillip Castell - Communication Director**
- **Sis. Adiese Jonas-Murphy - Assistant Communication Director**
- **Bro. Leon Ffrench - Information Technology Manager & Studio Engineer**
- **Errol Vaz - Technical Director (Now retired)**
- **Sis. Ruth-Ann Brown - Digital Media Coordinator & Graphic Designer**
- **Sis. Herma Rose Reynolds - Department Secretary**
- **Sis. Sophia Dormer - Previous Department Secretary**

Changes were made to the Communication Department team in 2019 when Mrs. Adiese Jonas- Murphy rejoined our Conference after serving in the West Jamaica Conference for three years. East Jamaica Conference benefited tremendously from her skills and giftedness in the area of music and online media ministry upon her return. Her contribution to the rise and growth of our online media ministry over the past three years has been significant. We give God all the glory for what we were able to achieve due to her ceaseless efforts and dedication to the work of God during this period.

Mr. Errol Vaz retired from active service at the start of 2021, after serving at the East Jamaica Conference for

more than 25 years. His contribution to the EJC Communication Department was priceless and his impact and pioneering work in the field of audio engineering will never be forgotten.

During the quadrennium, Mrs. Sophia Dormer who served in the Communication Department for over eight years was asked to serve in another department. She was replaced by Mrs. Herma Rose Reynolds who started serving in this department in February 2020.

CHALLENGES

HIJACKING OF YOUTUBE CHANNEL

On the morning of January 15, 2022, the day of the launch of Footprints of Hope Evangelistic Campaign across the island, we discovered that our YouTube Channel was hijacked and we lost control of the email address associated with the site and more than one thousand videos associated with our YouTube channel. The Department immediately advised our Administrators of what transpired and began the process of lodging a complaint to Youtube via Twitter, that our YouTube site was hijacked by malicious persons. They immediately began to use the site for their personal use. We disclosed what had transpired to our various stakeholders and requested prayer for the restoration of the site and its content although the prospects for restoration seemed dismal. Prayers were offered on the Conference's behalf by Pastor Glen Samuels during the Footprints of Hope series on the night of January 16, 2022 and the Directors of the East Jamaica Conference held a special prayer service to petition the Lord's intervention in the situation. Our YouTube Channel was returned and restored with all its contents in less than 48 hours. This is certainly answer to prayer and we are overjoyed that the Lord intervened on our behalf.

CONCLUSION

As new members join the church, the need for reliable and consistent information becomes critical to the smooth operation of the body of Christ. Members need to know what is happening in the church whether they attend church every week, occasionally, rarely or are considered home members or inactive members.

The Communication Department recognizes its role and importance in taking the gospel of the Kingdom far and wide as we see the signs being fast fulfilled. We sense that the coming of the Lord is even at the door and deem it a privilege to participate in the fulfillment of these words spoken by Christ himself in Matthew 24 : 14 "And this gospel of the kingdom shall be preached in all the world for a witness unto all nations; and then shall the end come."

APPRECIATION

We thank God for leading the Department over the past four years and for working through various individuals who have dedicated their time and skills to advance His cause. Special thanks and appreciation are in order for:-

The Administrators - Dr. Eric Nathan, Pastor Linton Williams and Elder Michael Porteous, for the tremendous support that they gave to the department during the period under review..

- **Fellow departmental Directors of East Jamaica Conference (EJC) and all our pastors. Elder Nigel Coke, Director of Jamaica Union Conference Communication Department. The members of the EJC Communication Department which includes Mrs. Adiese Jonas-Murphy, Mr. Leon Ffrench, Miss Ruth-Ann Brown and Mrs. Herma Rose-Reynolds.**
- **We thank the Lord for the team of volunteers who have provided outstanding service as the EJC Production Team especially over the past two years. Their dedication and professional work in the area of online media production has not gone unnoticed. We thank God for the far reaching impact of their ministry and**

we pray that the Lord will continue to use them to reach more people for his kingdom.

- **We are also grateful for the ministry and support of Pastors Enroy Ferguson, Jovan Whyte and Mrs. Adiese Jonas-Murphy who contributed to our weekly radio programmes which are aired on NCU-FM.**
- **All Communication Directors and Communication team members in all our local churches.**
- **The awesome support and encouragement of my wife, Yvette, who is my partner in ministry.**
- **Lastly but by no means the least, I thank the entire constituency of the East Jamaica Conference for giving me the opportunity to serve the church in the capacity of Communication Director over the past four years.**

Community Services



Pastor Lorenzo Brown
DIRECTOR



Polly Wiggan
ADMINISTRATIVE ASSISTANT

INTRODUCTION

Sincere christian greetings to you delegates, distinguished guests and friends attending the 6th Quadrennial session of the East Jamaica Conference of Seventh-day Adventist Church.

In 1874 the Dorcas Society was organized. It was later called the Welfare Society. The name Seventh-day Adventist Welfare Society (SAWS) became popular among Seventh-day Adventists for a period of time. The name was subsequently changed to Adventist Community Services (ACS).

Today, with the greater vision, the church is encouraged to expand its services to the community through various ministries.

Being a part of the Personal Ministries in East Jamaica Conference, the Community Services department seeks to support the other departments in carrying out their mission of evangelism.

It is one of the objectives of the Community Services department to encourage every member of the Church to become involved in ministering to the needs of the community through his or her unique gifts and talents.

This concept is solidly supported by the following statements made by E. G. White in the book *Christ's Object Lessons*: "Not more surely is the place prepared for us in the heavenly mansion, than is the special place designated on earth where we are to work." COL, p. 326. She also recommends that wherever a church is established, the members should engage actively in missionary work. They should visit every family in the neighborhood and know their condition. CS, p. 12. In the book, *Welfare Ministry*, she made the suggestion that every church member should feel it a special duty to labor for those living in his community. WM, p. 190.

If every church member had sought to enlighten others, thousands upon thousands would today stand with God's commandment-keeping people. WM, p. 72.

It is gratifying to know that there are churches in our Conference that are following the counsels of E. G. White and are using the resources of the churches to serve the communities.

God has blessed our church with some committed, hard-working, and faithful members who carry the work of the church on their shoulders and in their hearts. The Community Services department of the Conference has been blessed with many of these members. One of these members who has been giving service beyond the call of duty is Elder Lorna Fowler, Community Services Federation President. Even before I assumed the position of Community Services Director towards the end of 2018, Elder Lorna Fowler along with myself, had been galvanizing the forces, ensuring that the work of the department continues to grow.

The Community Services Department believes that “Christ’s Method Alone Brings Success - Christ’s method alone will give true success in reaching the people. The Saviour mingled with men as one who desired their good. He showed His sympathy for them, ministered to their needs and won their confidence. Then He bade them, ‘Follow Me’” — The Ministry of Healing, p.143. This gave rise to our Mission Statement, Vision Statement, Motto, and Pledge:

MISSION STATEMENT

The mission of the Adventist Community Services (ACS) International is to motivate, equip, and mobilize Seventh-day Adventist church members worldwide to meet unconditionally the expressed needs of people around them, thus fostering a trust relationship between Adventist churches and their surrounding communities, and nurturing people towards a restored, abundant life in Jesus (MH, p. 17; 1 John 10:10).

VISION STATEMENT

The vision of the Adventist Community Services International is that every Seventh-day Adventist church is a transforming agent in its community, following the method of Jesus, to help bring hope through ministries of compassion in His name (see Luke 4:16-21; MH, p.143).

THEME: Touching lives through Christian Service.

MOTTO: By the Grace of God, I will carry the gospel on the wheels of Community Services in my community.

PLEDGE: Loving the Lord Jesus, I promise to be kind and merciful to all in need so that the name of God will be glorified in my community.

TRAINING/EQUIPPING/DISASTER RELIEF

The consistent need for the church members to reach out to the community, demands that we train and equip members of the Federation as to how to effectively carry out the mission of the church and fulfill what the Master expects of us: “He showed His sympathy for them, ministered to their needs, and won their confidence, then He bade them, ‘Follow Me’” — The Ministry of Healing, p.143.

During the period under review (2018 - 2021) we have had training done in Proposals Writing in order to access funding from donor agencies. We also had training in Shelter Management as well. These were done by the Office of Disaster Preparedness and Emergency Management (ODPEM) as the whole range of activities necessary to effectively carry out the work of the department. Our intensive training came during the times that we had our retreats/convocations at Golden Acres, April 8 – 10, 2018 and February 2 - 4, 2019. In 2018 we had approximately 95 persons and in 2019 there were approximately 110 persons who were in



EJC Community Services Federation church leaders attend Community Services Retreat in April 2022 at the Golden Acres Resort in St Andrew.

attendance. The Community Services directors from the churches were also involved in the ACS School of Evangelism, conducted by Pastor Carl Cunningham. In the months of June and July, 2021, this was done online.

There are approximately 120 trained Shelter Managers across the constituency. These managers, along with the uniformed groups in 105 Churches are ready to assist with humanitarian needs that may arise from natural or manmade disasters. In February 2019, we conducted a combined Community Services, Publishing and Spirit of Prophecy Consecration Service at the Half Way Tree Church. The theme was "Transformed to Serve - I will go." We had our Community Services Federation Convocation, under the theme, "Transformed for His Service." We also conducted training in Publishing and Spirit of Prophecy.

Every fourth Sunday of each month the Federation meets for planning, instructions, training and encouragement. Members meet from across the four zones – Kingston and St. Andrew (zones 1–3) and St. Thomas (zone 4). Members are encouraged to do needs assessments of their communities and plan for projects that will be of utmost benefit to all and sundry.

We continue to count our blessings! For the period in review, we have not had to deal with any major disaster from across the constituency. We had one major threat which necessitated our having to make preparations and activating our shelter at the Edith Dalton James High School.

From time to time the department receives from Food for the Poor, a small quantity of food items. As a rule, we distribute to the churches where there is an active community feeding program and then to those who have dire needs in their churches and communities. Pastors and Community Services personnel call and visit the Conference weekly, seeking assistance for members; community persons; and often, fire victims. The sad fact is that we do not have the resources to meet the requests of all these genuine needs.

In order to gather funds to assist with our programs, the department staged a fundraising Concert - Festival of Praise, on April 9, 2018, at the V. H. Percy Multipurpose Centre, Kencot. This was a successful venture. Thanks to all those who contributed to the event.

Our Community Services representatives in the churches continue to conduct training programmes such as sewing classes, manual arts, cooking classes, evening classes and training in Community Services Management.

With the start of the Food Bank initiative, training sessions were conducted by Pastor Lorenzo Brown, coordinator, Pastor Adrian Cotterell and Sister Lorna Fowler.

DISTRIBUTIONS

During the period under review, we established distribution centers throughout the four zones in the Conference. These serve to make distribution accessible to the community members.

Special donation was made by Food for the Poor: we received five (5) sewing machines, eighteen (10) two-burner stoves, and two (2) small refrigerators, three hundred 300

The Department also received food stuff, and other items, which were distributed among the four zones in the Conference, during the period under review. Altogether, we were able to deliver to the constituency, food, clothing, building material, bedding, medical assistance, and educational assistance.

Six hundred (600) pairs of reading glasses were made available to the department by the Kiwanis Club of Kingston.

Since the establishment of the Food Bank in 2021, we received our first supply of ground provision and grocery items and we were able to supply some 12 districts. We say, to God be the glory! Special thanks to our Community Services Federation members who are always willing to get together and prepare packages for distribution, whenever the need arises.

The Gordon Town SDA Church Community Services Department for the years 2017-2022, led by Bro. Donovan McNee and his team, through sponsorship from different entities, we were able to make packages of food items, clothes, and shoes which was delivered to hundreds of persons in the Gordon Town church and community, food packages were also given to other churches included,



Sis Bernadette Hunter (left), Assistant Community Services Leader and Elder Vaughn Thomas (right) of the Gordon Town SDA Church put together gifts to be delivered to the National Children's Home following a fire which destroyed parts of the home.

Woodford, Mavis Bank, Bull Bay, Shashire village etc, as well as needy individual that has no connection to any of the above named churches, since 2013-2019, we were able to do year-end treat consisting of cooked meals, gifts, snacks as well as health clinics, with nurses, pharmacists, issuing of medication, HIV testing, body mass testing, games and concerts. Food packages are being issued at least once per quarter to over 100 persons, over 350 persons benefited from the year-end treat.

FLOODING

The Community Services Department, along with ADRA has always been willing to respond in times of disaster. During the period, volunteers from the Churches assisted flood victims in the parishes of Kingston, St. Andrew and St. Thomas.

During the flood rains in November 2020 and 2021, communities in St. Andrew, especially Bull Bay, were severely affected and the Community Services department was called upon by the Government and ODPEM to assist in the assessment and registration of victims. The team, consisting of the Community Services Director, the Youth Director, Pastor Brian Shaw along with Master Guides, as well as scores of volunteers from the churches, rallied to the cause, after which the findings were submitted to the Office of Disaster Preparedness and Emergency Management (ODPEM). We thank all those who gave so willingly of their service.

Through the local Community Services departments, we were able to put in place provision for over 2,500 lunches daily.

Special commendation must be given to all our Pastors and members, our Master Guides, under the direction of the Youth Director, Pastor Brian Shaw and some of our secretaries, for assisting in cleaning up the homes of these victims in Wees Road and other communities. Special mention must be made of 15 Pastors from East Jamaica Conference who, for two consecutive days, went into Wees Road, Bull Bay to do counselling and pray with families and individuals during the terrible ordeal in the 2021 flood. The New Haven and St. Benedicts Community Services department's centers were used as shelter for those whose homes were flooded out in that area.

The flooding of November 2021 in Kingston, St. Andrew, and St. Thomas allowed us once more to witness a practical demonstration of the tremendous ability of the Seventh-day Adventist Church to respond in time of disaster and to deal effectively each time.

We must pause to give God thanks in all of this, that the churches here in East Jamaica Conference, along with the Community Services Department, are doing their part in helping suffering humanity to get back on track.

Special thanks to members of the Port Morant, Seaforth, Morant Bay, Yallahs, Harbour View, Kencot, Constant

Spring and Washington Gardens churches for their selfless efforts.

COMMUNITY SERVICES TRAINING AND WORKSHOPS

The Community Services Department, in collaboration with the Health Ministries Department, conducted cooking workshops in all four zones throughout the Conference. About 150 persons were taught how to prepare vegetarian dishes.

Joint workshops involving the Community Services, Publishing, and Spirit of Prophecy departments were also conducted for the four zones within the Conference on how to be aware of the Community's needs and how to minister to these needs.

The highlight of our workshops was a retreat in Robin's Bay where we had over 130 individuals attending. We were blessed by presentations from Pastor Meric Walker, Pastor Adrian Cottrell and President Nathan.

Since the year 2018, the Community Services department of the East Jamaica Conference has conducted a number of training workshops to educate members on several relevant topics to minister effectively in their communities. To date, almost 100 individuals have completed training in First Aid. It is encouraging to see the many individuals who continue to express their desire to be trained for service in their communities.

OTHER OUTREACH ACTIVITIES

A special week of community outreach usually takes place in October and is called the **Week of Generosity and Day of Kindness**. During this week each church member is encouraged to perform special acts of kindness to their neighbors and each church should Community Services directors, along with Pathfinders, distribute care packages and physically assist where possible.

In October, 2019, furniture valuing over \$1,500,000, donated by members of the churches, was presented to persons in Trench Town, August Town and Bull Bay, as well as St. Joseph's Hospital, and The Golden Age Home.

In 2021, five stoves, five sewing machines, two refrigerators, 200 pairs of shoes were given out in the Bull Bay area. These were gifts from Food for the Poor.

A special programme "Love in the Marketplace" was planned for December 4 – 11, 2021, in collaboration with all the Departmental Directors, ASI, GSI, CWD, the Youth Department, Pastors and all our Churches joined hands together in preparation for "Breaking the Evangelistic Glass Ceiling." A tremendous impact was made on the communities around. East Jamaica Conference spent over \$2,000,000, with another \$500,000 from CWD; \$1,300,000 from churches and \$300,000 from ASI. We have distributed thousands of care packages, school supplies, wheelchairs

and conducted health clinics, family counselling, education awareness and repairing of homes.

27 individuals received material to help with the repairs of their houses, in the four zones across the Conference.



Pastor Michael Lewis hands a bag of groceries and toiletries to a blind community resident of August Town during Love in the Marketplace in December 2021.

THRIFT SHOP

The idea of the Thrift Shop was conceptualized by the Community Services Federation a few years ago. This idea was re-established in 2019 in East Jamaica Conference to provide goods and services to the constituency at a significantly reduced cost and to provide a market for the items produced from the skills training programmes of the various Community Services departments in the churches, along with individual's contributions.

Special thanks must be given to several individuals from our churches, both locally and overseas, who gave clothing to the shop. Special mention must also be made of Spencer's Tailoring Establishment, that made an outstanding contribution in 2020 of over 300 men's suits and in 2021, 40 shirts. Thanks to Sister Spencer for her generosity.

Between 2018 and 2022 over 300 persons (fire victims and scores of other individuals) were assisted from the Thrift Shop. These gifts included care packages, medical assistance, furniture, blankets, stoves, personal effects, and over \$1,879,000 in cash. Altogether, through the Thrift Shop, goods and services given during the four-year period, totals over \$3,000,000. We say, to God be the glory!

HOUSING DISTRIBUTED AND REPAIRED

The Community Services department, along with East Jamaica Conference, Food for the Poor and ADRA was able to assist with the construction of 4, 16 x 12 one-bedroom units – one each, in Trench Town, Tom's River, Seaforth and Constitution Hill. Repairs were done to over 47 houses and

Nineteen (19) individuals who were affected by the flood rains in Bull Bay were given building materials and human resources to help with cleaning up to get individuals back on track.

REPORT FROM CHURCHES

One of the challenges that departmental directors have experienced with the churches over the years is non-reporting, however and estimated report shows the value of over thirteen million 13 in cash and kind was being distributed by various churches during the period.

THE GOOD SAMARITAN INN

The Good Samaritan Inn (GSI) is without a doubt, the flagship Community Services program in East Jamaica Conference and by extension, Jamaica Union. It is operated by the East Jamaica Conference (EJC) and the Adventist-Laypersons Services and Industries (ASI). It is located at 2 - 4 Geffrard Place, Kingston (Heroes' Circle).

Commendation must go to the members of the GSI committee, in particular, Elder Vermont Murray, a member of the Andrews Seventh-day Adventist Church, who has been giving sterling service to ensure that this program continues to grow from strength to strength. We sing the praises of all those who gave financial assistance and continue to do so, as well as those working on the grounds among the thousands of needy persons who depend on the Inn.

For the past several years the Good Samaritan Inn has been an oasis in the desert of human needs, existing in and around the communities in which the Inn is located. The Inn provides a number of services, namely:

- hot meals
- overnight shelter for those in dire straits
- laundry facilities
- sanitary facilities – 6 days per week
- health care on a limited basis
- clothing
- education assistance

The Good Samaritan Inn continues to partner with the Heroes Circle Seventh-day Adventist Church and corporate Jamaica to build a holistic ministry, catering to the mental, emotional, physical, and spiritual needs of some of the most vulnerable in our society.

Each Sunday Community Services Federation members from the churches in the zones take turns to prepare approximately 280 meals for the Inn to feed those who visit with the hope of obtaining a warm meal. The meals are prepared in the Community Services kitchen in each church throughout the Conference. Plans are far advanced for the meals to be prepared in the recently constructed kitchen on the grounds of the Inn.

Meals are also provided every other Monday by the Half Way Tree Seventh-day Adventist Church; on Tuesdays, by the University College of the Caribbean (UCC); and on Wednesdays by the Fosrich Group of Companies, headed by Elder Cecil Foster. Special thanks to the afore-mentioned individuals and groups, as well as Hose Assembly and Supply for sponsoring the Christmas Treat last December.

In the year 2018 the Inn served over 27,000 meals at a value of \$7,501,993; provided medical treatment to 4,615 persons at a value of \$7,100,000; and given out scores of pieces of clothing to many in need. All this was made possible by the support coming from:

- church remittances - \$4,930,186;
- church donations - \$1,500,000;
- corporate donations - \$1,875,597;
- ingathering - \$1,019,708;
- donations in kind - \$13,069,545.

The Community Services department thanks all who support the Inn and wants them to know that their contribution is eternally appreciated.

CHURCHES WITH FEEDING/OUTREACH PROGRAMS

It is our settled conviction that, if the work of the Community Services is done in the proper way, there will be no need for expensive evangelistic campaigns. Consequently, we must commend the churches across the Conference that have an active community outreach program. Some of these churches are:

- | | | | |
|-----------------|-------------------|-------------------|----------------------|
| ● Kencot | ● Johnson Town | ● Padmore | ● Heroes' Circle |
| ● Port Morant | ● Rollington Town | ● King's Chapel | ● Trench Town |
| ● August Town | ● Greenvale View | ● Constant Spring | ● New Haven |
| ● Trinityville | ● Florence Hill | ● Mount James | ● Washington Gardens |
| ● Hampton Court | ● Seaforth | ● Brandon Hill | ● Shortwood |
| ● Rolandsfield | ● Bedward Gardens | ● Riverview | ● Riverton Meadows |
| ● Everton Park | ● Leith Hall | ● Morant Bay | ● Meadowvale |
| ● Bull Bay | ● Sandy Park | ● Yallahs | |
| ● Harbour View | ● Balcombe Drive | ● Philadelphia | |

We pray that more churches will come on board and Jesus' words found in Matthew 5:16 ("Let your light so shine before men, that they may see your good works, and glorify your Father which is in heaven.") will become a reality in the life of the church.

GRATITUDE

We must first give gratitude to God for giving us the opportunity to serve humanity and to get those vulnerable ones back on track in this part of the vineyard during the Quadrennial.

We would like to say thanks to Pastor Cedric McAnuff who has served the department as director from 2014 -17, Elder Lorna Fowler along with volunteer workers, Sister Murlena Cuffe-McKenzie who served as secretary and is now retired, Sister Polly Mitchell-Wiggan who is now serving the department as secretary, and scores of volunteers and unformed groups namely - Master Guides and scores of Community Services Directors and their team throughout the churches, our faithful Pastors and members we say to God be the Glory.

Let us adopt the method of Jesus as we go into the future to serve humanity.

"The Saviour mingled with men as one who desired their good. He showed His sympathy for them, ministered to their needs, and won their confidence. Then He bade them, "follow me." The Ministry of Healing, p 143

"Let your light so shine before men that they may see your good works and glorify your Father which is in Heaven."
Matthews 5: 16



Community Services Director Pastor Lorenzo Brown (Center) presents a member of the August Town community with a package during the Love in the Marketplace initiative at the August Town SDA Church on December 5, 2021.



Dr Donna Brown
EDUCATION DIRECTOR

Education



Audrey Barnett
ADMINISTRATIVE ASSISTANT

OVERVIEW

The Education Department of the East Jamaica Conference of Seventh-day Adventists exists for the purpose of promoting the unique causes of Seventh-day Adventist, Christian Education, based on its philosophical foundation. The Seventh-day Adventist Church was founded on biblical principles that are intertwined with the SDA Education System across the world. The Education program of the church places the utmost importance on building characters in the lives of our children and young people. It also offers ample provision for the acquisition of the skills which help in the mental, social, vocational and physical development of the students, with emphasis on spirituality and service.

The Department strives to place a heavy emphasis on the role of the schools as being gateways to the Kingdom for its learners, recognizing that “the work of education and redemption are one.” (Education, p.13).

VISION STATEMENT

“Excellence in all our schools, with Christ at the center of our paradigm”

MISSION STATEMENT

“To provide Adventist Education that seeks to prepare students to be thinkers rather than mere reflectors of other’s thoughts, thus developing their highest potential through the four main aspects - Spiritual, Physical, Mental and Social, for productive service in this world and the world to come.”

In order to fulfill the vision and mission, the Education Department had the following targets to be met, at the beginning of the quadrennium, as shown in Figure 24 and Table 27.



Figure 24. Strategic objectives

TABLE 27: STRATEGIC ACTIVITIES, ACHIEVEMENTS AND UPDATES

NUM	STRATEGIC ACTIVITIES	ACHIEVEMENTS	UPDATES/COMMENT
1	To implement an Effective Spiritual Master Plan in all our Schools and to motivate all students towards active community involvement.	All our schools were required to have a five-year Spiritual Master Plan. Students actively participated in weekly devotional exercises, week of prayer activities and planned outreach activities. Currently there are four (4) students attending Kingsway High School on scholarships who were rescued from inner city communities and given a second chance in continuing their education.	The schools saw a collective number of 65 persons baptized during the quadrennium (See Table 28). There is a need for each school to have an assigned School Chaplain and a Guidance Counselor to work along with the students. There is also the need to ensure that a yearly evaluation of the Spiritual Master Plan is done.
2	To actively promote and seek support for Adventist Christian Education	All Schools were involved in the promotion of Adventist Christian Education within the Constituency. Each Local Church appointed an Education Sponsor to help in the promotion of Adventist Christian Education. Additional funding came from those Alumni Associations in operation and by utilizing the EJC Virtual Church Platform.	All our schools are currently reviewing their Marketing Plans. Local Education Sponsors are a part of an active WhatsApp group so that they can be kept abreast with all the new developments within our schools. Annual Consultation meetings were held. However, greater collaboration is needed in this area.

3	To improve Curriculum offerings within our schools and to improve performance in all our schools' external results by at least 20% by 2021	All efforts were made to achieve this objective, however the pandemic affected the performance of some of our students. There has been some level of inconsistency in the level of CSEC passes over the past four (4) years. All efforts were made to employ teachers with at least a First Degree and ongoing Professional Development Seminars were held for all Teachers and Staff	Continuous Effort will be placed on the Integration of Faith and Learning with the schools' curriculum. We will continue to give special attention to students with learning deficiencies. Continuous effort will be made to ensure that all our teachers are well-trained and equipped for the delivery of Adventist Christian Education.
4	To create a conducive learning environment with Improved Infra-structural Development	Significant improvement was made in this area. Thanks to the CWD Committee, committed School Board members and other Stakeholders. All our schools saw some improvement in their Infrastructural Development	Ongoing process
5	To increase our schools' enrolment with greater emphasis on attracting more Adventist Students	Despite the challenges with the pandemic, four of our six schools saw an increase in enrollment. The Woodford Preparatory School enrolment has declined over the past three years and plans are in place to try and improve the enrolment for the upcoming year.	The Department continues to work with necessary stakeholders in attracting more Adventist students to attend our schools. More collaboration is needed.
6	To assist with the Growth and Development of the Early Childhood Institutions	Regrettably, the current pandemic has affected the enrolment of our Early Childhood Institutions in the Constituency. One six-year scholarship tenable at the Hagley Park Preparatory School was awarded to a student attending the Seaview Early Childhood Institution. The Andrews SDA Church's Education Department has adopted the August Town Early Childhood Institution. The Miracle Early Childhood Institution is currently undergoing a change of Management in the Administration of the School.	Continuous effort will be made to give whatever assistance is possible to the ECI within the Constituency.
7	To encourage Local Church Education Sponsors to establish Home Work Centers, Career Development Programmes, Bible Classes for Non-Adventist Students and to continue promoting Adventist, Christian Education.	In most of our churches the Local Education Sponsors had to abandon face to face Home Work Centers due to the pandemic; however those that were able to continue virtually, were encouraged to do so.	Ongoing process
8	Observation of denominational policies, promote organizational viability, efficiency, effectiveness and success for all our schools within the constituency.	All our schools completed the IAD Accreditation Exercise and are awaiting their reports. A Financial Oversight Committee was implemented to help in improving the financial viability of our schools. In November 2021, a total of 12 teachers, including the Education Director of the Conference, were Certified and Commissioned by the Jamaica Union and by extension the Inter-American Division. Currently, a second group of School Administrators and teachers are completing the prescribed courses for their SDA Teachers' Certification. Graduation will be November 20, 2022.	A greater appreciation among all our stakeholders for the Adventist Philosophy of Education is urgently needed.

Keeping in mind the philosophy of Adventist Education, as well as the strategic goals outlined above, the EJC Office of Education, together with the administration of our five Preparatory Schools and one High School, endeavored to fulfill this mandate through various activities. This Report presents an overview of some of the major activities which took place in our schools during the quadrennium. Areas to be highlighted are:

- **Spiritual Emphasis;**
- **Student Enrolment;**
- **Teaching Personnel;**
- **Academic Performance, Curriculum and Extra-curricular Activities;**
- **Infrastructural Development;**
- **Finance.**

SPIRITUAL EMPHASIS

Surrounded by teachers and staff who have made their relationship with Jesus Christ, the Master Teacher, the foundation of their lives, students were encouraged daily in their spiritual walk with God through a number of spiritual activities. These activities included Weeks of Prayer, Daily Devotions, Noonday Meditation, Bible Class, Community Impact Days, Day of Kindness, School's Evangelism Emphasis Week, Prayer and Fasting Sessions for Staff and Students and many more. In addition, all our schools were actively involved in the "Lord Transform Me" and "Breaking the Evangelistic Glass Ceiling" Initiatives. The Annual IAD Day of Prayer has made a very powerful impact on our schools. On this day, all academic work ceases and the focus is on prayer and praise.

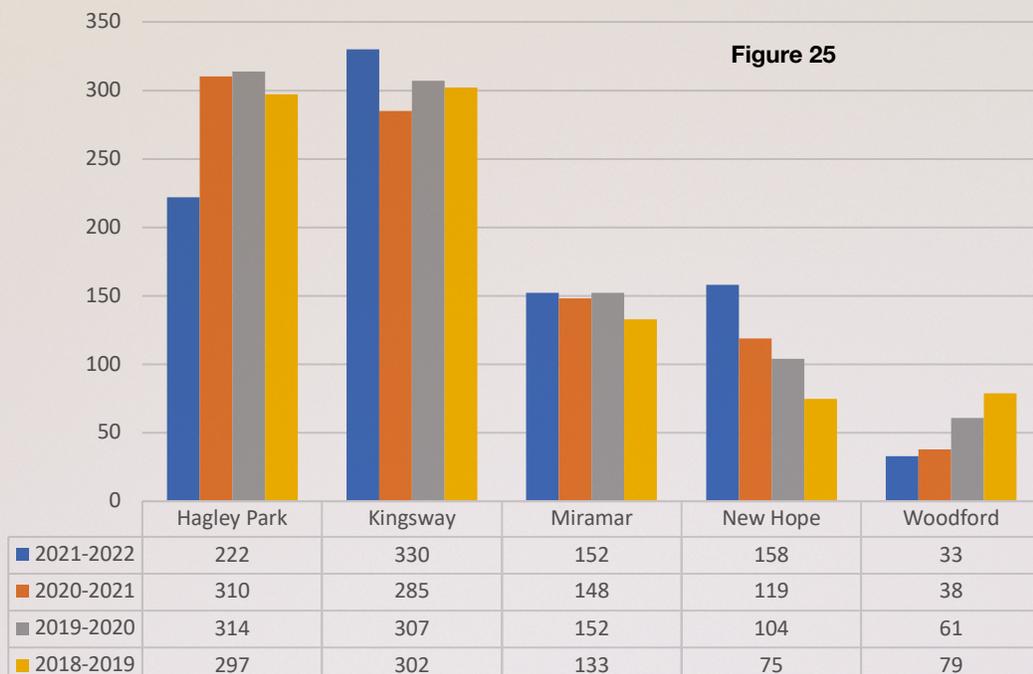
During the Quadrennium, despite the challenges that arose with the pandemic, we were privileged to celebrate with 65 students who accepted Jesus Christ as their personal Saviour and

were baptized. Special mention must be made of the Hagley Park Preparatory School that created history in its 68th year of operation, having witnessed the baptism of a non-SDA contract teacher, Mrs. Phili Chambers, on Sabbath January 29, 2022. She was first introduced to Bible studies by K'Cian Brandon, a then Grade 3 student who invited the teacher to join Bible Class with her. They studied together under the leadership of Elder Jason Gough, of Hagley Park SDA Church. Both K'Cian and Mrs. Chambers were baptized together in the Footprints of Hope Series, by Pastor Lorenzo Brown who deputized for Pastor Omar Oliphant, Senior Pastor of the Hagley Park District of churches.

TABLE 28: BAPTISM SUMMARY, 2018-2022

Schools	Number of Baptisms
Hagley Park Preparatory School	6
Kingsway High/Pre-Kinder Preparatory School	32
Miramar Kinder Preparatory School	7
New Hope Preparatory School	7
Woodford Preparatory School	13
TOTAL	65

Enrolment Data for the Period 2018 - 2022





Baptism of Natasha Henry, a grade 4 student along with her parents Mr and Mrs. Gentiles at the Hagley Park Preparatory School during the 2022 Footprints of Hope Series.

TEACHING STAFF AND PROFESSIONAL DEVELOPMENT

Within our schools, there is a team of qualified, passionate and dedicated teachers. These teachers are trained to utilize cutting-edge technology to enhance learning both in the virtual and physical classroom. The teaching population consists of 65 teachers in the Preparatory schools and 26 teachers, including 3 part-time teachers, in the High School, thus making a total of 91 teachers. A total of 53 (58%) of our teachers hold a master's or a bachelor's degree in specific and/or related disciplines. Those without a first degree are currently pursuing/preparing to pursue same.

TABLE 30: TEACHER QUALIFICATION

Master's	Bachelor's	Diploma	Others
11	42	16	22

During the quadrennium, three of our schools changed principals: Mr. Lambert Forrest, in 2020 retired after serving the New Hope Preparatory School for over ten years. Our profound appreciation to Mr. Forrest for the tremendous contribution that he gave to the growth of Adventist Christian Education within the East Jamaica Conference. We wish for him a happy retirement. Mr. Forrest was succeeded by Mrs. Joette Smith-Jumpp, former Principal for the Miramar Kinder Preparatory School. We thank Mrs.

Smith-Jumpp for the sterling contribution that she gave to the Miramar Kinder Prep School and welcomed her to the New Hope Preparatory School family. Mrs. Frys-Butler succeeded Mrs. Smith-Jumpp. Mr. David McNeish who served the Woodford Preparatory School as Principal for over nine years was transferred to the Kingsway High School. He was succeeded by Mrs. Iona Newland. Sincere gratitude to Mr. McNeish for the service given to the Woodford Preparatory School and we welcome Mrs. Newland to the Woodford School family.

During the period under review we said goodbye to five of our outstanding educators. Mrs. Pauline Jackson, Mrs.

Beverly Hutchinson and Mrs. Veleta Barnett who served the Hagley Park Preparatory School for more than 25 years. Mrs. Metlyn Lewis and Mrs. Joyce Tucker served for over 19 and 16 years, respectively at the New Hope Preparatory School. We thank them for their service and desire God's choicest blessings on them as they enjoy and experience this chapter of their lives.

STUDENT ENROLMENT

At the start of the quadrennium in 2018, our schools had a combined population of 1,332 students: 886 in our preparatory schools and 446 at Kingsway High School. We ended with enrolment of 895 in our preparatory schools (an increase of 1%) and 376 at Kingsway High School (a decrease of 10%). Both Preparatory and High School enrolment fluctuated during the period under review. Kingsway, New Hope and The Miramar Kinder Preparatory schools saw a steady increase for the 2021 - 2022 school year. Hagley Park Preparatory had a decrease within the same period and Woodford Preparatory continues to struggle with the issue of low enrolment for the past three years. The

TABLE 29: HIGH SCHOOL STUDENT ENROLMENT 2018-2022

Period	Student Enrolment			SDA: Non SDA Student Ratio		Total
	Male	Female	Total	SDA	Non SDA	
2018/2019	236	210	446	157	289	446
2019/2020	191	181	372	142	230	372
2020/2021	112	118	230	98	132	230
2021/2022	210	166	376	163	213	376

current Adventist Ratio for both our Preparatory Schools and our High School is of great concern. Currently we are at an overall average range of 38% SDA to 62% non-SDA students. The recommended ratio is 70% SDA to 30% non-SDA. There is a significant need for us to strive for a renaissance of parental interest in Adventist Education.

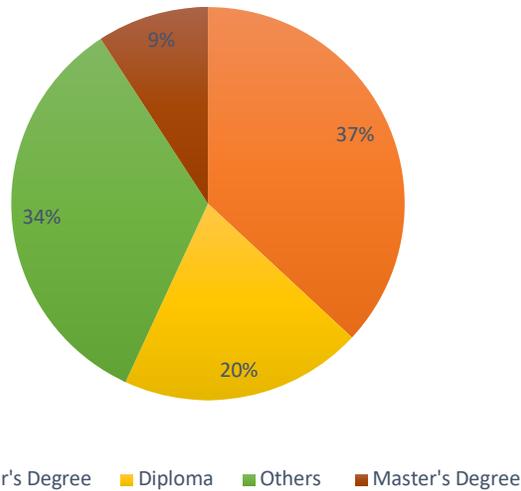


Figure 26: Teacher Qualifications for the preparatory schools

Academic Staff Qualifications

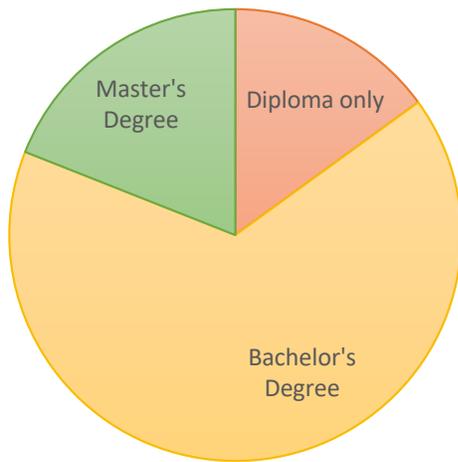


Figure 27: High School Academic Staff Qualifications

Professional Development among the teacher staff is of utmost importance. During the period under review, numerous development seminars were conducted to increase teachers' expertise in their respective fields and build confidence in the work that they do. Outstanding specialists and practitioners in the field of Education, Health, Counseling, Finance, Human Relations and Leadership engaged staff members in developmental activities to motivate and enhance their personal and professional skills and competencies, as guided by the maxim to "meet the tasks and challenges of each new school year."

All our teachers participated in the Jamaica Union Teachers' Retreat held at the Iberostar Hotel, St. James, during the month of October 2019. It was a time set aside for education, relaxation, fellowship and stimulation. Dr. Newton Hoilette, former Vice President of Andrews University, was the keynote speaker. He was joined by a team of distinguished presenters, including Dr. Faye Patterson, then Associate Director of the Inter-American Division; Dr. Faithlyn Wilson, President of the Jamaica Independent Schools in the Ministry of Education and other resource persons. The Retreat ended with an exciting awards ceremony where outstanding teachers from our preparatory and high schools were recognized. We say congratulations to Mrs. Sherene Brown-Townsend, who was the recipient of the most outstanding teacher's award from the East Jamaica Conference.

ACADEMIC PERFORMANCE, CURRICULUM AND EXTRACURRICULAR ACTIVITIES

This quadrennium saw a steady improvement in the preparatory schools' academic performance on the various national standardized examinations. However, there has been some level of inconsistency in the level of CSEC passes. The year 2018 was the final year of the GSAT external examination and subsequently the Primary Exit Profile (PEP) was implemented in 2019. An average of approximately 83% of our students were placed in traditional high schools during the period under review. For the Grade 4 Literacy and Numeracy external examination over 95% of our students maintained the Mastery Level. Special commendations to the Kingsway Preparatory School, who in 2018, from a list of over 262 Preparatory Schools was ranked 48th in the island and was labeled a Gold Standard School by the Gold Standard Preparatory School Guide. Also, commendations to the Hagley Park Junior Schools' Challenge team for their hard work and dedication in making it to round 2 in the 2021 TVJ Junior Schools' Challenge Quiz competition. "Hats off" to the committed teachers for their hard work and consistency in the preparation of the students.

There has been some level of inconsistency in the level of CSEC passes for the Kingsway High. The school recorded an average pass rate of approximately 70% over the past four (4) years. Four (4) subject areas, namely: Food, Nutrition & Health, Information Technology, and Physical Education have seen 100% passes over the four-year period. The School's performance in Mathematics saw a marked improvement in 2020 and Biology in 2021; however, the other Science subject continues to be a challenge for us. Three students were entered for Additional Mathematics for the first time in 2019. Congratulations to Garcia Gordon who was successful in obtaining a passing grade in the subject. Garcia graduated in 2019 with 13 subjects. Special commendations also to Amenda Allen who graduated with 11 subjects and Shevon Williams, one of our Government-sponsored male, non-Seventh-day Adventist students who graduated with ten (10) subjects in the same year. History was created at Kingsway High when we had our first Kingsway Preparatory, 8 years old student, Josiah

DiCarlo the youngest student ever to sit and pass the CSEC examination in Electronic Document Preparation and Management.

Despite all the challenges associated with the COVID-19 pandemic, Kingsway High and Preparatory School was able to officially launch its website and YouTube channel. Parents are now able to submit Applications online, pay fees through wire transfer and do business in the comfort of their homes or wherever they choose. Students' performance can be tracked and monitored by parents from anywhere in the world, using our school management system - Renweb and our Google platform. All Kingsway students, upon registration, are assigned a school email address and parents are able to monitor assignments given and see due/submission dates. Please feel free to visit the school's web site at <http://www.kingsway.edu.jm/>. There is currently a plan in place to ensure that all our other schools will be able to implement a Renweb school management system with similar features, as quickly as possible.

Over the past four years, most of our schools were able to expand their co-curricular activities, which in turn has served as an impetus for the growth of our population. These activities include, though not limited to, the following: Swimming, Gymnastics, Football, Netball, Keyboard, Violin and Creative Expression. Some of the schools have also implemented /expanded several clubs and societies, including: Food & Nutrition, Speech & Drama, Bible, Junior Schools' Challenge Quiz, Spelling, Art & Craft, Choir, Sign Language and Girls of Eloquence and Moral Standards (GEMS). Students also actively participated in Refinement Week and Friendship Week programmes. With the advent of the COVID-19, some of these activities had to be placed on hold, however, since March 2022 most of the schools have begun the process of resuming some of the activities. Special commendations to the New Hope Preparatory School where the students received multiple gold medals in the JCDC 2018 and 2019 Festival competitions in the areas of: Speech and Musical Performances.

INFRASTRUCTURAL DEVELOPMENT

Over the past quadrennium, tremendous efforts were made in improving the physical plant of all our schools. With the assistance of the Conference-wide Development (CWD) Committee, five (5) additional classrooms were constructed at the Kingsway High School. The facility now hosts the Literacy Laboratory, Music Room, Auto Mechanic Room and a "state of the art" Food & Nutrition Laboratory. The CWD committee, in collaboration with the Andrews Memorial SDA Church, Mrs. Novelette Tai and the Alumni Associations, also renovated the Science Laboratories. The Chemistry,

Biology, Physics and Integrated Science students now have comfortable, fully-equipped facilities to conduct their experiments. Due to the success of the "Mediathon 2020" hosted by all four (4) chapters of the Kingsway Alumni Associations, the school was able to renovate the Information Technology Laboratory, purchasing a new server, desktop computers, laptops for teachers to use for online classes and the repainting of the room. Many of the students were also beneficiaries of tablets that were donated and distributed at this event. Thanks to the Alumni Association, New York Chapter, that continues to give its best to Kingsway over these many years. The first phase of a Solar Lighting Project has been implemented. This has resulted in a significant drop in the electricity usage of the school.

The aesthetics of the Kingsway Preparatory School has seen great improvement. A recreational Gravel Park was created for the benefit of the students' social life. Flowers



Opening of the Refurbished Science Laboratory at the Kingsway High School – January 16, 2020

have been planted in the gardens along the walls of the school. The derelict building that was on the compound has been removed and now houses the caretakers, one classroom and the library. In addition to the Pre-Kinder Class that was added in 2014, one more Pre-Kinder was added for the 2017 - 2018 academic year. To date, there are a total of 13 classes in the Preparatory School. The major building of the school was also repainted and renovations were done to all classrooms, which included additional desks and chairs in most of the rooms. A pantry was also added for the staff.

The school has installed Closed Circuit Television (CCTV) Cameras around its compound for monitoring, surveillance and security purposes of the compound. The school can now obtain a visual record of most activities, as well as maintain proper security and access controls. Thanks to the partnership of the school with the East Jamaica Conference

Youth Ministries Department and the Kencot SDA Church: the school's playfield got a long-awaited overhaul and is no longer a dust bowl.

The New Hope Preparatory School also experienced significant growth and expansion within the period under review. A vision, years in the hearts and minds of the stakeholders, was finally realized – a brand new classroom block was erected during the height of the pandemic. This development saw the addition of three (3) spacious classrooms, one (1) library, one (1) reading room, a music room, counseling room and an assembly area. This quadrennium also saw the Andrews Memorial Hospital refurbishing the main restrooms for the students as well as providing the needed fire extinguishers to complement the school's fire-safety program. Finally, in 2019 and 2021, the New Hope Preparatory Home and School Association refreshed the school's play area, bringing great joy and cheer to all students on a daily basis and hosted a very successful Fish Fry which helped the school to purchase over 90 student desk-chair combos.

Among the infrastructural developments at the Hagley Park, Miramar and Woodford Preparatory schools were: refurbishing of bathrooms, setting up of isolation rooms, along with other COVID -19 requirements, the painting of school buildings and the securing of additional classroom spaces. The Woodford Preparatory School is currently in the construction stage of acquiring an upper floor to the current school's structure. This new floor, upon completion, will host additional classrooms, a library, a Principal's office, additional rest rooms and an assembly area for the students.

FINANCE

Among the various challenges facing the operation of private schools is that of keeping the institution financially viable. We are extremely grateful to God that today all our schools are still in operation despite the challenges brought on by the COVID-19 pandemic. We express profound gratitude to the members of the Executive Committee of the East Jamaica Conference for voting for the establishment of an eight-member subcommittee (chaired by Dr. Noel Morgan) called the Financial Oversight Committee (FOC) on September 18, 2018. The primary role of its five-point Terms of Reference was to provide financial oversight and support for schools operated by EJC. This came against the background of the ongoing financial challenges experienced by the schools in attaining and maintaining financial self-sustainability. Among the major accomplishments of the Committee during the period under review are:

- **Conducting Training Seminar for School Principals, Vice-Principals, and Bursars on “Prudent Financial Considerations for EJC Schools;”**
- **Meeting with the Kingsway High School Accreditation Team and advising the team of its partnership and of work done for the School by the FOC;**

- **Assisting Kingsway High School with preparing Financial Statements and securing Financial Audit;**
- **Providing (in collaboration with the CWD) additional classroom space for KHS and Miramar;**
- **Ongoing advice to the Schools' Leadership on having up-to-date financial statements, operating canteen as a profit centre, involvement of PTA in reducing past receivables via awareness, and preparation of monthly cash flow statements;**
- **Collaboration with Kingsway High that resulted in the significant reduction of outstanding taxes.**

Today all our schools have implemented several cost-cutting measures and are planning on executing various fund-raising activities, restructuring of the Marketing and Recruitment programme and engaging greater collaboration of all stakeholders, including the policy makers, as they continue working assiduously to alleviate this problem.

ACCREDITATION

All our schools were able to complete their accreditation exercise for this quadrennium. Kingsway High had their accreditation assessment done in December 2018. The Director of the team was Dr. Faye Patterson from the Inter American Division and the school received accreditation status for three (3) years. In September and October 2019, Hagley Park, Kingsway, Miramar, New Hope and Woodford Preparatory Schools had their accreditation exercise conducted. Extra special commendation to the Miramar School family for reaching such a significant milestone in completing their first accreditation exercise.

FORMATION OF ALUMNI ASSOCIATIONS

During the period under review, we saw an increase in the number of Alumni Associations formed within our schools. Indeed, we are grateful for these associations as they help in fostering a spirit of loyalty to their respective alma maters and contribute to the promotion and financial support of our institutions. “Hats off” to Mrs. Clover Burrows and her team for keeping the KHS New York Alumni Chapter going for all these many years.

EARLY CHILDHOOD INSTITUTIONS (ECI'S) OPERATED BY THE LOCAL CHURCHES

Over the period under review, special effort was made for a greater collaboration among the Early Childhood Institu-

TABLE 31: ALUMNI ASSOCIATIONS PROFILE

Name of Institution	Chapter	Alumni President
Kingsway High and Preparatory School	Kingsway Local Chapter	Mr. Keith Nugent
	KHS New York Chapter	Mrs. Cindy Lawrence-Scott
	KHS International Chapter	Dr. Joseph Redley
	KHS Canadian Chapter	Dr. Daviceto Swaby
New Hope Preparatory	NEPSA Chapter	Ms. June Jackson
Woodford Preparatory	Woodford Alumni Chapter	Mrs. Barbara Fender

tions (ECI's) within the constituency. These schools do not receive any appropriation from the Conference. Notwithstanding, efforts are made in ensuring that they are involved in the various activities of the Department and where assistance can be given, it is done through the means of scholarships, cash or kind. The New Haven ECI celebrated their 30th Anniversary in the 2020 - 2021 school year and the Sunbeam Beam ECI, operated by the Meadowvale SDA Church, celebrated their 30th anniversary during this (2021 - 2022) school year. All the stakeholders deserve special commendations for the tremendous support given over the years in helping to provide Christ-centered Adventist Early Childhood Education for children within the church's community. The pandemic has affected the operation of some of these ECI's and at least four (4) had to close their doors, with the intention of reopening for the 2022 - 2023 school year.

CONFERENCE-WIDE DEVELOPMENT (CWD)



Regent Street Early Childhood Institution Students in rap attention at EJC Annual Education Rally – March 2020

SCHOLARSHIPS RECEIVED

The financing of Adventist Christian Education can prove to be a challenge to some parents. Thanks to the members of the CWD Committee who gave two (2) full scholarships to Kingsway High School, one (1) full scholarship to Kingsway Preparatory School and a full scholarship to one Early Childhood Graduate, tenable at the Hagley Park Preparatory School. Thus, a total of four (4) full scholarships were received from the CWD committee within the period under review.

CHURCH-RELATED ACTIVITIES

Despite the challenges presented by the pandemic in the education sector, the Education Department is pleased to report that many of the churches within the consistency conducted various Education Activities (face to face and online) within the period under review. Some of the activities and events included:

- Providing financial assistance and scholarships for needy students;
- Assisting in sourcing Tablets and Laptops for needy students;
- Preparing and disseminating of online tutorials to assist students in navigating the virtual space;
- Celebrating of annual Education Week;
- Conducting Evening Classes and Marathons for GSAT and CSEC students (online/face to face);
- Having face to face and online recognition programmes for students who have excelled at different levels of their educational pursuits;
- Ongoing promotion for the support of Adventist Christian Education.



Students from Kingsway Prep and high school, New Hope Prep, Miramar Prep, Woodford Prep and Hagley Park Prep participating at an all schools consecration service at the North Street SDA Church on June 29-2019

DEPARTMENTAL PROGRAMMES

In an effort to build continuous support for Adventist Christian Education among the stakeholders within the consistency, some of the activities hosted by the Department were:

- **Conducting Education Rallies and Church visitations across the constituency;**
- **Having online classes via EJC Virtual Platform during the period, May - July 2020;**
- **Conducting Professional Development Seminars/Workshops for Administrators and Teachers (virtually and face to face);**
- **Collaborating with the schools in having Teachers' Appreciation Sessions;**
- **Collaborating with Northern Caribbean University in having our teachers trained in using the various online teaching platforms;**
- **Hosting Consultation Meetings with Education Sponsors from the Local Churches;**
- **Providing assistance for students acquiring Tablets and Laptops for online classes;**
- **Promoting and implementing healthy life-style programmes within all our schools.**

CONCLUSION

Adventist Education continues to face challenges but with those challenges comes God's choicest blessings. We witnessed God's protection and providence during the quadrennium, in that, we did not lose any student or staff member to the corona virus or any other misfortune. The spiritual impact of our schools is noteworthy, as Christ is the center of the curriculum. The spiritual atmosphere on our compounds, the intentional spiritual activities and the harvest of students who gave their hearts to Jesus in baptism is testament of this fact. The academic successes of our schools should not be overlooked, as students were tutored by committed, qualified Christian educators, utilizing appropriate curricula, and the results of both internal and external assessments were positive. Thanks to all the stakeholders – parents, teaching and non-teaching staff, boards of management, the Conference and alumni – who all played their role in ensuring the success of our educational institutions.



Ms. Cherry Thorpe receives an award for over 33 years of service at the Kingsway Preparatory School – Jan 20, 2020.

As we continue into the decade of the 2020s, our desire is to make an even greater effort to intentionally integrate the concept of faith and learning in our institutions. Jesus, the Master Teacher, is the best model for achieving this objective. So, the goal will be that in each lesson, in each activity Jesus' character will take center stage.

I encourage our stakeholders to continue to support Adventist Education, as together we prepare our children for meaningful service in this world and in preparation for service in the world to come! Our ultimate goal is that our students will one day become students of the Master Teacher, as they sit at His feet in heaven!

GRATITUDE

I express sincere appreciation to the following persons and entities for their continued support to Adventist Education in the Constituency, during the quadrennium:

- **God, for His protection, supremacy and leadership, especially during this pandemic period;**
- **Pastor Michael Henry, Director of Education, Jamaica Union;**
- **The East Jamaica Conference Administrators, Departmental Directors and other Staff Members for their support of Adventist Christian Education;**
- **The Chairpersons and members of the CWD and the Financial Oversight Committees for their significant contribution to the growth and development of our schools;**
- **Academic, Office and Auxiliary staff at all our schools;**
- **Board Chairs and members of all school boards for their sterling contribution to the growth and development of our schools;**
- **The students, parents, guardians and sponsors who believe in Adventist Education and who are partners in keeping the Vision alive;**
- **All Education Sponsors and Assistant Education Sponsors of the Local Churches;**
- **Home and School/Parent-Teachers Associations;**
- **Members of the various Alumni Associations and their Chapter Presidents;**
- **General Membership of the Adventist Churches in East Jamaica Conference.**

My sincere appreciation to Ms. Audrey Barnett, my Administrative Assistant, for her hard work and tremendous support given to the department.

Finally, thanks to the entire Constituency of the East Jamaica Conference for the privilege and honour to be of service to your children during the past quadrennium.

PRINCIPALS



Alethia Williams
PRINCIPAL,
KINGSWAY HIGH



Delroy Turgott
PRINCIPAL,
KINGSWAY PREP



Joette Jupp
PRINCIPAL, NEW
HOPE PREP



Claudia Frys-Butler
PRINCIPAL, MIRAMAR PREP



Iona Hyde-Newell
PRINCIPAL,
WOODFORD PREP



Dr Paulene Gayle Betten
PRINCIPAL, HAGLEY
PARK PREP



Family Ministries



Elder Claudette Genas
DIRECTOR



Sophia Dormer
ADMINISTRATIVE ASSISTANT

INTRODUCTION

The Family Ministries Department supports the truth adroitly expressed in the words of E. G. White that “The well-being of society, the success of the Church, the prosperity of the nation depends on home influences.” With God’s guidance we’ve been making the effort to be relevant...To bring healing to families, marriages and individuals as well as inspire hope.

Entrenched in its operation is the preparation of families for the Kingdom and to make the family an evangelistic centre.

Cognizant of the fact that the family is a significant social unit, the department, driven by needs assessment, focused on relationship building during its tenure. We provided growth and wellness activities for couples, parents, children, adolescents, singles, widows and widowers, and members of the community. Based on the brokenness experienced by individuals and families, we encouraged the application of grace and forgiveness.

OBJECTIVES

- To reaffirm and strengthen each Adventist family as a prime unit.
- To train parents and their families to increase the possibilities of a successful transference of the Adventist values to the next generation.
- To train and empower family ministries team leaders to be effective in their local congregation and community
- To enable the family to give an attractive testimony to relate in a winning way with family members who are not believers
- To make friends with the neighbours to share the good news of life in Christ and to support through their prayers and acts of service.
- To give more support to the Adventist Single Adult Ministry (ASAM)
- To have a widows and widowers support group
- To create a ministry for wives and husbands to support intentional commitment

SOME ACTIVITIES done 2018 -2022

1. Affirmation of good customer service
2. Widows & Widowers Ministry
3. Family Retreats
4. Wellness & Counselling Service (Grief Seminars)
5. Adventist Single Adult Ministry (ASAM)
6. Committed Wives Ministry
7. Committed Husbands Ministry
8. Committed Husbands & Committed Wives Coordinators
9. Couples in Action Moments
10. Couples Data
11. Special Family Weeks & Sabbaths

12. In look
13. Outlook
14. Conclusion
15. Acknowledgement

1. WIDOWS & WIDOWERS

When the bond of marriage is shattered by death, life changes for the surviving spouse. In 2017 we started our first session for widows and widowers. Reflecting on the need to be more intentional with our widows & widowers led to the formation of a ministry in 2021. This is coordinated by Markion Stanbury, and Joan Stewartson as the Vice president. Our last forum was held in February 2022 on the zoom platform. Quarterly activities will be held for this group.

2. RETREATS

Relaxation and restoration were sentiments echoed by the family members who invested in the many weekend getaways. Many churches went to various retreat sites including exotic hotels. This was a welcome treat to those who wanted to rejuvenate as also for those who came seeking a marital or family reunion boost to enhance their walk with God.

Iberostar Hotel, Montego Bay on October 15-18, 2021 was the venue for our last EJC Family Ministries Retreat, themed "Creating Memories". This was a retreat with a difference. Families spent 90% of the retreat hours basking in quality time together instead of the regular seminars. For many



Dr. Barry Davidson addresses members of the church during a Family Symposium at the Kencot SDA Church on February 15, 2021.

families, this was a most touching moment. Still others said this was the first time they had the opportunity to be listened to in this impactful way. There were short nuggets for singles and couples, singing of favourite Sabbath songs, and husbands affirming their wives in the presence of their children.

3. COUNSELLING SERVICE

The department is passionate about relationship mending and building. A cadre of thirty (30) volunteer counsellors availed themselves to the constituency and community for guidance and counselling services. These were offered in group and individual counselling sessions and seminar presentations. Based on request from zone four, a mobile wellness service was set up at the Yallahs Church offering service every 1st Wednesday from 10 a.m. – 1 p.m. since 2017. Various types of wellness services have been made accessible to the constituency. In our effort to connect and share we have extended the service to members of the public. In 2019 we added online zoom service to our offering.



A couple prays together during a Family Ministries Retreat under the theme "Creating Memories" in October 2021.

The impact of the services from our volunteer counsellors has been tremendous. Many persons have either delayed or dismissed planned negative actions as a result of the counselling offered. Judging from the many who posited their gratitude for the assistance received and the referrals that came to us from some of those who benefited, we have concluded that our service has impacted as well as caused restoration especially in emotional health and family relationships.

TABLE 32: SHOWING TYPES OF COUNSELLING SERVICE OFFERED

Methods Used	Services Offered
Telephone, Zoom , In House, Visits to sites	Pre-Marital & Marital
	Parenting, Mediation
	Relationship, Step Parenting
	Grief
	Abuse –All Types
	Separation Issues
Referrals (External)	Depression, Stress
	Rape, Suicide, Mediation
Walk – in	Acute Depression
	Mandatory Counselling
Individual/Couples	Low self Esteem, Anger, Grief & Loss, work related
	Referrals from Schools/ Organisations Conflict & Communication issues, spiritual
Group/Family	Individual / Group Counselling
	Presentations Conflict & Communication issues, spiritual, Pre-marital & Marital Issues
	Low Self Esteem

GRIEF COUNSELLING

Since 2019, numerous grief sessions for loss of loved ones, death in relationships, separation, broken relationships with parent child or significant others were conducted. This was partially due to the negative impact of COVID19 and the resulting traumatic and sudden deaths. Our proactive approach in conducting seminars at various churches to equip team members and the church on how to handle the reality of the challenges related to grief has helped the congregants to better help families and individuals cope and handle issues caused by death, separation, loss or abuse. At our last group session held March 13, we trained our Health, Family and Women's Ministries department leaders how to respond to grief. We are grateful to the Northern Caribbean University Behavioural Science Department and the team of volunteers in EJC who continue to assist, especially those caused by tragic situations.

All churches should endeavour to be a base for building single and single again adults. The department gave support to the single forums that were held in the churches, sourcing speakers or making presentations on the EJC platform. Some of the topics covered were:

“Loving You”, “Clashes & Matches”, “Getting to Know Before You Go”, “Court in Trouble”, “Ants Nest” & “Predicting Marriage Failure”.

We hope to respond more fully to the call to provide focused support for the divorced and separated as well as understand how we can encourage and engage more males to the seminars and retreats.

We pause to acknowledge Elder Joan Clarke (now deceased) who gave of herself to this ministry for decades.

Hats off to the executive team that worked assiduously during the period led by the EJC ASAM Coordinator, Lenroy Stewart.

94



Poster for Grief Recovery Seminar held in March 2022.

4. ADVENTIST SINGLE ADULT MINISTRIES (ASAM)

The life of a single adult with its unique demands, necessitates an understanding of the issues related to groupings. Single adults fall into four classifications never married, divorced, separated or widowed. A further grouping, single parents can be an additional subgroup of any of these four categories. Some activities were held throughout the four years at the church, district and conference level. However, it's disconcerting to know that in many churches no one has been appointed single ministries leader and so that uphill struggle exists to grow the ministry in all churches. Additionally, the perceptions that some members hold about this ministry has created an impediment. Our last report in February 2022 revealed that only 25 churches had selected ASAM leaders.

5. COMMITTED WIVES MINISTRY

Information garnered from assessments conducted based on the March 26, 2017 **Moments with My Forever** held at the Liguanea Club and “Made to Love You Forever” on February 10, 2018 at the Jamaica Conference Centre indicated that there was a need to give full attention to the matter of intimacy. The findings of the family ministries spousal informal survey indicated that increased emotional attention could stem the slippery direction of many marriages. The response was to provide a space where wives can model support and provide mentorship for younger wives.

This gave birth to EJC **Committed Wives' Ministry, March 13, 2020**, out of the need to help wives better understand how to be intentional in maintaining their marriage as well as how to manage marital obligations. Our main objective ...to explore ways to protect and sizzle intimacy, is making inroads, as well as creating a tremendous inspiration and impact. Each couple was asked to pledge “I Promise God under the setting of the February 10, 2018 sun that we WILL LOVE each other until DEATH do us part”. We are tracking the results.

Quarterly forums are held where practical strategies are shared as well as daily and monthly activities. Additionally, there is a monthly wedding anniversary focus where wives ensure that activities are done leading up to and after the anniversary. In addition, prayers and little surprise ideas are shared and executed. This ministry is led by Marsha –Jay Marshal with a fine cadre of dedicated wives.

6. COMMITTED HUSBANDS' MINISTRY

A similar ministry of support was also needed for the husbands to practise and or reinforce the PPC principle of being a committed husband. On December 13, 2020 we launched the Committed Husbands' Ministry. Of note is the original song that these male spouses have put together titled 'Committed Men' and the inroads and mentoring that has taken place. It is expected that the PPC principle to P- Pause to gain patience especially when tensions are raging; P- Pray to air positive attitude and C- Choose Christ and His Words to battle with the marital enemy virus, will be used as the renewed antidote for greater bonding.

COUPLES IN ACTION MOMENTS

Couples in Action (CIA), a name adopted by EJC from zone 4, Hampton Court in St. Thomas is making inroads throughout the other three zones. Many couples are benefiting from the daily spousal devotional nuggets and gems being done in the groups.

It is pleasing to report that many churches had a variation of couple's celebrations at different venues in various styles throughout the 4 years. Spiritual bonding and intimacy are the objectives underlying this CIA group, or CIAF (the name used by the Andrews Memorial Church). The number of couples participating in this ministry has grown over the years.



Couples in action (CIA) from the Hampton Court & Port Morant Churches attend Family Ministries Retreat in October 2021.

The discussions in these groups are focused on communication, prayer, intimacy and finance. This is in answer to the needs presented in the evaluation at a forum at the Jamaica Conference Centre. The summary of the evaluation chronicled commendations in all areas presented except that most couples underscored a need for a fulsome discussion on intimacy. Highest commendations to the St.

Thomas, Arcadia group who have shown a steady growth in the number of non SDAs in their group as well as the CIAF group for their wide reach.

7. COUPLES DATA

We continue the process of collecting data re the number of couples in each church. The assistance of Dirk and Amala Harrison in creating the database and inputting the information in 2015 has made it less challenging since then. See below the updated information.

TABLE 33: SHOWING NUMBER OF COUPLES BY ZONES

ZONES	2015-2017	2018
1	645	676
2	789	805
3	398	433
4	266	286
Total	2098	2200

8. IN LOOK

During the quadrennium seminars were presented to different family groups including grandparents, in-laws and divorcees. Our intention is to have the individual churches continue the ministry in the churches.

The General Conference (GC) FM Directors Dr. Willie and Elaine Oliver provided resources to guide the activities of the FM. Resources include sermons, seminar material, stories for the special family weeks and Sabbaths. These resources contain material for the four annual calendared dates: Christian Home and Marriage Week (February) and Family Togetherness Week in September.

The resource material, sent annually to the churches, covers all areas of family ministry including step parenting, grandparents, in-laws, family sermons, children stories and seminar material.

OUTLOOK: Immediate Areas of Need

1. **Seminars to cover areas such as:**
2. **Changing values related to marriage**
3. **New challenges facing families**
4. **Interracial marriages**
5. **Changing sex and family roles**
6. **Continue to optimize ways to strengthen marriage**
7. **Churches to select a male representative for ASAM**

96

CONCLUSION

To direct the activities in the Family Ministries along with women, children and adolescents ministries has been a daunting assignment. Attending to dates from wider organisations, as well as the local conference needs, while giving support to other departments was gruelling.

Responding to desk assignments at various churches, sourcing speakers to match the needs of individual churches, attending relationship sessions at Yallahs and other places physically; piloting or leading full length sub ministries (widows and widowers, step parenting, CHOICES, OPTIONS, GEMS, ASI Mission 2000 & Beyond, etc.) juxtaposed alongside the women, children and adolescent's ministries. My response is had it not been for the Lord and the many persons who willingly gave their support, the short account penned above and more could not be achieved. Challenging as it was to serve you all, this was truly a privilege.



Dr. Hurbert Gayle interacts with a teenage boy in a breakout session at the Kencot SDA Church on February 15, 2021.

ACKNOWLEDGEMENT AND THANKS

I am gratified for the support that I received from many, many persons too numerous to mention here, that God convinced to accept the invitation to assist me. Hats off to you all. You know yourselves. Heaven has recorded your names. However, please allow me to state my debt of gratitude to some others in the condensed list below:--

- **The Father who has been constantly sustaining me**
- **Dr. Eric Nathan, President (EJC) for his support and feedback**
- **Dr. Lorraine Vernal, JAMU for her input and impact**
- **Administrators, Directors and Pastors for their individual & group contribution**
- **Administrative Assistants - Shryl Jackson and Sophia Dormer, for their commitment**
- **My family especially my spouse Aston, my big family support**
- **Geoffrey & Marsha Jay Marshall chair of the EJC Family Ministries executive and the team**
- **Lenroy Stewart Chair of ASAM and Team**
- **Markion Stanbury – Chair of Widows & Widowers Ministry & the team members**
- **Special mention: Paul Clayton, Fitzgerald Gayle, Audrey Sewell, Marjorie Haughton, Dr. Annmarie Williams, Dolsie Allen, Donovan Hanson, Lana Brown, & Hyacinth Dale**

Blessings as we journey together.

- C. A. G.



Health Ministries



Dr. Leonard Steele
DIRECTOR



Herma Rose Reynolds
ADMINISTRATIVE ASSISTANT

INTRODUCTION

Mr. Chairman, esteemed delegates, brothers, sisters and friends, Christian greetings on behalf of the East Jamaica Conference Health Ministries Department. The Seventh-day Adventist church has long held the conviction that God has called and endowed her with the responsibility to champion the cause of health reform through the practice, preaching and teaching of the health message since 1863.

Over the years we have witnessed the proliferation of life-threatening diseases across the globe; diseases that are lifestyle related are called non-communicable diseases (NCDs). The World Health Organization (WHO) has reported that NCDs killed 41 million people each year, equivalent to 71% of all deaths globally. Cardiovascular diseases account for most of the deaths or 17.9 million people annually, followed by cancers with 9.0 million, diabetes (1.6 million) and respiratory (3.9 million). There is no doubt that since Coronavirus Disease (COVID-19), millions have died from this virus-some countries have reported up to five million covid-19 deaths in two years, but it is believed that global excess deaths are estimated to double the figures. However, lifestyle diseases continue to be the major cause of deaths in every country worldwide including Jamaica. The good news is that many of these NCDs can be prevented or reversed.

During the period under review, East Jamaica Conference Health Ministries continued to hold up before the constituency the principles of health reform, which is Bible-based and is supported by the Spirit of Prophecy. In our messages we encourage everyone to focus on the importance of plant-based diet; the practice of the eight laws of health; the eight healthy habits, CELEBRATIONS and many more. Let us look at some activities that took place during the quadrennium.

GOAL AND OBJECTIVES

GOAL

Every member of the Seventh-day Adventist Church in East Jamaica Conference is to present the Health Ministry, focusing on the healing ministry of Jesus and using it as a wedge to enter areas where the gospel must be preached, to motivate and sensitize every member to practice healthy lifestyle.

MAIN OBJECTIVE

To train local church members and leaders in conducting a credible and effective health outreach programme in their churches and communities, and to make changes in their lifestyle.

SPECIFIC OBJECTIVES

The Department's specific objectives were to:

1. **Increase the membership of the Adventist Health Volunteers Association (AHVA) by 70%.**
2. **Help decrease substance abuse in the communities served by the church by 10%.**
3. **Increase the promotion of health evangelism in EJC by 80%.**
4. **Foster the awareness of practising a healthy lifestyle in children.**
5. **Develop in our members an interest in exercise and fitness.**
6. **Educate and teach 90% church members how to prepare vegetarian dishes.**
7. **Baptise 100 new members each year as result of Health Ministries.**
8. **Increase the services offered by the EJC clinics to 90% of the communities they serve.**
9. **Increase the number of health clinics and services offered through our Health Professional Association by 30%.**
10. **Increase awareness of family life, men and women health issues.**
11. **Develop interest in the study of SDA health classics, such as Ministry of Healing and Counsels on Diet and Foods.**
12. **Conduct health promotion and health education in the SDA churches in EJC.**

13. Assist our pastors and workers in making lifestyle changes in keeping with the health principles of the church.

14. Educate the Jamaican society with regards to our health message through radio and the print media.

15. Train 100 persons to be Medical Missionaries each year.

ACTIVITIES AND ACHIEVEMENTS

The 2018-2019 theme was Wholistic Health for Personal and National Transformation. The following are some of the activities that took place during the period under review. Health projects reported:

TABLE 34: HEALTH ACTIVITIES FOR THE PERIOD 2018-2019

Health clinics	57
Cooking classes	4
Exercise classes	13
Health Run/Walk	5
Stop smoking	2
Medical Missionary home visit	30
Seminars	30
Environment clean-up	2
Health crusades	20
Total health projects	163

Health Days and Health Weeks

Our health days and health weeks have always been times of inspiration and education for our members. Sermons and health materials were issued to the churches. Many churches invited guest speakers, such as Medical Doctors, Health Educators to assist with their activities. Seminars, workshops, health marches, health clinics and health walks were conducted by our churches. We had four Health days and four Health Weeks over the four years under review.

Major Health Expos

On November 22, 2018, zone 1 (churches in Kingston and parts of St. Andrew) conducted their health expo in the St. William Grant Park, Downtown, Kingston. Many churches in the zone were involved. Over 800 persons received health checks and many were invited to the prayer tent and



Adventist Health Volunteers (in white tops) take the blood pressure reading of a member of the public who turned up at the Zone 1 Lifestyle Expo in the St. William Grant Park Downtown Kingston on November 22, 2018.

received prayer along with health magazines. The Andrew Memorial Hospital, Andrews Memorial SDA Church and Adventist Laymen's Services & Industries (ASI) conducted an expo at Emancipation Park in Kingston on January 27, 2019. Many persons received medical attention and several educational pamphlets on health. Also, on February 3, 2019, the Good Samaritan Inn (GSI), EJC and Andrews Memorial SDA Church conducted a health expo at the GSI where over 400 persons received medical attention and several educational health pamphlets. Then on February 7, 2019, zone 4 (St. Thomas) conducted a health expo at the Rudolph Elder Park in Morant Bay where 200 persons received health checks and helpful information from the various booths that were present.

A Health Ministries consultation was held each year EJC with over 91 Health Ministries Leaders from our local churches in attendance.

First Aid, CPR and AED Training

First Aid, CPR and AED training was conducted between 2018 and 2019 at the EJC boardroom where 38 members and non-members were trained and certified as First Aiders and First Responders including two members of the EJC staff. Also, since the COVID-19 pandemic, 16 members and non-members were trained at the V. H. Percy Centre including one EJC staff member. Each training session covered 16 hours in two days. The First Aiders and First Responders are members of the Adventist Health Volunteer Association (AHVA), Adventist Health Professionals Associa-

tion (AHPA), as well as other SDAs and non-SDAs. An internationally recognized certificate and a manual were issued to each successful trainee.

5K/1.5K Health Run/Walk

In June 2019, EJC embarked on its 19th 5K/1.5K Run/Walk as an annual event that is conducted by the Health, Youth and Children's Ministries Departments. Over 1,000 young and older participants were involved in the event. The objectives of the event was to sensitize all participants concerning the importance of keeping one's body fit and healthy. Several participants won either gold, silver or bronze medal. Participants ranged from age six to 80 years old. The event attracted persons from all walks of life including some government and non-government organizations (NGOs).

Health Ministries Certification Programme, July and October 2019

Over 40 Health Ministries Directors from the local churches were trained and certified by the EJC Health Ministries Department in the area of health promotion level one, covering subjects such as: medical terminologies, how to give health talks, hygiene in food preparations, planning health programmes, expos, history of health reform, role and function of the local Health Ministries Directors, anatomy, physiology, and nutrition.



Students practice CPR on mannequins during First Aid Training at the East Jamaica Conference boardroom in March 2019.

Mental Health and Grief and Recovery Seminars

In October 2019 the EJC Health Ministries Department conducted a mental health seminar in the EJC boardroom with over 70 attendees. Presentations were done on Identifying Dementia and Alzheimer's; *Identifying and Prevention of Suicide*; *How to Deal with Depression*; and *Identifying Mental Health in Children*. The presenters were Dr. Ishtar Govia from STRIDE Jamaica; Elder Leon Nooks from the Bellevue Hospital and Ms. Shelly-Ann Shaw.

In March 2022 during the COVID-19 pandemic, the Grief and Recovery Seminar was conducted on the Zoom platform as a joint effort with the EJC Family Ministries; over 100 persons were online. The presenters were: Guidance Counsellors - Mrs. Janet Grant and Mrs. Taniesha Goodlitt; Family Ministries Director, Dr. Roy Dennis (JAMU) and Chaplains -Pastor Alton Heslop and Dr. Kevin White. The topics covered were: Breaking the News; Journey of Grief; Emotional Psychology, Trauma & Grief and Grief Management.

Health Summit 2019

During the period November 28 – 30 the EJC Health Ministries Department and the Adventist Health Professionals Association (AHPA) in association with the Jamaica Union (JAMU) Health Ministries Department conducted health summit 2019 at the Kencot SDA Church in EJC.

The theme was “Wholistic Health for Personal and National Transformation” and the guest speakers were Mrs. Belkis Archbold, Health Ministries Director (HMD) of the Inter-American Division (IAD) and Professor Jason Aragon, Academic Dean at the School of Public Health at Montemorelos University in Mexico. Three days of presentation were made on “Fit for Life” Cancer Prevention, Grief and Loss

and its Impact on NCDs; How to Prevent and Deal with NCDs Through Nutrition, Obesity in Children and Adolescence, and Comprehensive Health Ministries. The summit was well supported by members and non-members. The presenters were Dr. Dudley Hosin, Health Ministries Director at JAMU; Dr. Michelle Hamilton, President of AHPA; Dr. Fred Sergile; Dr. Claudine Anderson-Atkinson; Mrs. Cordell Dallas and Dr. Heron Grant.

WORKERS' HEALTH

East Jamaica Conference saw the importance of investing in its workers' health. As a result, two very important pieces of equipment, Micro Current and Alkalizer Water Machines, were bought by the Conference to help enhance the health of the workers and church members, which also was extended to non-members at a small fee. Two persons were trained to operate these machines; one member of staff and one health professional. The results have been looking very good based on the testimonials of those who benefited from its usage.

1. **The Micro Current Machine helps to enhance overall wellness and also helps persons who are recovering from injuries and surgeries. It energizes the body cell and aids them to function in an optimal manner and heals the body.**
2. **The Alkalizer Water Machine is reconstructed water where all the artificial compounds are removed to help maintain a perfect “ph” range balance of the body.**

EVANGELISM

In August 2018, over 60 persons from St. Thomas to Kingston and St. Andrew registered for the Lay Medical Missionary (MM) Course which covered subjects such as: Massage Therapy, Hydrotherapy, Natural Home Remedies, among others as well as practicum and assignments. However, only 40 of the 80 graduated from the School of Evangelism on April 27, 2019. Some of the 40 persons were also trained in the school as Bible Counsellors, Lay Preachers and Sabbath School Teachers. I am happy to report that many of the students have gone on to start their own small businesses such as health food shops, health entrepreneurs, Home Health Aide and Health educators; while some persons have gone on to conduct Lay Preachers' campaigns and souls have been won to Christ as a result of the evangelistic efforts of these graduates.



Ready, set, Go - Runners sprint from the start line at the EJC Health Run on June 9, 2019 just outside the Kencot SDA Church

Medical Missionary/Comprehensive Training

East Jamaica Conference (EJC) Health Ministries Department conducted a six-week MM training (July 14 – August 18, 2019). Over 60 persons were trained in the areas of Massage Therapy, Hydrotherapy, Natural and Herbal Remedies, preparing vegetarian dishes, food preparation, Health Evangelism, nutrition, physiology and anatomy, lifestyle disease and risk reduction, basic first aid, medical terminologies, methods of cross cultural communication, and many more. Special thanks to our 16 instructors for their invaluable time and sacrifice.

The Health Ministries Department started the year, 2020, with strong intentions to accomplish its goal and objectives as outlined in its strategic plan. The emphasis was on Health Evangelism and the theme was “Let’s go Back to Eden.” The recommended text book for reading was Counsels on Food and Diet by Ellen G. White.

We were able to accomplish all the activities we had outlined in the EJC calendar of events for the first quarter. Unfortunately, we were awakened to a new norm in March; at that time, we were informed that COVID19 virus had touched down on Jamaica soil. As a result, the Department had to make a radical adjustment to its programmes and we were now communicating all our activities on social media in order to observe the Ministry of Health and Wellness’ protocols. With these new health protocols, we have had to collaborate with other departments of the Conference, churches, institutions and Jamaica Union Conference (JAMU). In this report, a summary of some of the activities done by the Health Ministries Department of this Conference in collaboration with the local churches and JAMU Health Ministries.



Members of the public stand in line to have their names registered to receive free medical checks at the Health Expo staged at the Rudolph Elder Park in Morant Bay on February 7, 2019 where over 200 persons received health checks and helpful information from the various booths that were present.

LOCAL CHURCHES HEALTH MINISTRIES DIRECTORS:

1. worked with other departments in distributing food and care packages;
2. made health presentations and gave health tips;
3. One member opened a health food store and helped the community members to change their way of eating;
4. Some local Health Ministries Directors are Medical Missionaries who helped persons with serious health issues such as cancers and have gotten encouraging results from treatment given.
5. In April 2020, majority of the local directors prepared the churches for reopening and had put in place the Ministry of Health and Wellness’ (MOHW) protocols.
6. EJC had a zoom meeting with over 200 persons outlining the protocols from the MOHW with presenter Elder Michael Williams from the MOHW and Whitehall Avenue SDA Church.
7. We started preparation for the hurricane season and had selected a disaster committee in which the local church directors would become an integral part of the committee.
8. Some local church health directors have been filling prescriptions for the elderly of the church and the church community.
9. Dr. Michelle Hamilton also made a presentation to our pastors on COVID-19 and its effects on the church members.

OTHER HEALTH ACTIVITIES

1. A Paraprofessional training was done by Northern Caribbean University (NCU) and Jamaica Union Conference (JAMU) Health Ministries Department in Basic Counselling Skills. Eighty percent local Health Ministries Directors (HMDs) benefitted and approximately 40% invited non-Adventists on the zoom platform.

2. **Some activities conducted by local churches' HMDs included:**
 - a. **Webinars on health presentations such as exercise, women's health, men's health, and family health.**
 - b. **Reinforcing the health protocols such as mask wearing, temperature checks, sanitization and social distancing.**
 - c. **Assisting the elderly and children to purchase medications.**
 - d. **Distributing food items in their communities.**
 - e. **Mental health/First Aid training.**

HEALTH CLINICS

There are two health clinics that are under the umbrella of East Jamaica Conference Health Ministries Department: Trench Town and North Street Health Centres that are staffed and financed by the Conference. There are two other clinics, Penwood Dental and Medical and the Rollington Town Health Centres that are operated by the individual churches. The North Street and Trench Town Clinics continue to serve the communities in which they are situated. These clinics have been recognized by the Ministry of Health as the most outstanding in achieving a 90% immunization goal in the communities they serve. The clinics have a dedicated team of workers who not only display skills in their area of work but who also work under

adverse circumstances. The staff is supervised by Nurse Iona White. Other nurses are Mrs. Yolanda Morris Ebanks and Mrs. Jenice Montaque Bennett along with clinic assistant Ms. Marcia Young.

TABLE 36: NORTH STREET CLINIC STATISTICAL REPORT

Description	2018	2019	2020	2021
Number of antenatal	170	120	41	30
Number of family planning	48	488	531	196
Number of referrals to hospital	15	10	8	4
Number of children immunized	11	9	1	1
Number of pressure checked	64	141	203	89
Number of persons accessing family planning	48	488	531	196
Number of persons received dressings	334	248	210	90
Number of patients seen	179	599	635	218

TABLE 35: STATISTICAL REPORT RECEIVED FROM CHURCHES HEALTH MINISTRIES LEADERS FROM 2018 -2021

Description	2018	2019	2020	2021
Number of churches which have organized their health committees.	20	50	25	45
Number of health clinics held	30	59	15	2
Number of persons who attended the clinics	721	1607	500	70
Number of non-Adventists who attended clinics	356	769	200	40
Number of churches involved on community health projects	10	21	15	-
Number of persons baptized resulting from Health Ministries activities	2	164	50	5
Number of health sermons preached	110	132	40	100
Number of exercise or run-walk	5	30	10	5
Number of health seminars	10	30	34	30
Number of cooking classes held	2	4	4	6
Number of health campaigns	2	20	2	-

TABLE 37: TRENCH TOWN CLINIC STATISTICAL REPORT

Description	2018	2019	2020	2021
Number of antenatal	115	89	28	28
Number of family planning	60	456	208	86
Number of referrals to hospital	15	10	4	6
Number of children immunized	81	52	38	25
Number of pressure checked	60	58	188	30
Number of persons accessing family planning	60	456	208	86
Number of persons received dressings	476	554	400	125
Number of patients seen	314	319	127	42

ADVENTIST HEALTH VOLUNTEERS ASSOCIATION

The Adventist Health Volunteers Association (AHVA) is comprised of a team of dedicated Christian men and women who render voluntary service through the Health Ministries Department, helping suffering humanity, both physically and spiritually. They consider health evangelism a tool that can be used to bring men and women to Jesus. There are two chapters in EJC: St. Thomas and Kingston. The teams conduct screening for blood pressure, glucose, cholesterol, eye screening of eye conditions such as near sightedness and glaucoma, foot care, height and weight checks.

Referrals to hospital are also done. Sometimes there is a medical doctor with the team to perform medical examinations. This team of workers are always available to serve the EJC and have participated in all Conference programmes, rendering first aid and emergency treatment. The Association conducts regular training and an annual retreat for its members. Membership is open to any Adventist who is in good and regular standing in their church.

TABLE 38: HEALTH VOLUNTEERS (AHVA) MEMBERSHIP

2018	2019	2020	2021
46	50	36	55

TABLE 39: ADVENTIST HEALTH VOLUNTEERS ASSOCIATION (AHVA) STATISTICAL REPORT 2018-2021

Description	2018	2019	2020	2021
Number of screening clinics conducted	25	3	2	1
Number of non-Adventist attended to	850	48	32	48
Number of SDA attended to	576	15	28	17
Number of blood pressure checks done	1,100	84	40	17
Number of blood sugar checks done	700	19	30	1
Number of blood cholesterol checks done	560	38	20	2
Number of weight/body fat checks done	600	56	14	40
Number seen by medical doctor	130	21	30	55
Number of eye screening done	800	43	15	45
Number referred for professional aid (vision/eye)	400	8	7	10
Number of patients seen	1,200	84	89	65
Pieces of religious health literature distributed	1,000	8	40	-

Adventist Health Professional Association (AHPA)

AHPA is comprised of a group of Seventh-day Adventist health professionals who have committed and dedicated their lives, time and efforts to assist the church in educating the members and community in the area of lifestyle changes. Over the past four years this group has been involved in several of EJC and JAMU health activities such as: seminars, expos, clinics and special masks distributions to members of the Association and Conference workers.

In November 2019, the Association launched its annual Health Summit in collaboration with EJC. The event included talks on cancer prevention delivered at the National

Housing Trust (NHT) to their staff members along with screening. We thank the AHPA members for their hard work and we pray for them as they continue to offer their services.

APPRECIATION

I use this opportunity firstly, to thank God who has been the source of my strength and wisdom and also to thank our church members and pastors who supported the work of the department. Thanks to our Union Health Director, Dr. Dudley Hosin, who has given invaluable support to our Health Ministries Department. Thanks also to our Conference President, Dr. Eric Nathan, for his wisdom and encouragement. To all Health Ministries Directors in the churches, your support has been to me a tower of strength; keep up the good work. Thanks to the Adventist Health Volunteers Association. You have done well and may God bless your efforts and your loyal support. My profound gratitude goes out to Drs. Michelle Hamilton, Fred Sergile, and Mrs. Sergile, Ilene Pearce-Dennis, Derria Cornwall, Joan Lamie and Guyan Channer, along with all medical doctors who have given their services to the church in various ways.

I am also expressing thanks and appreciation to Nurses Diana McKay and Iona White; sisters: Cynthia Graham, Cordell Dallas, Christine Thompson Neil, Grace Terrelonge, Suzette Tulloch, Sharon Headman, Shelly-Ann Shaw and the late Marva Findlay; brothers: Eric Maitland, Richard Jack, Michael Williams, Noel Thompson and Dr. Kevin White. To the 5K Run/Walk Committee, the AHVA, AHPA, the SDA schools' principals, teachers and EJC Clinics staff and fellow department colleagues – thanks for the support you have given to the department. Special thanks to Mrs. Herma Rose-Reynolds, my Administrative Assistant, who served the department with distinction. A big thank you to my dedicated wife, Correl and my children who have been a tower of strength to me over the years.

Finally, let us approach the future with confidence, knowing that God is with us. Let us also remember that the desire of our God is that we prosper and be in good health. May God's blessings be yours continually.



Successful Graduates of Health Ministries training conducted over several weeks are all smiles at the Health Summit held at the Kencot SDA Church on November 30, 2019



Pastor Manley Phillips
DIRECTOR

Men's Ministry



Polly Wiggan
ADMINISTRATIVE ASSISTANT

The Men's Ministries Department of the Seventh-day Adventist Church was established to address the specific concerns and needs of the male membership population in our churches. It is an international Ministry aiming to support men in their roles as leaders, fathers, husbands, mentors and committed Christians.

The constituency of East Jamaica Conference is not oblivious of the negative statistics circulating in the world as it relates to the male gender. We accept the challenge with great zeal and commitment to be agents of change in the environment of our constituency. It is our desire to send a strong message to our women that we stand united in Christ, and with His help pledge ourselves to be better leaders, husbands, fathers, mentors and more committed to our christian responsibilities.

I assumed the responsibility of this office in April 2015 with a zeal to continuously embrace the vision of our President, Pastor Eric Nathan, in having a Men's Ministry in all 105 churches. To date there are 90 elected Men's Ministries leaders. Our first step was to elect a committee of men from the 4 zones to guide this department. Soon the machinery, got rolling, and we encouraged each congregation to elect their own executive committee to consist of the following personnel /officers:

1. **Leader**
2. **Secretary**
3. **Treasurer**
4. **Public Relation Officer**
5. **Chaplain**

The executive also had the option to elect other officers as needed.

The aim of the Men's Ministries is to engage the men in our congregations to become active and involved in church and family life. The East Jamaica Conference Men's Ministries holds a Conference Wide Men's Ministries day annually, and we also encourage each church congregation to do likewise. We also hosted a father/son symposium in 2018. Here we shared tips on father/sons relationship, with the intention to build a stronger relationship with father and sons in our congregation. We also gave incentives to fathers and sons who exhibited qualities worth emulating by others.

MEN'S MINISTRIES DAYS CONFERENCE WIDE

The highlights of Men's Ministries Day showcased to the congregation the innate potentials and abilities of our men. Some of the areas they were engaged in:

1. **Praise & Worship.**
2. **Motivating men towards setting goals to form men's groups in their churches.**
3. **Leadership Presentations.**
4. **Sharing the mandate of the gospel commission.**
5. **Helping men to develop a deeper relationship with God and living it out daily.**

During this quadrennium we were able to assist zone 4 (St. Thomas) in organizing and supporting their Men's Ministry. The executive responded to their concern, planned and executed a Men's Convention for the zone on June 15, 2019 at the Morant Bay SDA Church. Most of the churches participated and shared enthusiastically in the programme.

The Divine service speaker was Dr. Gary Buddoo-Fletcher, Chief Chaplain of the Jamaica Constabulary Force, who addressed the congregation under the theme "Transformed by His Life, Living the Life of a Transformed Man." In the afternoon, the congregation benefited from presentations by Dr. Bongelo Gombele, who spoke on lifestyle diseases and Dr. Andrew Phillips, a Dental surgeon who spoke on oral hygiene and how it affects your health.



Men in the congregation stand as Dr. Gary Buddoo-Fletcher, Chief Chaplain of the Jamaica Constabulary Force prays on their behalf during a Zone 4 Men's Convention on June 15, 2019 at the Morant Bay SDA Church.

ACTIVITIES PROMOTED IN MEN'S MINISTRIES ANNUALLY

1. **Monthly or Bi-monthly meetings by each group.**
2. **Celebration of Men's Ministries Day in each church.**
3. **Rap session for men.**
4. **Celebrating mother's day.**
5. **Men's Prayer Breakfast.**
6. **Educational Seminars.**
7. **Mentoring Boys.**
8. **Establishing a BEAMS group in each church when there is a Men's Ministry group.**
9. **Selected projects.**
10. **Hosting evangelistic meetings.**
11. **Encourage and host Men's Retreat where possible.**
12. **Encourage male participation in church activities.**
13. **Formation of Male Choral where possible in the churches.**
14. **Just for men etiquette sessions.**
15. **Relationship Seminars: Father/son, father / daughter and on being good husbands.**

ACTIVITIES SPONSORED BY THE EAST JAMAICA CONFERENCE MEN'S MINISTRIES DEPARTMENT DURING THE QUADRENNIUM IN REVIEW 2018-2022

1. **Annual workshops in the first quarter of each year.**
2. **Men's Ministries Convention zone 4 (St. Thomas).**
3. **Personal consultation with church Men's Ministries leaders.**

SIGNIFICANT ACTIVITIES REPORTED BY MEN'S GROUPS IN CHURCHES DURING THE QUADRENNIUM 2018-2022

1. **Zone 4 Men's Ministries workshop at Morant Bay Church, May 4, 2019.**
2. **Mother's Day breakfast, Johnson Town SDA Church, May 12, 2019.**
3. **Florence Hill district Mother's Day dinner and awards ceremony, Heart Academy, Stony Hill. May 19, 2019.**
4. **Dedication of music/sound room constructed by Men's Ministries of the Mount James SDA Church, August 29, 2020.**
5. **Annual Men's day in churches throughout the zones.**
6. **Union wide Men's Ministries leaders training via zoom, February 28, 2021**
7. **Andrew's Memorial Church contributes 6 tablets to Kingsway High School to assist in the pandemic.**
8. **Andrews hosted a Men's Emphasis week, November 18-24.**
9. **Fasting and Prayer by Men's Groups across the constituency.**
10. **New Haven SDA Church hosted a Men's Health Clinic over 40 men were tested for PSA abnormalities and lifestyle diseases, March 27, 2022.**
11. **Philadelphia SDA Church, in St. Thomas hosted a special Men's day and gave special recognition to civic leaders especially, teachers of their community July, 31, 2021. Thanks to the leader Elder Burke and his team for their thoughtfulness.**
12. **Repairs to indigent homes as requested by churches across the zones.**
13. **There were many Men's Ministries prayer sessions across the constituency during the quadrennium.**

THE "ALPHA" OF BEAMS

The idea of creating a formal structured mentorship ministry for our young males began in April 2013. It was born out of a need to partner with, encourage and motivate our young males to be more decisive in attaining and raising their standard of dress, speech, academic attainment and morals. The appellation, Brothers of Excellence Attaining Morals and Standards (BEAMS) is uniquely peculiar to the Jamaica Union and was born in the East Jamaica Conference.

The name was coined to provide a unique branding, meant to reflect the image that every young male should seek to portray. The name was coined to provide a unique branding, meant to reflect the image that every young male should seek to portray. The name BEAMS was suggested



Relaunch of Brothers of Excellence Attaining Morals and Standards (BEAMS) at the Regent Street SDA Church on February 27, 2021

by Bro. Dave Allen of the North Street SDA Church. His thinking was that, males, just like "BEAMS" in a building which give support to the roof or floor. In the same way young males should be mentored for the role of being "sturdy timber or metal" that will give support to the family.

The BEAMS launch took place in 2014 under the auspices of Pastor Glenville Carr, the then Family Ministries Director. Since 2014 the desire of the East Jamaica Conference constituency is to have a chapter of BEAMS in every church. Our Conference has linked the BEAMS group with the Men's Ministries group and has proposed that wherever there is the Men's Ministries, there should be a BEAMS Ministry. However, since its inception, until today it has been a struggle to realize this dream despite several efforts to motivate our young men to participate in the programme.

I wish to commend the various churches over the years



that have contributed to the BEAMS groups which were established over the period. This quadrennium saw a flicker in just over ten of our churches in which there has to be a constant fanning of the flame to encourage survival. The onset of the COVID-19 pandemic has caused the BEAMS Ministry to revert into a state of inactivity. The restrictions caused the closure of some of our churches and as a result efforts to mobilize the young men into action were stymied. Nevertheless, there were few activities which were done during the period.

BEAMS ACTIVITIES DURING THE QUADRENNIUM

1. **Executive committee meetings were held to formulate strategic ways to maintain the continuance of the group in our churches.**
2. **Men's Ministries groups were encouraged to form BEAMS groups and assist them.**
3. **The launch of the BEAMS at Morant Bay SDA Church, zone 4, Constant Spring SDA Church, and Kencot SDA Church, zone 3 on February 23, 2019, February 6, 2020 and March 27, 2021 respectively.**
4. **The BEAMS groups were active in Conference events in the local churches, such as Day of Kindness, Love in the MarketPlace, International Youth Day.**

ACKNOWLEDGMENT

I wish to register my appreciation to the Administration of East Jamaica Conference for assigning me to lead in this service as the Men's Ministry Coordinator for the Conference for the quadrennium under consideration. Collectively I say thanks to the Men's Ministries leaders who served in the churches of this constituency. Your efforts, however great or small served to motivate our men and helped them to realize their dreams. Thanks to our youth leaders of the BEAMS group. The executive members who served over the years in both Men's Ministries and BEAM. The volunteers who gave of their time and expertise to help to save these groups, even through the COVID-19 pandemic.

To Mrs. Polly Wiggan our past Administrative Assistant, for the invaluable contribution to this department since its inception until 2021. May God's richest blessings be upon you and your family. To Mrs. Sophia Dormer, who now serves as our Administrative Assistant, welcome and keep up the good work. We would also like to pay special homage to past leaders and the many men that we have lost during the quadrennium. Our deepest condolences to these families.

To all the leaders of Men's Ministries and BEAMS thanks again for standing with me, especially to our young leaders I share with you the words of Thomas Edison "Our greatest weakness lies in giving up. The most certain way to succeed is always to try just one more time." Young men, launch out again in this new quadrennium, let the BEAMS be seen by your colleagues. Ralph Waldo Emerson says "If you would lift me; you must be on higher ground, if you must lead me; you must go before me." I challenge you Men's Ministries leaders and BEAMS search for that higher ground, so you can lift your brothers in 2022 and beyond. Thanks to my family who was always a source of support: Winsome, my wife and sons Andrew, Andie-Rae and Alex. Finally, I acknowledge God; without Him all would have been a failure through these years.

Ministerial Secretary



Pastor Leabert Williams
DIRECTOR



Shryl Jackson
ADMINISTRATIVE ASSISTANT

“Solemn are the responsibilities resting upon those who are called to act as leaders in the church of God today” (E.G. White, The Acts of the Apostles, p. 92).

The Office of the Ministerial Secretary exists to ensure that the leaders of the Seventh-day Adventist Church who have embraced these solemn responsibilities receive support as they serve God and His church. The department ministers to the needs of these leaders within the church:

- **The pastors**
- **The pastoral families (spouses & children)**
- **The local church leaders (elders, deacons, and deaconesses)**

As its core mandate, the Ministerial Department of East Jamaica Conference implements strategies to empower, motivate, and support our spiritual leaders through continuing education and training, recognition and appreciation, evaluation, and spiritual growth programmes. During the quadrennium, this multifaceted approach to providing support to spiritual leaders aimed to achieve these strategic objectives:

- **To build spiritual maturity through doctrinal study.**
- **To promote personal and corporate witnessing/evangelistic efforts.**
- **To facilitate continuing educational and professional growth.**
- **To facilitate family enrichment opportunities.**
- **To facilitate strong collegiality and comradery among leaders in ministry.**
- **To foster the engagement of pastors and elders in mentorship programmes.**
- **To assist with the development of programmes to enhance preaching techniques, skills, and competencies.**
- **To encourage pastoral governance at the local church.**
- **To support pastoral internship programme.**

A) WORKFORCE COMPLEMENT & TENURE

“And I will give you pastors according to mine heart, which shall feed you with knowledge and understanding” (Jeremiah 3:15).

The conference has a complement of forty-four (44) pastors who currently serve as conference administrators, departmental directors, district pastors, and interns. One of the challenges the conference faces is the unexpected loss of pastors. These losses result in a gap in senior pastors for assignment to pastoral districts across the constituency. During the quadrennium, the pastoral workforce experienced loss through migration, illness, retirement, and death. Table 1 indicates the summary of the nature and number of pastoral workforce changes.

TABLE 40: PASTORAL WORKFORCE CHANGES DUE TO MIGRATION, RETIREMENT & DEATH.

REASON	NAME	TOTAL
Migration	Jerry Arnold	10
	Christopher Atkinson	
	Carl Brooks	
	Ray Davis	
	Linton Hamilton	
	Carl Honeyghan	
	Cornel Jackson	
	Wadsworth McAnuff	
	Jovan Whyte	
	Romean Smith	
Illness	Kanhai Lumsden	1
Retirement	Enroy Ferguson*	3
	Errol Griffiths	
	Samuel Lewis	
Death	Damion Lewis	2
	Devon Osbourne & Dorett	
	Osbourne (Retired)	
TOTAL		16

* Due to the unexpected migration of pastors, one of our retired pastors, Enroy Ferguson provided leadership to the Harbour View pastoral district for a temporary period.

A total of sixteen (16) pastors are no longer with the conference. Two pastors and their families, Darren Murphy and Anthony Taylor, returned to serve as district pastors. Four (4) new interns also joined the team at East Jamaica Conference.

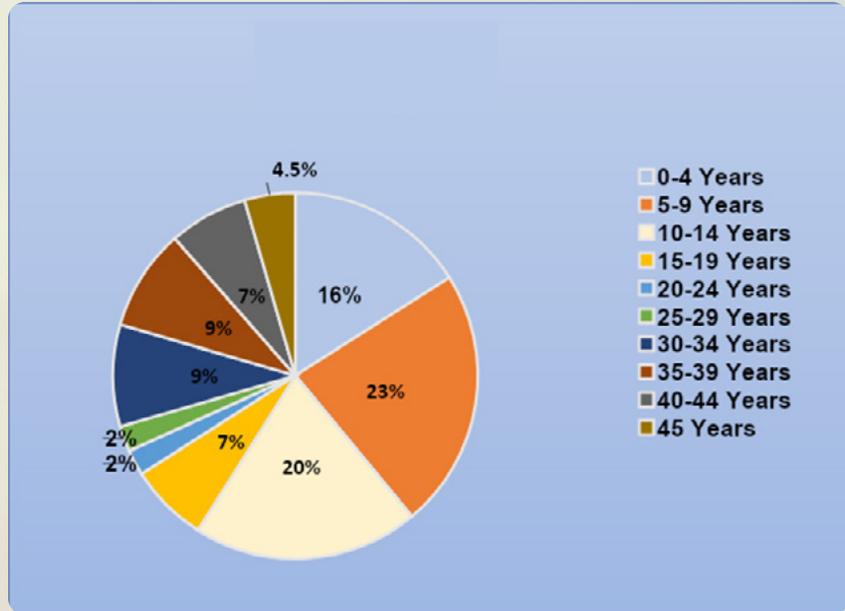


Figure 28: Tenure of Pastors

To a significant extent, the tenure of pastors ranges from 0-45 years. Figure 1 depicts the summary of the tenure of the pastors.

The highest percentage of the pastoral workforce has tenure of 5-9 years of service. Overall, 68% of the pastoral workforce has tenure from 0 to 24 years, while the other 32% of the pastors have been in pastoral ministry from 25-45 years.

B) ORDINATION OF PASTORS

“And he ordained twelve, that they should be with him, and that he might send them forth to preach” (Mark 3:14).

During the quadrennium, six (6) pastors - Sadekie Beckford, Ryandro Brown, Michael Lewis, Sheldon Schooler, and Brian Shaw - were ordained at the Kencot SDA Church on Sabbath, November 16, 2019. The total number of ordained ministers in East Jamaica Conference is now thirty two (32).



EJC Pastors and their wives participate in the Act of commitment during their Ordination Ceremony on November 16, 2019 at the Kencot SDA Church

C) THE MINISTERIAL FRATERNITY

“The Lord has not qualified any one of us to bear the burden of the work alone. He has associated together men of different minds, that they may counsel with and assist one another” (E.G. White, TM, p. 499).

The Ministerial Fraternity comprises all pastors and ministerial graduates. The fraternity holds monthly meetings that facilitate the pastors:

- **spiritual growth and development**
- **social and physical interactions through sports and games**
- **professional growth and advancement**
- **exploration and comprehension of ministry-related issues**
- **Involvement in community outreach programmes**

The Ministerial Fraternity operates on an established constitution that allows for an annual election of an executive body. In most instances, the executive is composed of district pastors, primarily, because it fosters separation from the conference administration. Table 41 indicates the pastors who served as Presidents of the Ministerial Fraternity during the quadrennium.

TABLE 41: PRESIDENTS OF THE MINISTERIAL FRATERNITY

PRESIDENT	YEAR
Carl Brooks	2018
Melvin Francis	2019
Howard Smith	2020
Melvin Francis	2021

D) PASTORS' QUARTERLY MEETINGS

Pastors' meetings are usually held quarterly. However, due to the Covid-19 pandemic, the frequency of the meetings changed to a weekly schedule but later resumed the regular schedule. The administration and departmental leaders utilize these meetings to discuss work challenges, highlight outstanding performances, provide empowerment, and propose future targets. More specifically, this forum allows for:

- **pastors' evangelism reports**
- **administrators & directors' updates/reports**
- **discussions on current issues affecting the ministry**
- **seminars/workshops/lectures**



EJC Ministerial Fraternity

E) EVANGELISM REPORT

“Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost: Teaching them to observe all things whatsoever I have commanded you...” (Matt. 28:19-20a).

Collectively, the constituency had 5386 baptisms during the period under review. Zone 2 pastors had the highest baptisms (1539), Zone 1 had the second highest baptism total (1479), followed by Zone 3 with 1423 baptisms. Zone 4 had 945 baptisms. (Please refer to the evangelism report from Personal Ministries for a detailed summary).

F) CONTINUING EDUCATION & TRAINING

“Education should continue throughout the minister’s lifetime—A minister should never think that he has learned enough and may now relax his efforts. His education should continue throughout his lifetime; every day he should be learning and putting to use the knowledge gained” (E.G. White, *Gospel Workers*, p. 94).

Training is one of the tools to facilitate the pastor’s personal and professional growth. Equipping and empowering the pastors was a collaborative effort by the Ministerial Department of East Jamaica Conference, Jamaica Union, and Inter-American Division. These efforts included the pastor’s certification programme, K.G. Vaz Lecture Series, educational resources, as well as other seminars and webinars held during Ministerial Fraternity and Quarterly Pastor’s Meetings.

1) Pastor’s Certification Programme:

The annual Pastor’s Certification Programme initiated by the Inter-American Division forms the primary continuing education for all pastors and interns. During the period,

all pastors completed the twenty (20) hours required for certification which included training modules on leadership, family life, and stewardship. Each year a prescribed book is the primary resource.

- **In 2018, the virtual training for pastors focused on the review of the book on church leadership: “Dream Big, Lead & Make a Difference”.**
- **The book assigned for study in 2019 was “Joys and Challenges of the Pastoral Family”. As a result of COVID-19, we rescheduled the certification service to November 2020.**
- **For 2020, the pastors studied from “Making Disciples”.**
- **“Leadership that Transforms” was the assigned book for 2021.**

2) K.G. Vaz Lecture Series:

The pastors participated in the annual K.G. Vaz Lecture Series hosted at Northern Caribbean University. Since the Covid-19 pandemic the organizers offered the series virtually.

3) Resources

All pastors have access to resource materials for preaching, leadership, evangelism, and other content through the Logos Bible Software provided by JAMU. The department in collaboration with Jamaica Union continues to source and disseminate the Ministry Magazine which the General Conference produces quarterly for pastors. The conference purchased other books on leadership and other relevant



aspects of personal and church growth materials and distributed them to pastors. Additionally, training videos and other resource materials are accessible through the IAD platform, Everyelderinvolved.com.

4) Other Seminars/Training Sessions:

- a) **Based on the pastors’ evaluation report for 2018, the ministerial department facilitated three (3) training seminars to address the recommendations of the local church boards regarding pastoral training.**
 - i. **Pastor Pavel Goia, Associate Ministerial Secretary of the General Conference and Editor for Ministry Magazine, presented on pastoral leadership on December 7, 2018, at V.H. Percy Centre, Kencot grounds.**
 - ii. **On March 7, 2019, the pastors were engaged in another seminar with guest presenter Dr. Carlton Byrd, Speaker/Director of the Breath of Life Television Broadcast and Senior Pastor of the Oakwood University Church.**
 - iii. **On March 26, 2019, a stewardship seminar was hosted in collaboration with JAMU and EJC Stewardship teams. The encouragement to the pastors was to make stewardship an important focus of their ministry. The main presenters were Dr. Leonard Steele, Stewardship Director of EJC, Pastor Bancroft Barwise, then Treasurer of JAMU.**
- b) **At the Pastors’ Quarterly & Monthly Fraternity Meetings, presentations by guests include:**
 - i. **Coping Mechanisms during the**

COVID-19 Pandemic

- ii. **Accessing Benefits through the Ministry of Labour & Social Security**
- iii. **Applying for COVID-19 vaccine incentive**
- iv. **Navigating the New Normal: Refocus, Refuel & Renew**
- v. **Let’s Talk Ministry (from the perspectives of retired and senior pastors).**

G) Annual Pastoral Evaluation & Consultation:

The department continued its annual evaluation of pastors. The Ministerial Secretary disseminated the results to the administrators and local elders as well as to JAMU Ministerial Director. The EJC Ministerial team held one-on-one consultations to review and discuss the individual results with each pastor.

H) RECOGNITION & APPRECIATION

“Withhold not good from them to whom it is due, when it is in the power of thine hand to do it” (Prov. 3:27).

The dedication of our pastors in the East Jamaica Conference does not go unnoticed by the administration and directors. The pastors who continue to maintain excellence in evangelism and educational advancement receive commendations and in particular cases, gifts. Each year, we celebrated Annual Pastor’s Appreciation Day in October.

- **In 2018, the department in partnership with the Ministerial Fraternity hosted a special Sabbath celebration at the Mona Visitors Lodge**

- A similar event planned in 2019 did not materialize due to the outbreak of Covid-19. Subsequently, in 2019 and 2020, the department celebrated with tokens of appreciation to the pastors.
- On October 9, 2021, the Ministerial Department hosted a virtual celebration in honour of the Pastoral Families under the theme: 'Celebrating the Call'. Drs. Dolphy & Beverly Cross were the guest speakers.

Each year Jamaica Union recognizes a model pastor in the conference who would have demonstrated outstanding performance in evangelism and general pastoral care. Table 42 highlights the EJC Pastor of the year for the quadrennium.

TABLE 42: PASTOR OF THE YEAR

NAME	YEAR
Carl Brooks	2019
Melvin Francis	2020
Omar Oliphant	2021

Additionally, based on the performance evaluation, Jamaica Union recognized and awarded tokens to all pastors in the East Jamaica Conference with overall scores of 85% and above. Table 4 captures the top five (5) pastors for 2019-2020.

TABLE 43: TOP PERFORMING PASTORS BASED ON THE ANNUAL EVALUATION SCORES

Names	Scores	Zone	Pastoral District
2019			
Paul Bailey	98	3	Shortwood
Brian Shaw	96	3	Florence Hill
Enroy Ferguson	92	2	August Town
Joel Jumpp	91	4	Woodbourne
Owen Thomas	88	1	Trench Town
2020			
Brian Shaw	96	3	Florence Hill
Omar Oliphant	94	2	Hagley Park

Names Scores Zone Pastoral District

Michael Lewis	94	2	Penwood
Paul Bailey	90	3	Shortwood
Melvin Francis	90	4	Morant Bay

PASTORAL FAMILIES

"It is not so much the religion of the pulpit as the religion of the family that reveals our real character. The minister's wife, his children, and those who are employed as helpers in his family are best qualified to judge his piety. A good man will be a blessing to his household. Wife, children, and helpers will all be better for his religion" (E.G. White, *Adventist Home*, p. 354).

The pastoral families - spouses and children - are integral to the success of the pastor's ministry. The highest privilege that can come to a young woman is being the wife of a minister. Her role in spreading the gospel is a sacred calling. The Ministerial Secretary provides support to the pastors' families in this regard.

The Shepherdess Association

"A sister laborer in the cause of truth can understand and reach some cases, especially among the sisters, that the minister cannot....These sisters are closely connected with the work of God, if he has called their husbands to preach the present truth" (E.G. White, *Gospel Workers*, p.212, 215).

The Shepherdess International organization is an initiative of the General Conference of Seventh-day Adventists for pastors' wives. The East Jamaica Chapter Shepherdess Association is an arm of the Ministerial Department. The association operates under the supervision of the Ministerial Secretary who provides a similar role to that of the Ministerial Fraternity. The Shepherdess Association has responsibility for the coordination of the Pastors' Kids. The aim of the Shepherdess Association is to work in collaboration with the Ministerial Department to:

- empower pastors' wives to demonstrate Christ's character for other women within and without the church.
- equip pastors' wives to execute their role as support workers in the Cause of God.

- serve as a support system to pastors' wives emotionally, socially, physically, and spiritually.
- cater to the holistic development of the pastors' children.
- provide counselling for pastors' wives and children.
- inspire pastors' wives and children to utilize gifts and talent in service to others.
- promote personal and professional growth.

The association conducted its annual election of officers to serve on the executive. Table 44 indicates the presidents during the quadrennium.

TABLE 44 PRESIDENTS OF THE SHEPHERDESS ASSOCIATION

PRESIDENT	YEAR
Carol Nathan	2018
Sharon Phillips-Williams	2019
Denise Smith	2020-2021
Sharette Kirby-Oliphant	2022

A) CONTINUING EDUCATION & TRAINING

1) Seminar

The Inter-American Division recommended the study of the book, *The Joys and Challenges of the Pastoral Family*, as the main resource for the 2020 certification programme. The pastors and their wives submitted a book report to highlight their takeaways from the material. Jamaica Union gifted the top three (3) submissions with monetary rewards.

The shepherdesses and their husbands participated in the virtual training held on November 15, 2020. The Ministerial Secretary of IAD and co-author of the book, Pastor Josney Rodriguez, was the presenter. The IAD hosted the virtual certification ceremony for the pastors and spouses on December 5, 2020.

2) Resources

The pastors' wives have access to online and printed quarterly resources that provide inspiring articles and stories geared to pastoral families (wives and children). The publications:

- **The Journal for Pastoral Spouses, from General Conference is an international publication featuring diverse cultural experiences**
- **Connected, The Journal of the Ministerial Association is an on-line resource publication for Pastor's Wives published quarterly by the Inter-American Division.**
- **East Jamaica Chapter produced its first issue of Virtuous Woman in 2021.**

B) SPIRITUAL SUPPORT & EMPOWERMENT

"And be renewed in the spirit of your mind" (Eph. 4:23).

To support the pastors' wives in maintaining her character after the Bible pattern, the department facilitates and collaborates with Shepherdess Association, JAMU and IAD to offer spiritual empowerment. This, the department achieved through the following programmes:

- **Prayer Breakfast hosted by the executive of the Shepherdess Association in 2018**
- **The Ministerial Department facilitated a JAMU-wide communion service for the pastoral family.**
- **From February 1-6, 2021, JAMU spearheaded a Week of Prayer for pastoral families.**
- **EJC Shepherdesses Association hosted a special biblical prophecy series for the pastoral wives and families.**
- **JAMU Shepherdess Association hosted Shepherdess Virtual Empowerment Convention on July 18, 2021.**

C) SOCIAL & FAMILY ENRICHMENT OPPORTUNITIES

The social support systems for pastoral families established by the church allow for a rich experience. There is mutual obligation and trust based on the pillars of Christian principles. The department hosted quarterly family enrichment events for the pastoral families. The Covid-19 pandemic affected the usual face-to-face interactions, however, we met virtually. A summary of the engagements include:

- **Quarterly Socials:**
 - » **March 30, 2019 - Dr. & Mrs. Joseph Smith presented to the pastors and their wives. Dr. Andrew Phillips (Dentist), and Ms. Alanie Lewis (Attorney-at-Law) engaged the pastors' children in discussion on "Coping Skills for Pastors' Kids".**

- » **June 29, 2019 - The PKs conducted the AY programme. Enrichment seminar presenters were Dr. & Mrs. Buddoo-Fletcher.**
- » **EJC hosted Part 2 of The Joys & Challenges of the Pastoral Family, on November 28, 2020 - a virtual panel discussion with Pastor & Sis. Phillips, and the late Pastor and Sis Devon Osbourne**
- **EJC hosted the annual Pan Jam Sports Day on April 25, 2019, at Jamaica College grounds. Pastoral families across JAMU engaged in friendly competitions in football, cricket, and other games.**
- **The Ministerial Fraternity hosted a pastoral family enrichment retreat at Bahai Principe Hotel in Montego Bay from May 28-30, 2021.**



Pastoral families pose for a photo at the end of a Ministerial Family Enrichment Retreat in May 2021 at the Bahai Principe Hotel in Montego Bay.

LOCAL CHURCH LEADERS

The local church leaders are the 'unpaid' leadership team to the pastor. The Seventh-day Adventist Church has solid Christian men and women who serve as elders, deacons, and deaconesses. As they executed their duties voluntarily, the Ministerial Department of the East Jamaica Conference continued its support in training, ordination, acknowledgements, and appreciation.

D) PASTORAL FAMILIES VISITATION

Understanding and connecting with pastoral families is an important component of being the pastor's pastor. One of the ways employed by the Ministerial Secretary of EJC was visitation of pastoral families in their homes. The first phase of visits began in Zone 4. In July & August 2020, the Ministerial Secretary of both JAMU & EJC visited other pastors as well as retirees in Zones 1-3.

The Pastors' Kids (PKs)

EJC Shepherdess Association engaged the pastors' children in the following events:

- **November 17, 2019 - the PK celebrated Outreach Day. The team of pastors' children then hosted an inspiring AY programme at the Andrews SDA Church.**
- **November 24-25 - EJC PKs participated in the JAMU PK Retreat held at the Sea Gardens Beach Resort in Montego Bay.**
- **January 26, 2019 - the outgoing PK Coordinator, Mrs. Elena Thomas held a handing-over and birthday celebration ceremony at EJC office**
- **June 9, 2019 - the PKs were engaged in a Cookout at the Golden Acres property.**
- **March 2, 2022 - the Shepherdess Association sponsor, Dr. Carol Nathan, hosted a fun day for Pks.**

The Local Church Elder

A) THE ELDERS' ASSOCIATION

The Elders' Association has its formation on a zonal basis. Zones 1-3 and Zone 4 elected Elders Vermont Murray and Causwell Rodney respectively as the Presidents for the association for the period under review.

The presidents and their teams offer excellent support to the programmes run by the Ministerial Department. In their



EJC Pastors Kids (PKs) enjoy a fun day at Hope Gardens on Ash Wednesday, March 2, 2022.

2) IAD Certification Programme

As the leaders who serve alongside and in the absence of the pastor, it is imperative that the local church elders receive similar leadership training and certification as the pastor. Thus, the IAD elders' certification forms one of the primary training programmes for all elders. Figure 4 depicts the overall number of elders certified annually. Each year, there is a significant increase in the number of participating elders.

respective zones, they hosted training and spiritual motivation sessions for their elders. At the elders' ordination services held across the constituency, the presidents and other elders gave their support.

B) LEADERSHIP TRAINING & CERTIFICATION FOR ELDERS

"A disciple is not better than his teacher. But everyone who is fully trained will be like his teacher" (Luke 6:40)

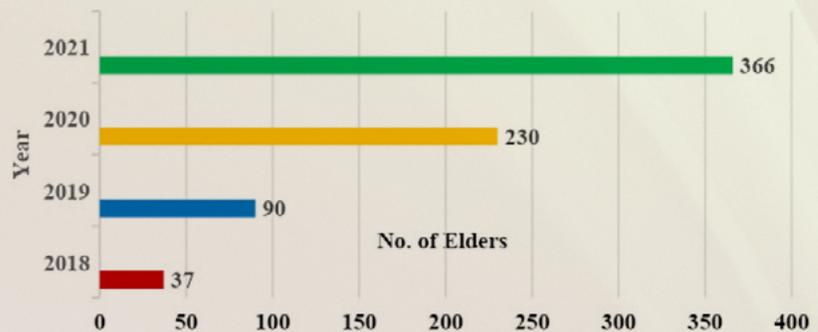


Figure 29: Annual Total of Elders Certified

1) Seminars/Convention/Congress

The Ministerial Department hosted three major events:

- **September 30, 2018 - Elders' congress on the Spirit of Prophecy at the EJC Board Room. The guest speakers were Drs. Robert Wright, NCU FM Radio Host and Director of E.G. White Research Centre at NCU, and Astor Bowers, then Ministerial Director of JAMU.**
- **January 20, 2019 - Elders' Convention at V.H. Percy Centre, Kencot. The late Dr. Newton Cleghorne made two presentations - "Ministering to Youths in the Church" and "Servant Leadership". More than 100 elders from zones 1 to 4 were in attendance.**
- **August 30, 2020 - virtual training session under the theme: "Leadership in Times of Uncertainty".**

3) The Heritage Quiz

The department in collaboration with the AY Department and the Elders' Association engaged the constituency in the study of the history of the Seventh-day Adventist Church and Prophecies from Revelation through the heritage quiz. The studies

culminated in a conference-wide quiz on September 28, 2019. Morant Bay SDA Church team comprised of Elder Patrick Bennett and family emerged as the

winner. They went on to represent EJC at the JAMU finals hosted by EJC on October 12, 2019. They placed 5th.

4) Resources

The department continued its distribution of Elder's Digest and other resources to expand the knowledge and practice

of the elder. Other available sources of information include videos and PowerPoint presentations on the IAD's Every-elderinvolved.com website.

C) RECOGNITION AND APPRECIATION

Annually, the church celebrates Elder's Appreciation Day in March. The pastoral districts continue their efforts to acknowledge and appreciate the elders within the local churches. In 2019 Zone 4 hosted an Elders' Recognition Service, where they awarded plaques to elders with outstanding years of service.

On March 26, 2022, the Ministerial Department expressed appreciation to 140 elders who gave 25-45 years of service as an elder. During the service, the zone leaders collected the certificates for the 366 elders who qualified for the IAD Certification.

THE DIACONATE

"For those who have served well as deacons obtain for themselves a high standing and a great confidence in the faith that is in Christ Jesus" (1 Timothy 3:13).

The body of deacons and deaconesses is a group of service-oriented church leaders. The work of the diaconate complements the work of the elders while embodying the example of Jesus' ministry.

A) LEADERSHIP TRAINING FOR THE DIACONATE

- The Ministerial Department hosted a historic Deacons & Deaconesses' Convention held at V.H. Percy Centre, Kencot grounds on July 7, 2019. 231 deacons and deaconesses from zones 1 – 4 attended. Dr. Joseph Smith, Ministerial Secretary, JAMU, Dr. Eric Nathan, President of EJC and Pastor Linton Williams, Executive Secretary of EJC were the main presenters.
- The Ministerial Department hosted a Deacons & Deaconesses' Seminar held at the EJC Board room on February 9, 2020. The theme was "Mission 2020, I Will Go". More than 200 deacons and deaconesses attended.
- The diaconate participated in a virtual training session on November 15, 2020, under the theme: "Leadership in Times of Uncertainty".
- On Sunday, February 13, 2022, the department hosted a seminar under the theme: "Leadership that Transforms". The four (4) intern pastors – RuPaul Livingston, Selvin Stewart, Damain Phillips, and Dwayne Blake – were the presenters.

B) THE DIACONATE ASSOCIATION

The Ministerial Secretary acted on the need for a structured association like that of the elders. Thus, a steering committee of deacons and deaconesses drafted a constitution and the first Diaconate Association formed in EJC on Sunday, February 9, 2020.

Zone 1-3 elected Bro. Kenneth Phillips of Rollington Town SDA, to serve as the president along with a team of other executives. Zone 4 elected Bro. Neville Bedward of Woodbourne SDA to the office of president with a team of executive members. The pandemic has since impacted the full functioning of the executive bodies.



JAMU Ministerial Director Pastor Joseph Smith presents Elder Luther Whyte with a plaque for years served during a special Elder's Affirmation Service at Kencot SDA Church on March 26, 2022. Elder Whyte was one of 140 Elders recognized. Looking on is Ministerial Secretary, Pastor Leabert Williams, (extreme left) and President, EJC Pastor Eric Nathan (extreme right).

ACKNOWLEDGMENTS & APPRECIATION

Without the provisions, protection, and leadership of our Chief Shepherd, Jesus Christ, nothing would have been accomplished. Especially in these challenging times, His presence gave us hope. Thanks to Him for His goodness and blessings.

I express unreserved gratitude to the pastors, elders, deacons, and deaconesses for their interest and support in the endeavours of the department. Special appreciation to the Jamaica Union Conference Ministerial Secretary, Dr. Joseph Smith and his wife, Sis. Orchid Smith, EJC Administrators, Directors (especially Pastor Manley Phillips, the Associate Ministerial Director, and his family) as well as the other staff members for their continued support. Mrs. Murlena Cuff-McKenzie provided great administrative support prior to her retirement, so did Ms. Sheryl Jackson, who replaced her. My wife, Ann-Marie, has been a tremendous support and motivation throughout this journey; gratitude seems so simple for the magnitude of work you have assisted me with. I appreciate you more than you could ever imagine.

Planned Giving And Wills And Trust

121



Dr. Leonard Steele
DIRECTOR



Herma Rose Reynolds
ADMINISTRATIVE ASSISTANT

The department of Planned Giving and Trust Services is integral to asset management and planning and also in the life cycle of each member of the church and the wider community. During the period under review, the department not only provided useful financial, estate, gift planning information and services but also discussed how to arrange care for children, elderly and individuals who are not able to make decisions for themselves. The department focused on five objectives during the quadrennium.

Objectives:

1. **To point to the Bible teachings which reveal God as owner of all things and individuals as recipients of His benevolence and stewards of His assets.**
2. **To present admonitions found in the Spirit of Prophecy writings regarding the steward's responsibility to God and family.**
3. **To encourage preparation of Wills and other legal documents, by sharing relevant, current information regarding statutes of law and tax matters, and directing constituents to competent legal advisors for drafting such documents.**
4. **To increase the number of members utilizing the services of the department.**
5. **To have an additional 20% of the church members make a Will.**

ACTIVITIES

A number of churches conducted seminars/webinars on Wills and Trust. Materials and information on Wills was given to the Planned Giving and Trust Services Directors in the churches.

TABLE 45: SEMINARS/WEBINARS CONDUCTED

Number of estate planning and legal seminars conducted	13
Number of Wills form distributed	200
Number of members who sought assistance for the Conference to make Wills	12
Number of sermons distributed on planned Giving and Trust Services	200
Number of property donated to the Conference	3

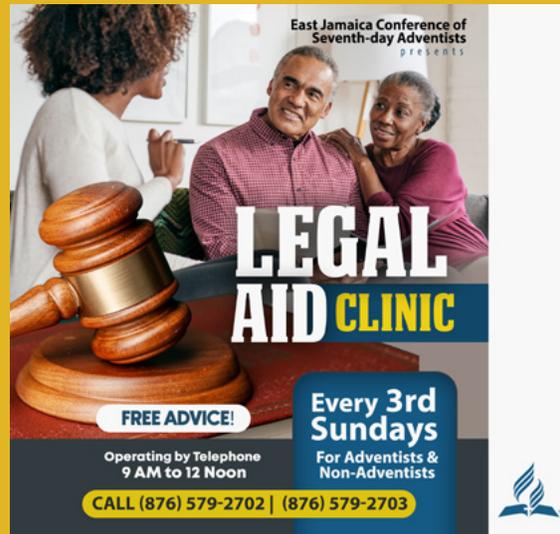
The East Jamaica Conference (EJC) lawyers' fraternity came together and a number of lawyers gave their services to the members of the church assisting them to make their Wills and conducting seminars on estate planning.

STEWARDSHIP, PLANNED GIVING AND TRUST SERVICES CONSULTATION

The Stewardship Ministries Department of EJC held its annual training and consultation workshop/seminar for its local counterparts in the churches. This training was conducted at two sites: one in the EJC boardroom and the other at the Morant Bay SDA Church. The workshop focused on the topics: Stewardship and Planned Giving Strategic Plans and



Elder Dennis Carlson (right), Planned Giving and Trust Services Director at the General Conference of SDA speaks alongside Dr. James Daniel (left), Planned Giving and Trust Services Director, Inter-American Division during a Wills and Trust Seminar for Zones 1-3 at the VH Percy Centre on September 22, 2019.



How to Assist the Church Members to Make Their Wills. Both workshops saw over 60 participants.

STEWARDSHIP, PLANNED GIVING AND TRUST SERVICES WEEKEND, NOVEMBER 19-22, 2019

On Sabbath, 20th November, the Trust Service Convention was held at the Morant Bay SDA Church from morning until sunset. The attendance was overwhelming with over 300 attendees; the persons impacted were Pastors, Elders, Trust Services and Stewardship Leaders. Our Guest Presenters at the Convention were Elder Dennis Carlson, Planned Giving and Trust Services Director at the General Conference (GC) of SDA and Dr.

James Daniel, Planned Giving and Trust Services Director at the Inter-American Division (IAD) of SDA. Some of the topics they presented were: Planned Giving in Scriptures; Wills, a Better Way; Giving Back Using Endowment; Heaven is Real; among others. On Sunday the 22nd, a seminar was conducted with some elders and stewardship leaders at the V. H. Percy Centre. The presenters were Elder Dennis Carlson and Dr. James Daniel.

SEMINARS

On Sunday, April 25, 2021 at 10 a.m. a Wills and Trust Services Seminar was conducted via zoom, under the theme: "Planning for the Future Through Stewardship of Accumulation." Topics presented were: "Strategies to Assist Members in Making a Christian Will;"

“How to Receive Legal Counsels and Advice on Personal Matters” and “Trust Funds and Investments – Benefits to the Members.” The seminar was well received by over 80 members who participated, involving approximately 40 churches.

LEGAL AID CLINIC

To God be the glory great things He has done for EJC. For the first time EJC has organized through the Planned Giving and Trust Services Department, the services of our SDA lawyers. This is an opportunity for members with legal issues and the need for advice to call either (876) 579-2702 or (876) 579-2703 and a Seventh-day Adventist lawyer will be available to talk with them. At present the service is available on every third Sunday from 9:00 a.m. to 12:00 noon. However, we have plans to increase the number of days for this service in the future.

PLANNED GIVING AND TRUST SERVICES SEMINAR FOR PASTORS

On Thursday, September 19, 2019, a training seminar was conducted by the EJC Planned Giving and Trust Services Department for our pastors. The presenters were Dr. Dennis Carlson, director for the Planned Giving and Trust Services Department at the General Conference (GC) of Seventh-day Adventists and Dr. James Daniel, director for the Planned Giving and Trust Services Department at the Inter-American Division. The topics they presented on were: Planned Giving

in Scripture, Wills – a Better Way and Giving Back Using Endowment – a Plan for Financing Institutions. Over 35 pastors and local church directors were in attendance.

ACKNOWLEDGEMENT

Let me register my sincere and heartfelt gratitude to my Administrative Assistant, Mrs. Herma Rose-Reynolds, for her contribution and hard work displayed in this department. Thanks to Pastor Wenford Henry and Dr. Roy Dennis, past and present Directors respectively for the Planned Giving and Trust Services Department at the Jamaica Union Conference of Seventh-day Adventists. Thanks also to our President, Dr. Eric Nathan for sound advice to the department. Thanks to our pastors and Planned Giving and Trust Services leaders in the churches for your support.

I am very grateful to our dedicated and committed Adventist Lawyers who have given their time and service to the department in many legal matters and sound counsel to our members and non-members. A special thank you to Attorneys-At-Law: Pastor Omar Oliphant, Elder Lenroy Stewart, Sisters Tanya Ralph and Sister Terry-Ann Mills Finnikin, Garth Lyttle and Wendel Wilkins for the tremendous support they gave to this department. Lastly, but by no means least, thanks to God and my family for their help on every mile of the journey.



An East Jamaica Conference of SDA Photo (c). All Rights Reserved



Pastor Manley Phillips
DIRECTOR

Prayer Ministries



Polly Wiggan
ADMINISTRATIVE ASSISTANT

Sincere Christian greetings to our delegates and distinguished guests and friends in attendance to our Sixth Quadrennial Session of the East Jamaica Conference (EJC) of Seventh-day Adventist Churches.

THE OBJECTIVES OF PRAYER MINISTRIES

The main objectives of the Prayer Ministries is to lead each member to have a closer walk with God. Each child of God is afforded this wonderful privilege. God allows us to approach him, anytime we desire. He desires us to be in constant communion with him as a friend to a friend. There, prayer is a privilege and a spiritual discipline.

The Prayer Ministries department is organized to assist in fulfilling the mission of the church, focusing on the strategic issues of Growth and Consolidation. Each congregation was asked to select a prayer coordinator to lead a prayer team which was empowered to meet regularly to consider the prayer needs of the church and engage members of the congregation to become involved in prayer.

I am pleased to report that all 105 congregations and companies in our Conference territory have prayer band leaders that we now refer to as Prayer Coordinators. The responsibility is theirs to select a small group of consecrated members to address the prayer needs of their local church, the Conference and community. This group is referred to as the Prayer Band. We will be accepting the recommendation to use this name instead of "Prayer Warrior" which was previously used to identify this group.

ACTIVITIES DURING THE QUADRENNIUM

DAY OF PRAYER FOR THE NATION

Every year, East Jamaica Conference invites and encourages each congregation to adopt the recommendation from Jamaica Union, to set aside the first Sabbath in August as a day of Prayer for the Nation and its leaders. On this day each congregation is to invite civic leaders from within their community to worship with their congregation where they may be acknowledged, invited to the altar and prayed for. Some congregations make gift packages of spiritual books for these individuals. Many of our congregations are engaged in this effort and work along with the Conference each year. We however did not have a day of prayer for the nation service in 2020 due to the COVID-19 pandemic.

126



Pastor Dudley Hosin, Prayer Ministry Coordinator, JAMU prays for the nation during the Annual Adventist Day of Prayer held at the North Street SDA Church on August 4, 2018.

DAY OF PRAYER AND FASTING

The first Sabbath of each quarter was designated as a day Prayer and Fasting by the Jamaica Union Conference and this recommendation was adopted in East Jamaica Conference and replicated in many of our congregations across the constituency. Many of our congregation also have set days for Prayer and Fasting according to the programme of their local church, or as the need arises. We are thankful for the invitations and the opportunity that we had to participate in many of these sessions across the constituency. Some of these initiatives took place within our churches, some within our Pastoral Districts, while in other cases our Conference was invited by Jamaica Union Conference and all so the Caribbean Union Conference to join them in prayer.

AMONG THE MEMORABLE ACTIVITIES:

1. **East Jamaica Conference Prayer Coordinators workshop, March 17, 2019, and in each first quarter of the quadrennium.**
2. **Johnson Town all night Prayer vigil - September 20, 2021.**
3. **Hope District Prayer Retreat at Golden Acres, November 16, 2019.**
4. **Jamaica Union 40 Days of Prayer, June 13, 2020 – East Jamaica Conference Pastors did sermonette in the mornings while others from the district participated.**
5. **East Jamaica Conference Prayer vigil May 22, 2021 again where our local Pastors and Prayer Coordinators were actively involved.**
6. **Jamaica Union 100 days of Prayer. EJC was asked to participate from August 25 through September 13, 2021, where our Pastoral Districts took charge of the morning session of prayer.**
7. **East Jamaica Conference Prayer Ministries Department was invited by Southern Caribbean University wherein our Prayer intercessors interceded for half an hour as the programme allowed. October 26, 2021.**
8. **Since the inception of COVID-19 pandemic, many of our churches here utilized various platforms, Zoom, YouTube, Whatsapp etc. to assist in community with each other in the Prayer Ministry this was very effective and welcomed.**
9. **Each year the Conference hosts a consultation / workshop early in first quarter, to familiarize new leaders with their roles as Prayer Coordinators and to share contacts and ideas.**
10. **2022 welcomed the Inter-American Division evangelistic series “Breaking the Evangelistic Glass Ceiling” with evangelist Glen O. Samuels in the “Footprints of Hope” crusade. All our Prayer bands were activated in praying for the success of the programme. Prayers ascended from the seashores, plains, mountains and valley of East Jamaica Conference. The brethren were enthralled with this privilege and hope to see other programmes like this.**



Members pray together during Zone 2 Prayer Convocation at the Hagley Park SDA Church on Nov 9, 2019.

ACKNOWLEDGEMENT

Today I express my gratitude to my wife for her support in many of the 5 o'clock am Prayer sessions, sometimes for the disturbance in preparing for these sessions.

● **To the 105 Prayer Coordinators and Prayer Band member in the churches of East Jamaica Conference.**

● **Dr. Dudley Hosin, Jamaica Union Conference Prayer Coordinator, you've been a source of motivation in this ministry, especially in those early hours of the mornings. May God strengthen you and your family.**

● **To the former Administrative Assistant of the Prayer Ministries Department, Mrs. Polly Mitchell-Wiggan, thanks for the invaluable support.**

Finally to Mrs. Sophia Dormer the new Administrative Assistant welcome, and thanks for the support thus far.

● **I now give all praise and thanks to God for his keeping and the many answered prayers and guidance 2018-2022.**

11. How can I not mention that East Jamaica Conference was the host on December 7, 2020 for a Prayer seminar for Pastors. This was streamed to our sister Conferences. The presenter was Pastor Pavel Goia, Assistant Prayer Coordinator for the General Conference. The theme "Transforming Lives through the power of prayer." In this seminar Pastors were called to come apart and spend more time in communion with God.
12. Our Prayer Bands have reported many victory stories of healing and other divine interventions convincing others that God is able and available. Many souls have been led to Christ by the prayers and encouragement from Prayer bands in our churches.
13. I must commend our Prayer Bands across the constituency for the many and novel methods used in communicating with one another during the COVID-19 pandemic. Some of these methods are still in action today.
14. COVID-19 is not gone away. Let us continue to pray for our brothers and sisters and the many request that comes to us.

Public Affairs And Religious Liberty



Phillip Castell
DIRECTOR



Herma Rose Reynolds
ADMINISTRATIVE ASSISTANT

INTRODUCTION

To the Chairman, delegates, officers, pastors and members of the Church, greetings on behalf of the Public Affairs and Religious Liberty Department of the East Jamaica Conference.

What a privilege to work in the Public Affairs and Religious Liberty department of the Seventh-day Adventist Church ! Working in this department as an Ambassador for Christ is an honour.

We are the ones who build bridges, try to resolve conflicts, improve legislation, and defend those who are persecuted for their faith, as well as promote and protect religious freedom.

PURPOSE STATEMENT

The public affairs and religious liberty (PARL) department promotes and maintains religious liberty, with particular emphasis upon liberty of conscience. Religious liberty includes the human right to have or adopt the religion of one's choice, to change religious belief according to conscience, to manifest one's religion individually or in community with fellow believers, in worship, observance, practice, witness, and teaching, subject to respect for the equivalent rights of others.

The department not only works for the religious liberties of both individual church members and organized entities of the Church, but also supports the rightful religious liberties of all people. In view of the Seventh-day Adventist understanding of the "great controversy" and the climactic events of human history involving union of church and state, eliminating

the free exercise of religion, and resulting in persecution of the faithful remnant, the Public Affairs and Religious Liberty Department monitors and seeks to interpret prudently current trends that may reflect the prophetic scenario.

DESCRIPTION OF THE DEPARTMENT

The Public Affairs and Religious Liberty (PARL) Department was recognized as a Department of the World Church of Seventh-day Adventists in 1902.

This department is akin to the Foreign Affairs Ministry in a government, or the External Affairs department in many corporations. The Department works mainly with governments, internal organizations, and religious authorities. Our field of activity deals mainly with human rights legislation and we are called upon, on most occasions to intervene when our members find themselves being discriminated against in

schools and the workplace because of their strict observance of the biblical Sabbath.

The PARL Department could be, without exaggeration, called the “Foreign Affairs Ministry” of the church. We are the ones who build bridges as we try to solve conflicts which arise, especially with people of faith in the workplace.

OBJECTIVES

- To promote Religious Liberty Day and media programs.
- To strengthen and enrich the spiritual lives of all our members.
- To encourage religious liberty leaders to be involved in evangelism.
- To keep current and up-to-date with information concerning the rights and freedoms of individuals.
- To share resource material with Religious Liberty Leaders to assist them to gain a better understanding of their role in the church.
- To increase the number of PARL Leaders in our churches who are engaged to the extent that they will provide the support for this department in their church.
- To increase the awareness of our general membership of the importance of religious freedom to the existence of the church.

ACCOMPLISHMENTS:

Below are some of the important accomplishments during the Quadrennium (2018 – 2022) that have served to keep the matter of Religious Liberty alive in the Conference and churches across the constituency:

1. Promoted Religious Liberty Day across the constituency each year in January as required by the world church except this year when the emphasis was made in April 2022 in order for the focus not to conflict with the Footprints of Hope Campaign which was held from January - February 2022.
2. Held Religious Liberty Consultations and / or Workshops each year.

3. Reintroduced the “Ambassador Training Program” in EJC - 2019
4. Defended the rights of members who were faced with challenges at work and school, due to their observance of the Seventh-day Sabbath.
5. Collaborated with West Jamaica Conference to have joint Religious Liberty Congress on January 15, 2021 via EJC Virtual Church.
6. Held Religious Liberty Day Service on EJC Virtual Church on April 9, 2022.

Religious Liberty Consultations and Training

During the period, consultations were held each year and leaders were sensitized with the objectives of the department



Elder Phillip Castell speaks to the congregation about Religious Liberty at a Zone 4 Convention at Camp Phillipsfield on Jan 18, 2020.

ment at the start of the year. The major challenge with this group has always been the low number of churches with persons assigned to work in the department.

Table 1 indicates the various workshops/ consultations that were held

RELIGIOUS LIBERTY DAY - AN IMPORTANT DAY IN OUR CALENDAR OF EVENTS

Every year on the third Sabbath in January, Seventh-day Adventists around the world take time to remember the God-given gift of religious freedom.

On Religious Liberty Sabbath we take time as a world church to pray for the many millions of men, women, and

TABLE 46: EVENTS, CONSULTATIONS AND WORKSHOPS HELD

DATE	EVENT	PRESENTER
Jan 18, 2020	Religious Liberty Day was celebrated in all our churches but the importance of PARL in the SDA Church was highlighted by the PARL Director at the Zone 4 Convention at Phillipsfield in St. Thomas	Elder Phillip Castell
Jan 15, 2021	Message by Pastor Ted Wilson was shared with PARL Leaders “Promoting Religious Liberty around the World”	Pastor TED Wilson
Jan 23, 2021	Joint Religious Liberty Congress with West Jamaica Conference where the speaker was Pastor Glen Samuels. The theme for the congress was :Religious Liberty and the building of a Just Society	Pastor Glen Samuels
Jan 14, 2021	Religious Liberty Annual Consultation The Role of the Religious Liberty Leader in the SDA Church	Elder Phillip Castell
Nov 19 - 20, 2021	Symposium - Freedom of Conscience and the Vaccine Mandate	Health and PARL Directors IAD
Jan 9, 2022	Religious Liberty Consultation where two predestination were made covering the topic ‘ The Constitution of Jamaica and Why it is important and ‘Why Religious Liberty is important for Seventh-day Adventists	Bro. Wendell Wilkins Sis. Tanya Ralph
Apr 9, 2022	Religious Liberty Day. Theme – The price of Liberty / The cost of Freedom	Pastor Robert Wright

children who continue to suffer harassment, discrimination, and even imprisonment or physical harm, because they choose faithfulness to God, no matter what.

Religious Liberty day was celebrated in 2022 on April 9 and not on January 15 like the rest of the world. This change was made to give full focus and attention to the Union Wide Footprints of Hope campaign which began in January this year. We thank those churches that impressed their church boards to join with East Jamaica Conference for this special Religious Liberty emphasis.

Religious Liberty under threat but few cases being reported

One of the significant activity of the Public Affairs and Religious Liberty Department is to defend the rights of our members when it is being threatened. The current situation in the world sees countless individuals living in fear of losing their jobs, of being harassed and in extreme cases being killed because they made the decision to exercise their right to choose a religion of their choice.

During this quadrennium the number of religious liberty cases brought to my attention by pastors and members were relatively low (less than 10). Most of the cases were resolved when the member was confirmed to be a member of the Seventh-day Adventist Church with a written letter either from the church pastor or from the PARL director of the Conference.



Pastor Glen Samuels, President, WJC speaks during a joint union Religious Liberty Congress on Jan 23, 2021.

There is cause for concern though as I have seen on more than one occasion that members of our church succumb to the request to turn up for work during the Sabbath hours when they are pressed to do so by their employers. This poses a problem for Adventists who decide to stand up for what they believe. When this happens, the faithful member is seen as a trouble maker in the organization as management usually point to other Seventh-day Adventists who willing work during the Sabbath hours without any problem.

I am grateful to God that here in Jamaica we have the support of the Constitution that guarantees freedom of religion and which gives us the freedom to gather and to worship. We still have the challenge where members are being denied work opportunities because of their request for time off on Saturdays to worship the Lord.

RELIGIOUS LIBERTY INFRINGEMENT

The attitude of the East Jamaica Conference Administration towards Religious Liberty is very positive and high commendation must be given to Pastor Eric Nathan and his fellow administrators for the level of support that was given by the administration to a new member who fell into difficulty with her employer in 2021. The case tested the mettle of the Conference administrators and confirmed their willingness to act in defence of our members.

This particular case involves someone who became converted by the Holy Spirit to become a member of the Seventh-day Adventist Church in 2021. The person was working with an organization for more than four years before she became exposed to the teachings of the Bible which led her to become an Adventist. She decided by faith in the Lord to be obedient to his words and cease working on the Sabbath. She requested her employer to accommodate her Sabbath observance by allowing her to have Saturday off as her rest day but they flatly refused. After her baptism, she decided not to attend work on the Sabbath and her employer subjected her to disciplinary proceedings with the view to dismissal.

The employer, realizing that the member was not alone but had the full support of the East Jamaica Conference and faced with a long legal process to resolve the matter, sought to arrive at an amicable settlement of the Sabbath observance dispute at the workplace.

Settlement terms were arrived at with her employer but the matter is not completely resolved as the employer wanted the member and the Adventist Church to be silent and not speak about the matter after the settlement terms were fully implemented. The Church has refused Satan's tactic to

silence the member and the Church about Sabbath observance and faith in the Lord

As the Conference and member approach the implementation of the final aspects of the settlement, we specifically ask for your prayers for victory, that the testimony of the member on faith and Sabbath observance will not be muzzled and that the Lord will be glorified as a result of the settlement with the employer.



Pastor Robert Wright, Director of the Ellen White Research Centre, speaks on the theme "The Price of Liberty - The Cost of Freedom" during Religious Liberty Day aired on EJC Virtual Church on April 9, 2022.

Both Attorney Wendel Wilkins and myself attended several meetings that were held between the member and her employers during the tribunal hearings. I was there as her spiritual advisor and representative from the church, while Bro. Wendel Wilkins was her lawyer who guided her throughout the process.

Recommendations

I strongly recommend that our pastors ensure that someone is elected to fill the Public Affairs and Religious Liberty leader position in every church. The records I have suggests that less than 40% of our churches have a named leader for this post over the past four years. There is much room for improvement in this area of the work in our churches.

The next recommendation I have is for more of our churches to spend time to educate our members on the importance of religious liberty to the very survival of our churches. Our members need to be educated more in this area and in so doing more of our members will be encouraged to be strong and faithful to the Lord when the times of testing come their way.

Finally there is the ongoing need to increase public education and dialogue between administrators of tertiary insti-

tutions and the Seventh-day Adventist Church in Jamaica. The JAMU PARL director and Administrators may need to play the leading role in this regard.

Conclusion

The challenges that confronted us over the past four years, and how they turned out makes it easy for me to conclude that the Lord is on our side. Apart from the case with the member who had the religious liberty infringement last year, all other cases that was brought to my attention had an amicable resolution. It has been my experience that much can be accomplished with prayer and dialogue. My advice to every member is for us to place all our situations and challenges before the Lord in prayer and ask for his direction. He is more than willing and ready to help us resolve our problems because he cares for us. (1 Peter 5:7).

ACKNOWLEDGEMENT AND THANKS

I thank God for his leading in this work over the PARL department during 2018 - 2022. The past four years came with their challenges including the disruption of regular face to face activities due to government imposed lock downs and restrictions on the number of people who were allowed to gather in their churches.

Despite these setbacks, God has been faithful in leading and protecting his people and I must give him thanks for being a good father to us.

I express thanks and appreciation to the following persons who have played significant roles in the functioning of the department over the period under review:

- **Pastor Eric Nathan, President (EJC) for his leadership and unending support;**
- **Administrators, Directors, Pastors and staff members of East Jamaica Conference;**
- **Elder Nigel Coke, JAMU's PARL Director who has proven to be a tower of strength and a good mentor in the area of Religious Liberty;**
- **Administrative Assistants, Sophia Dormer & Herma Rose Reynolds who over the period would have given great support to the work.**
- **Bro. Wendel Wilkins, for willingly sharing his expertise and knowledge in this area.**
- **Sis. Tanya Ralph, for always being ready to give support and share her knowledge and expertise in Religious Liberty matters.**
- **Sis. Carla-Ann Roper, for her support, encouragement and willingness to share her knowledge and expertise in this area.**
- **The PARL Directors in the local churches who made the effort to make a difference in this department and**
- **To my family and in particular, my wife Yvette, for her loving support in my ministry.**



Members of the team who participated in Religious Liberty Day service on the EJC Virtual Platform on April 9, 2022.

Thank you all and may the Lord continue to bless you all as you continue to work for him. The words of Joshua are appropriate to leave with you. "Be strong and courageous. Do not be terrified—do not be discouraged, for the Lord your God will be with you wherever you go" (Josh 1:9).

Publishing Ministries



Pastor Lorenzo Brown
DIRECTOR



Audrey Barnett
ADMINISTRATIVE ASSISTANT

INTRODUCTION

Mr. Chairman, distinguished guests from the wider organizations, visiting workers from our sister Conferences and institutions, delegates and friends to the 6th Quadrennial Session, fellow workers, Greetings!

“The Publishing Ministries was established by the direction of God and under His special supervision. It was designed to accomplish a specific purpose; Seventh-day Adventists have been chosen by God as a peculiar people... He has made us his representatives. The greatest wealth of truth ever entrusted to mortals, the most solemn and fearful warnings ever sent by God to man have been committed to them to be given to the world our publishing houses are amongst the most effective agencies.” The PM, p. 42.

Stretching across the beautiful, green landscape of East Jamaica are 105 houses of worship where approximately 70,000 Seventh-day Adventists meet on Sabbaths and weekdays for worship. We also boast schools, hospitals and health centers.

The question is, how did this all begin? Through the publication of course - the light that Ellen White saw circling the earth. In 1890 a Literature Evangelist, William Arnold, in Antigua sold a book, “The Coming King,” to Henry Palmer, who sent it to his son, James in Jamaica. Shortly after, he found a tract from the same publishing house as the book he got from his father. Consequently, he sent for more publications and scattered them as “leaves of autumn.”

Dr. Ross of Kingston Public Hospital (KPH) got one of the tracts which he gave to Margarette Harrison, who was so excited she shared the information with her relatives and friends and soon they were worshipping on the Sabbath at her house and then to High Holborn Street in Kingston...the rest is history!

Evangelism through the publication was initiated by God in a vision given to Ellen G. White in 1840. After the vision she told her husband to “print a little paper.” It was shown that like streams of light they went clear around the world. This has truly been the experience of the Publishing Ministry. It is estimated that 808 of the new fields were first opened by Literature Evangelists.



TABLE 47: SUMMARY OF ACTIVITIES 2018 - 2021

YEAR	No. of LEs	HOURS	PURCHASES	SALES
2018	23	25,186	8,306,391.00	16,552,844.00
2019	32	34,596	12,783,647.00	20,166,104.00
2020	37	28,027	7,294,994.00	11,178,734.00
2021	36	25,166	7,916,477.00	13,386,793.00
Total		113,975	36,301,509.00	61,284,495.00

TABLE 48: COMPARISON: 2014 - 2017

YEAR	No. of LEs	HOURS	PURCHASES	SALES
2014	32	20,151	4,317,879.98	7,758,471.16
2015	27	25,016	7,473,169.45	12,728,203.00
2016	31	22,216	6,823,274.42	12,998,561.43
2017	37	30,820	10,407,571.79	20,286,413.90
TOTAL		98,203	29,021,895.64	53,771,649.49

TABLE 49: SUMMARY OF ACTIVITIES 2018-2021

YEAR	BOOKS/ MAGAZINES	FREE LITERATURE	BIBLE STUDIES	PRAYERS	BAPTISMS
2018	9,691	25,514	1490	12,319	152
2019	13,943	28,622	1648	17,604	178
2020	6,313	13,086	997	11,544	52
2021	6,781	25,907	1495	15,966	55
TOTAL	36,728	93,129	5,630	57,433	437

TABLE 50: COMPARISON: 2014-2017

YEAR	BOOKS/ MAGAZINES	FREE LITERATURE	BIBLE STUDIES	PRAYERS	BAPTISMS
2014	4,923	9,631	115	3,636	18
2015	8,048	8,706	571	3,782	26
2016	5,105	5,906	779	3,534	37
2017	7,640	12,589	968	8,112	42
TOTAL	25,716	36,832	2,433	19,064	123

TABLE 51: COMPARISON: 2014-2017 and 2018 - 2021

YEAR	HOURS	PURCHASES	SALES	BOOKS/ MAGAZINES
2014 - 2017	98,203	29,021,895.64	53,771,649.49	25,716
2018 - 2021	112,975	36,301,509.00	60,802,787.00	36,728
Inc. (Dec.)	14,772	7,279,614.36	7,031,137.51	11,012
Inc. (Dec)%	15.04%	25.08%	13.08%	42.81%

TABLE 52

YEAR	FREE LITERATURE	BIBLE STUDIES	PRAYERS	BAPTISMS
2014 - 2017	36,832	2,433	19,064	123
2018 - 2021	93,130	5,630	57,433	437
Inc. (Dec.)	56,298	3197	38,369	314
Inc. (Dec)%	153%	131 %	201%	255%



THE MISSION

“The Mission of the Publishing Ministry Department in East Jamaica Conference is to encourage and motivate every member of the Church to recognize that the publications are to prepare a people to meet God. Therefore, their involvement is their God-given duty to lead mankind to a deeper spiritual growth and development.” The spirit-filled publications distributed are impacting many lives, bringing hope into every home. Many of these individuals who are baptized in the East Jamaica Conference can trace their first steps into conviction to the reading of our publication.

LITERATURE EVANGELISTS

“From city to city ... they are to carry the publication containing the promise of the Savior’s soon coming. The truth once published now, will stand, for it is the truth for the last days.” PM, p. 47.

From a small beginning with James White as the sole Literature Evangelist, today approximately 55,000 Literature Evangelists belt the globe. With this strong conviction and the power of the Holy Spirit, 14 full-time literature evangelists and four (4) part-timers took to the streets, offices, homes and schools, accomplishing “the work of the other angel.” PM, p. 50; Rev.18:1.

TABLE 53: SUMMARY OF LITERATURE EVANGELISTS’ ACTIVITIES 2018 – 2021 IN COMPARISON WITH 2014 – 2017

	2014 - 2017	2018 - 2021	Comparative Analysis	%Change
No. of Colporteurs	127	138	11	9%
No. of Hours Worked	98,203	112,975	14,772	15%
No. of Books & Magazines Sold	25,716	36,728	11,010	43%
Purchases	\$29,021,895.64	\$28,385,032.00	\$636,863.64	-2%
Sales	\$53,771,649.45	\$36,301,509.00	17,470,143.45	-32%
Free Literature Given	36,832	93,904	57,072	155%
Prayers Offered	19,064	57,433	38,369	201%
Bible Studies	2,433	5,630	3,197	131%
Baptisms	123	437	314	255%

They not only sold publications; they distributed missionary books and magazines, prayed with their clients, and many accepted Jesus and were baptized.

GROWTH AND CONSOLIDATION - SOUL WINNING AND BAPTISM

The main objective of the Publishing Ministry is to win souls for the kingdom of God.

We believe that “Bookselling is soul-winning.” During the period under review, the Colporteurs distributed thousands of spirit-filled literature, leading many souls to Christ.

The Comparison of activities in 2014 – 2017 with 2018 – 2021 is shown in the charts below:



EJC Colporteurs

JAMU - PUBLISHING DEPARTMENT

Mrs. Venus Wallen was awarded Union Champion in sales and delivery for the year 2019. She is also the Champion for East Jamaica Conference, followed by Mr. Anthony Gayle in second place, while Mrs. Rosemarie Thompson placed third for the year 2018. At the 125th year celebration of Adventism in Jamaica, Mrs. Venus Wallen and Mr. Anthony Gayle were among the awardees.

EAST JAMAICA CONFERENCE – PUBLISHING DEPARTMENT

The Career of a Literature Evangelist is not stagnant, there is mobility that rewards hard work. Between 2018 and 2021, 15 Literature Evangelists moved up in status: Ten (10) to the top as Golden Credentials and five (5) as Credentials. Three Literature Evangelist has held their position at the top for several years. These Literature Evangelists were recognized at camp meeting 2018, and a special consecration service was held at the Half Way Tree SDA Church on February 25, 2018, where they received framed certificates and were pinned according to their status.

TABLE 54: LITERATURE EVANGELISTS STATUS - 2018

GOLDEN CREDENTIAL	FULL TIME
Roselin Cleary	Samantha Allen
Delores Gooden	Mevolyn Patterson-Williams
Lorna Maylor-French	Dian Smith
Rodetta Burnett	Everton Lewis
Anthony Gayle	Howard Daley
Rosemarie Thompson	Donovan Scarlett
Venus Wallen	Maria Whonder
Glenford Ferril	Christopher Chin Shue
Saneika Duhaney	Jerome Howell
Jestina Facey	Prudence Johnson
Clarice Knight	Carlene Powell
	Judy Kay Richards

CREDENTIAL

PART-TIME

Ingrid Edwards

Valda Grant

Elvis McKay

Denise Bennett

Tavon Brown

Marilyn Jumpp

Trevor Angel

JAMAICA YOUTH CHALLENGE LAUNCH

The work of the publishing Ministry is a noble calling and is ordained by God. "God has ordained the canvassing work...this is the very work the Lord would have His people do at this time..., and it is by-introducing our publications to families, conversing and praying with them and for them...our canvassers are to be God's evangelists, going from house to house in out-of-the-way places, and opening the Scriptures to those they meet...God calls for workers from every church among us to enter His service as canvasser evangelists (CM 6,7, 39, 20).



Pastor Dudley Hosin, Publishing Director, JAMU, speaks while holding a priority magazine during a Publishing and Spirit of Prophecy Convention on June 15, 2019.

Therefore, East Jamaica Youth Challenge (EJYC) is an evangelistic arm of the Seventh-day Adventist Church. This uniquely designed missionary program is for our denominational universities, college, and academies-High Schools. However, Seventh-day Adventist students who attend other universities, colleges and academies are welcome to be a part of EJYC. The objective of EJYC is to proclaim the everlasting gospel through Christ-centered, attractive books and magazines which will improve family life, engender healthy lifestyle changes, enhance social skills, and develop character for now and for eternity.

EJYC will provide the following benefits:

- **A rich spiritual encounter with God**
- **The development of interpersonal skills and other educational development**
- **Financial gain**
- **Opportunity to form friendships for now and eternity**

EJYC Mission

EJYC's mission is to share Christ-centered literature which has the potential to transform lives and make individuals responsive to the voice of the Holy Spirit.

EJYC Mission Rationale

"We are called upon to arouse the people to prepare for the great issues before them." – Ellen G. White, 7T p.138-140.
 "If there is one work more important than another, it is that of getting our publications before the public, thus leading them to search the Scriptures."
 – Ellen G. White, 4T p. 390.

EJYC Vision

To scatter the printed pages as leaves of autumn

The Jamaica Youth Challenge was developed to assist in achieving the objective of increasing the number and retaining quality student literature evangelists.

The objective is geared towards the holistic development of the youth of our

primary, senior high school and tertiary students. The first phase of this programme was aimed at having more of our young people doing literature evangelism. This is mainly having them selling spirit-filled books during the summer months. The student champions for the years 2018 - 2021 are Daimon Phillips and Dalian Watson.

TABLE 55: STUDENT LITERATURE EVANGELISTS REPORT 2018 - 2021

Names	Qty. Sold	Student's Savings	Home Visits	Prayers	Hours Worked
Dalian Watson	185	\$110,000	853	142	254
Andrene Powell	139	\$120,000	455	26	250
Lafeana Clarke	85	\$133,000	652	32	260
Gynell Campbell	90	\$83,700	689	41	242
Trudy Ann Moore	98	\$129,000	786	35	244
Jordaine Waite	73	\$37,000	536	12	166
TOTAL	670	\$612,700	3,971	288	1,416



Mrs. Venus Wallen (second from left) being awarded Union and EJC champion in sales and delivery in 2019. L-R: Pastor Dudley Hosin, Publishing Director - JAMU, Venus Wallen, Pastor Lorenzo Brown, Publishing Director - EJC, Pastor Eric Nathan, President - EJC, Pastor Bancroft Barwise, Former Treasurer - JAMU.

TABLE 56: AWARDS

The Regular Literature Evangelist for the period under review are as follows:

Sales	Venus Wallen	2018
Sales	Venus Wallen	2019
Sales	Venus Wallen	2020
Souls	Saneika Duhaney	2019

Regrettably, we have lost many of our Literature Evangelists because of COVID 19. We give God thanks for those who have remained faithful with us. One person migrated and one deceased.

JAMU Director, Pastor Dudley Hosin, had four training institutes and two Retreats for the Literature Evangelists between 2018 and 2021. The Training Institutes were hosted in four Conferences as follow: 2018 - East Jamaica Conference, Central Jamaica Conference, West Jamaica Conference and Curacao - August 2019.

OUTREACH

Evangelism is in the blood of the Literature Evangelist. As a group we visited the Public Hospitals and Infirmaries; distributed Priority magazines and prayed for the patients. We also visited the Trench Town Infirmary where we conducted devotion, distributed care packages and toiletries and also combed the hair of the female residents.

We began the quadrennium with 56 Literature Evangelists. However, after diligent auditing, names had to be removed from our team because of non-activity, migration, change of career and death. Because of ill-health, one of our hardworking champions retired.

RETIREE

Sister Lorna Maylor-French

FINAL SETTLEMENT

- **Sister Maria Standbury**
- **Sister Prudence Johnson**
- **Sister Vera Little**

OBITUARY

We regret the passing of Bro. Elvis McKay, one of our faithful Literature Evangelists.

TRAINING

Between 2018 and 2021 45 persons were trained and graduated. The training was very comprehensive. It covered areas such as Philosophy of the Literature Ministry, Christian Ethics, Adventist History, Salesmanship, Professionalism and Health Evangelism, just to name a few.



Colporteurs and Conference leaders participate in Joint Caribbean and JAMU Union Colporteur Conferences Congress in Curacao in August 2019.

LITERATURE EVANGELISTS' HISTORIC, JOINT CONGRESS IN CURACAO - AUGUST 21 - 24, 2019

August 21 - 24, 2019, East Jamaica Conference Literature Evangelists participated in the joint Congress in Curacao, along with the East Caribbean and the Netherlands Antilles.

Jamaica Union had a contingency of 78 participants, which included literature evangelists, publishing directors and administrators. The congress was attended by leaders and presenters from the Inter-America, North America and South America Divisions.

The congress was conducted under the theme: "Cast Deeper." It was the first of its kind held by three of the longest-established literature evangelistic ministries among the English-speaking Unions in the Inter-American Division. The Congress was a source of inspiration to Literature Evangelists, Publishing Directors and Administrators. On the final day of the Congress, attendees took time out to distribute missionary books throughout communities in Curacao.

PRAYER AND FASTING

“Without Him we can do nothing.” On this fact, once each quarter the Literature Evangelist team meets for prayer and fasting. Thanks to our president, Pastor Eric Nathan; Pastors Carl Brooks, Wadsworth McAnuff, and Sadekie Beckford, as well as Mrs. Gemrena McCook for being our special speakers. Other such meetings were done in-house.

FELLOWSHIP

After days of hard work, we found some time for fun, relaxation and fellowship at the YS Falls and Water World. We also have birthday celebrations each year.

PUBLISHING AND SPIRIT OF PROPHECY CONVENTIONS

During the period, six conventions were held; four in Kingston and St. Andrew and two in St. Thomas. Among the main speakers for these conventions were EJC president, Pastor Eric Nathan; EJC Publishing Director, Pastor Lorenzo Brown; CJC Publishing Director, Pastor Everett Smith; EJC Ministerial Director, Pastor Leabert Williams; District Pastor, Pastor Sadekie Beckford. At these conventions, we honoured local directors who attended zonal meetings regularly and made a positive impact on their churches.

Two Rallies were held; one at the Stadium Gardens Church and the other at the Half-Way Tree Church.

TABLE 57: HONOREES

Raglan Waite	Heroes Circle SDA Church
Brian Madden	Andrews Memorial SDA Church
Lenroy Stewart	Regent Street SDA Church
Clarice Knight	Trench Town SDA Church
Carol Barrows	Cavaliers SDA Church
Michael Sterling	Washington Gardens SDA Church
Lotoya McFarlane	Meadowvale SDA Church
Marjorie Blagrove-Williams	New Haven SDA Church
Paul Woolery	Yallahs SDA Church
Joseph Lee	Woodbourne SDA Church

LOVE IN THE MARKET PLACE

“Our publications should go everywhere ... the third angel’s message is to be given through this medium. There are many places in which the voice of the minister cannot be heard; places that can be reached only by our publication.” CM, p. 4.

Under the inspiration of the Holy Spirit, the department took this instruction seriously and moved to get the “fearful and solemn message” in the hands of the people from the communities in the East Jamaica Conference. Thus was born “Love in the Market Place.” Our main sites were Mandela Park, Sir William Grant Park, Papine Park, along with many district sites such as Stony Hill Square, Red Hills Square, the Coronation Market, and Harbour View, to name a few. In St. Thomas, the Morant Bay Bus Park and Yallahs Square were the main sites. The publication was “scattered like leaves of Autumn.”

I must pause to congratulate the Stony Hill district for hosting “Love in the Market Place” according to the vision that was given. They had a prayer tent, and a medium tent for the collection of the names of those that they had served. “Congratulations, again!”

In addition to the distribution of publication, there were mini clinics, beautiful music, and short exhortation. It was a time of Total Member Involvement (TMI) as the members “connected and shared.”

There were 34 sites and 362,679 books and magazines were distributed.

Heaven alone will testify of the thousands of souls who will be saved through these public ventures.

GRATITUDE

I express sincere gratitude, first to God for his divine leading in the Publishing Ministry; to our former Director, Mrs. Kathleen Dunkley; my Administrative Professional, Mrs. Sophia Dormer, who has been relocated to another department; to Miss Audrey Barnett who came in and received the baton; to the bookman army, the Literature Evangelists; to the Administrators; Directors and their Assistants and the entire Staff. Thank you!

CONCLUSION

“There are many places in which the voice of the minister cannot be heard, places which can be reached only by our publications, the books, papers and tracts filled with the Bible truths that the people need” (Colporteurs Ministry, p. 4) Jesus is calling for many missionaries, for men and women who will consecrate themselves to God, willing to spend and be spent in His service.”

(Colporteur Ministry, p. 18).

Sabbath School & Personal Ministries

143



Pastor Carl Cunningham
DIRECTOR



Elder Denise Brown
ASSOCIATE DIRECTOR

Honorable chair of the sixth, East Jamaica Conference (EJC) Quadrennial Session, distinguished church leaders, noble delegates, ladies and gentlemen, maranatha! ... surely the coming of our Lord is drawing near!

The theme, "Embracing the Change, we will go!" succinctly and aptly addresses the present circumstances, as we have been navigating swiftly changing conditions in the context of a new and different normality, beyond the 21st century. The team of us working together in collaboration with the administrators, directorship and especially the august conglomeration of lay workers, are thankful to God for what the Lord has done through our human efforts. Glory to God! Much has been accomplished. Please pause to observe, with us this brief summary of the conversation on our journey from July 2018 to March 2022.

We are very thankful for Mrs. Joan Stewartson who, in this period, faithfully served in her last two years as our Administrative Assistant. The team includes Elder Denise Brown beginning as a general assistant and then, after the retirement of Sister Stewartson, doubling her efforts as both Administrative Assistant and Assistant Director. I am extremely grateful for the great help given by these two committed servants of God even as we launched into this session with great anticipation and faith in God.

Let us, furthermore, pause to celebrate the august team of Lay volunteer leaders and regular members from our entire constituency for their outstanding contribution. These include our Sabbath School Team of Superintendents, Secretaries and Teachers, Greeters and Caregivers; our Personal Ministries Leaders, Secretaries, Interests Coordinators; Bible Counseling workers, Prison Ministries, Small Groups and Visitation teams. Let us remember that the Sabbath School and Personal Ministries Department, "heart and Lifeblood", of the Church, is inclusive of every member and prospective convert. Please note some team leaders here shown.

TABLE 58: EJC SABBATH SCHOOL ASSOCIATION LEADERS

OFFICE	NAMES
General Chairman	Elder Donovan Hanson, (Constant Spring SDA)
Zone 1, Sabbath School Coordinator	Sis Collette Guthrie, (Kencot SDA)
Zone 2, Sabbath School Coordinator	Sis Inez Wiggins (Andrews SDA)
Zone 3, Sabbath School Coordinator	Sis Paula Brown (New Haven SDA)
Zone 4, Sabbath School Coordinator	Sis Marion Harrison (White Horses SDA)
Secretary	Sis Erica Sterling-Shakes (Rollington Town SDA)

TABLE 59: EJC LAY EVANGELISTIC ASSOCIATION (LEA) LEADERS

OFFICE	NAMES
General Chairman	Elder Noel Jump, (Andrews Memorial SDA)
1st General Vice Chairman	Elder, Dr. Noel Morgan (Macedonia SDA)
2nd Vice Chairman	Elder, Dr. Paulette Stewart (Kencot SDA)
Secretary	Sis. Millicent Douse (Constant Spring SDA)
Chairman, Zone 1	Elder Andrew Ranglin (Kencot SDA)
Chairman, Zone 2	Elder Dale Flynn (Washington Gardens SDA)
Chairman, Zone 3	Elder Donald Pearson (New Haven SDA)
Chairman, Zone 4	Elder Basil Powell (Morant Bay SDA)
Treasurer	Elder Derrick Cochrane (Constant Spring SDA)
PRO	Elder Bryan Vincent (Ephesus SDA)
Chaplain	Elder George Jobson (White Hall Avenue SDA)
Floor Member	Elder Heron Brown (Constitution Hill SDA)

TABLE 60: AFFILIATED SABBATH SCHOOL & PERSONAL MINISTRIES LEADERS

OFFICE	NAMES
Possibility Ministries Association, Chairman	Elder LynEve McLeish (Portmore SDA Deaf)
Possibility Ministries Association, Consultant	Dr. Floyd Morris (Andrews Memorial SDA)
Disabilities Compliance Committee, Chairman	Brother Wendell Wilkins (Lawyer) (Kencot SDA)
Prison Ministries Association, Chairman	Elder William Evering, (Rollington Town SDA)
Bible School Association, Chairman	Elder Jennifer Dillon, (Stony Hill SDA)
Bible Counsellors Association, Chairman	Sis. Paulette Clark, (Hope SDA)
Small Groups Association, Chairmen	Elder, Dr. Noel Morgan, (Macedonia SDA)
& Elder Samuel Smiley, (Kencot SDA)	
Senior Citizens Association, Chairman	Sis. Eulalee Wilson, (Half-way Tree SDA)
Cross-cultural Association, Leader	Elder Leroy Lindsay, (North Street SDA)
EJC School of Evangelism, President	Dr. Eric Nathan
EJC School of Evangelism, Principal	Pastor Carl Cunningham



Pastor Carl Cunningham (second from left) prays with church leaders during an Evangelism Summit for Zones 2 & 3 held in the EJC Boardroom on October 27, 2019.

We anticipated that with this army of workers for Christ, the anointing Holy Spirit, much prayer, right training and in partnership with other departments, the Inter-American Division (IAD), Jamaica Union Conference (JamU), the EJC School of Evangelism and all our resourceful team players, faithful Church members much would have been accomplished. Hence, we are very much filled with gratitude, for the wonderful blessings and landmark achievements whereof we are thankful.

SAMPLE ACHIEVEMENTS & PROJECTS OF OUR WINNING QUA DRENNIAL TEAM

Outstanding Evangelistic Achievements and Contributors include:

GOSPEL & HEALTH EVANGELISTIC EMPHASIS – 2019

Post Conference Session 2018 was a good opportunity for review and strategic planning. Hence, embracing our JamU leadership Gospel and Health emphasis, hundreds of powerful, community - building projects were implemented. Powerful Reaping Evangelistic Series by Pastors and Laity were multiplied. Examples include the following:

- **Evangelist Jeffrey Harriott partnered with Pastors Omar Oliphant, Michael Lewis, Christopher Atkinson and many consecrated members, baptizing 109 souls in the Bay Farm Road area.**
- **Pastor Melvin Francis, likewise, led others in Morant Bay baptizing over 65 souls in “Operation Rescue”.**

The General outstanding and dedicated work of all our various EJC participants, was especially recognized by the Inter-American Division and the Jamaica Union, resulting in the Evangelism Director and one of our Itinerant Evangelists (Jeffrey Harriott) being chosen and awarded participation in the delegation of an educational IAD, Holy Tour in 2019.

“I WILL GO” EVANGELISTIC EMPHASIS 2020

Under the General Conference (GC), Quinquennial theme, “I will go”, we began with great expectations and objectives for a massive onslaught against the enemy in 2020. Interestingly, we were organizing for a mega conference-wide online evangelistic series with Guest Presenter, Pastor Abraham Jules when Covid-19 announced its entrance. We were later reminded that “trust in God” must always be our watchword.

- **Visiting Lay Evangelist Hubert Tulloch joined with Pastors Melvin Francis and Ryandro Brown – baptizing over 62 wonderful persons in a tent series in Seaforth, Zone four.**
- **Elder Jeffrey Harriott with Dr. Alanzo Whyte and the Team from Zone One, followed suit baptizing over 63 precious souls.**
- **These two (2) programs historically signaled a break in the staging of major tent series, as we were rudely interrupted by the entrance of the pandemic in March 2020.**



Pastor Melvin Francis (far left) and Pastor Ryandro Brown (far right) conduct baptism of two ladies during an Evangelistic series in St. Thomas.

COVID 19 VISITATION

The onset of the pandemic and the ensuing rapid changes have resulted in some level of disappointment and dislocation in our modus operandi and strategies in the execution of the mission. Special recognition must be given to Sis Adiese Murphy with Elder Phillip Castell and the Communication Team for recognizing God’s leadership and our need of “embracing the change” in the use of technology as the new emphasis in the worship and mission engagement.

Thus, the beginning of world leading online worship strategies such as the JA Adventists Online, EJC Virtual Church, and many other online platforms mainly led by our dynamic youthful teams.

- **Jamaica Union led us in “Let’s Talk About Him” Evangelistic Online Series with speaker Pastor Dane Fletcher.**
- **A number of other virtually-staged evangelistic series and other programs continued to trend.**

Yet, our efforts were somewhat thwarted by the intensely intimidating impact of Covid-19, which resulted in many “lockdowns”, untimely casualties and loss of life. We join all others in expressing our deep regrets and continue in prayer for all the victims among our families and communities. But hereby, we are reminded of the dire urgency of our God-given mission.

EVANGELISTIC EMPHASIS, “I WILL GO” CONTINUED-2021

Despite the persistent assault of the pandemic continuing in 2021, we continued, under God, in resilience and determination.

The EJC PM Dept. Leader, with Pastor Sadekie Beckford, (Stadium Community Church) like several other Pastors and Lay Evangelists, went out in the heat of the battle, streaming online, from homes, offices and Church sites.

Via the EJC Virtual Church, our Young people under Family Ministries Leadership and the Music Department led the way in musical extravaganza as in faith, they claimed, ‘increase, it’s already done.’

EJC Virtual Church also staged ‘Christ, the Cross and His Coming Online Evangelistic Series’ led by three of our most outstanding Lay Preachers (Elders Noel Jumpp, Noel Morgan and Basil Powell) resulted in over 350 baptisms.

BREAKING THE EVANGELISTIC GLASS CEILING SERIES 2022 – IAD CENTENNIAL ANNIVERSARY INITIATIVES

Since 1922 – 2022, the East Jamaica Conference has played a central role, marking one hundred years in the ministry and mission of the Inter-American Division in this region. Hence, we are grateful for the privilege to be part of the “Breaking the Evangelistic Glass Ceiling Initiative” as we refocus with Resilience and a determination to forward the Advent message to our world in this ‘new normal.’

The staging of our first jointly conducted, ‘Footprints of Hope’ Evangelistic Series by the Five English Speaking Unions of Inter-American Division with our renown and beloved, International Evangelist, Pastor Glen O Samuels, preaching the word with power and authority. Our Division and Union leaders provided exceptional training, motivation and leadership to the vast number of passionate disciples, clergy and laity joining hands, resulting in “breaking the evangelistic glass ceiling” baptismal accessions of over five thousand souls. The East Jamaica Conference now continues to build on God’s blessing with over 518 precious infants won to Christ, in this program.

- In addition to the help from our Union SS and PM Dept., We have established a partnership with International Wheelchair donors and the Food for the Poor, thus enhancing and increasing our wheelchair distribution ministry to over three hundred (300) units and also other accessories for persons with disabilities including hearing aids, crutches and walkers.

In spite of these efforts, and more, however, we recognize that there is an enormous field of work to be accomplished in this area of ministry. With the thousands of disabled persons within our circle of influence and the unfortunate ill-preparedness of our cultural community, in relating to these vulnerable individuals, God’s call upon us is urgent and far-reaching.

Thank God for the outstanding and dedicated service and leadership of Pastor Adrian Cotterell, Sis LynEve McLeish and the pioneering team of special volunteers in this area. POST – PHOTOS OF Possibility Ministries

The Jamaica Disabilities Act, which came into effect on

POSSIBILITY MINISTRIES & THE JAMAICA DISABILITIES ACT

The EJC Sabbath School Department and some of our members have been very deliberate in seeking to carry on the ministry and passion of Christ for persons with disabilities. We have established the EJC Possibility Ministries; engaged our constituency in much training, education and special efforts in this area of ministry. Thankfully, we have partnered in the founding and establishment of the first church for the Deaf – (Portmore SDA Deaf) and a number of other relevant groundbreaking accomplishments to include the following:

- Introduction of training in Jamaica Sign Language (JSL) in Kingston & St. Andrew and in St. Thomas; Established Deaf Bible Class and Friend of the Deaf Training Program;
- Began preparation of Manual for JSL;
- Established Annual Possibilities Ministries Rendezvous (Social Treat) (every 1st Sunday – December);
- Departmental Leadership has led the way assisting the Jamaica Society for the Blind, distributing care packages and cooked meals for the blind and other disabled persons, for over two years, during the pandemic.



Members of the deaf choir minister during the annual Special Needs Rendezvous on the grounds of the Half Way Tree SDA Church on December 1, 2019.

February 14, 2022, is a very timely reminder and awakening call to critical aspects of our Christian profession. We have less than two (2) years in which to become fully compliant in meeting the unique needs and addressing the rights of this vulnerable group. Our duty is to God and our fellowmen. Thanks to God and President Nathan, a newly formed compliance committee, under the leadership of our noble chair, Lawyer Wendell Wilkins - has been recently commissioned and activated by our EJC Executive Committee. Every congregation and institution is being encouraged to do likewise.

BIBLE SCHOOL EVANGELISM

Bible School Evangelism, with the outstanding leadership of Elder Jennifer Dillon and many others, continues to be one of our epic means, seeking to engage the Church membership in “Total Member Involvement” in ministry and mission. In 2018 to 2022, we helped over thirty-five Churches to establish community Bible Schools. Through the EJC School of Evangelism, there has been much training and mobilization and the Bible School has been effective in helping to see thousands of persons studying the Word of God, over one thousand graduates and resulting in more than two thousand baptisms.

SMALL GROUPS EVANGELISM

Small Groups Ministry strategy and the Jethro principle have been divinely designed for all times. Thank God for the exemplary leadership of Elders, Noel Morgan (Small Groups Ministries Teacher) and Samuel Smiley (with “Business Unusual” Market Place Small Groups Ministry) who among others, continue to blaze the trail, in small groups training, practice and emphasis in this conference. Hundreds of small groups continue to nurture faithfulness and engender soul-winning achievements. This is an area that beckons a call to greater involvement.

THE EJC SCHOOL OF EVANGELISM

The East Jamaica Conference School of Evangelism now in its eleventh (11th) year of operation, building on a strong tradition of training and equipping workers for Christ, in this conference, has been among our main resources for membership empowerment and involvement in ministry and mission. We have expanded our training involving the entire Conference as well as neighbours from other regions, including partners from the Tobago Mission led by Dr. Winston King and Sis Shade St. Hillarie. Even now, in collaboration with JamU Personal Ministries Department, we are presently involved in a massive program of Training in Discipleship, Reconciliation and Retention for “Mission, Growth and Consolidation. Our key objectives involve Nurturing Resilience, Restoration’ Shepherding virtually and by Public Gathering, through the Sabbath School in this post-covid era.



Graduates stand together with conference and division leaders after Lord Transform Me Consecration and Graduation Ceremony on April 27, 2019.

Sustaining the Annual Ingathering Program

Our Annual Ingathering Program continues to be another powerful entering wedge for Mission and a vital financial resource fuelling our objective of community engagement and mission. The Ingathering income has been very helpful in treating with budgetary demands and requests in the following areas:

Education: Millions of dollars extended to help many students in various levels of their educational pursuit.

Health: Assisting all our Medical Institutions and facilities as well individual medical care and emergencies;

Welfare: Domestic and housing welfare needs;

Disaster Relief Assistant: (Including Housing and domestic supplies;

Ingathering Materials: The Administration of the Ingathering Program cost amounts to less than 10% of the Actual Income.

Thanks to our faithful membership and benevolent donors. Note however, that the pandemic has affected our average performances in membership involvement and financial intake.

Year 2018 – \$13,154, 552.48
Year 2019 - \$14,185, 628.34
Year 2020 - \$ 8, 214, 253.80
Year 2021 - \$10,679.009. 08

Let us continue to be faithful.

OTHER CRITICAL STATISTICAL DATA:

We are praising God for our Pastoral and Lay Leadership effort, resulting in the baptismal accession shown below. Let us observe the trend in Baptismal Accessions for the Years 2011-2022

TABLE 61: BAPTISMAL REPORT

Years	Number of persons Baptized
2011	1828
2012	1675
2013	2288
2014	1576
2015	1416
2016	1805
2017	1790
2018	1572
2019	1920
2020	947
2021	973
2022 Jan-April	558

Total baptized for April 2018 – March 31, 2022 is: 5,386 persons.

TABLE 62: PRESENT SESSION BAPTISMAL ACCESSIONS

Year	Number Baptized
2018 (April 2018 - December 2018)	1067
2019	1920
2020	920
2021	961
2022 (January - March)	518
Total Baptisms (April 2018 – March 31, 2022)	5,386

In addition to the above-mentioned, other Pastors are here listed for their exceptional leadership, enthusiasm and commitment in this session.

ZONE ONE:

Alanzo Whyte (Pastoral Zonal Leader)
 Pastor Anthony Taylor
 Pastor Alton Heslop
 Pastor Holland Thompson

ZONE TWO:

Pastor Michael Lewis (Pastoral Zonal Leader)
 Pastor Romaine Richardson
 Pastor Glenville Carr
 Pastor Enroy Ferguson

ZONE THREE:

Pastor Anthony Baugh (Zonal Leadership)
 Pastor Paul Bailey
 Pastor Sheldon Schooler

ZONE FOUR:

Pastor Melvin Francis (Pastoral Zonal Leader)
 Pastor Sadekie Beckford
 Pastor Robert Francis

Ministerial Graduates

Special thanks to our interns, ministerial graduates and students who have contributed significantly to the mission in EJC in this period.

Itinerant Conference Evangelists

Elder Jeffrey Harriott (Most Outstanding Centurion annually)
 Elder Grantley Stewart
 Dr. Kevin White
 Elder Devon Thomas

Outstanding Lay Evangelistic Preachers Include:

Elder Noel Jumpp (*Andrews Memorial*)
 Elder- Dr. Noel Morgan – (*Macedonia*)
 Elder Patrick Barrett - (*Kencot*) (*deceased*)
 Elder Andrew Ranglin - (*Kencot*)
 Elder Vincent Bryan - (*Ephesus*)
 Elder Basil Powell – (*Morant Bay*)
 Elder Orlando Christie – (*Cross Roads*)
 Elder Jennifer Dillon – (*Stony Hill*)
 Bro. Xavier Walker - (*Woodford*)
 Elder Damion Burke – (*Wilmington*)
 Elder Collin Lyons – (*New Haven*)
 Elder Everton Forsythe – (*Morant Bay*)

Special Commendations to the following Pastors and Lay Evangelists:

While all Pastors are to be commended for “hard work” and accentuating their unique gifts and strengths in ministry and mission, the following are especially mentioned as we look at pre-covid centurions and post-covid over 50 baptisms.

TABLE 63: UNDER SPECIAL COMMENDATIONS

Pastors	2018	2019	2020	2021	2022
Carl Brooks	158				
Melvin Francis	105				
Anthony Baugh	82	123			
Kanhai Lumsden	59	117			
Ryandro Brown		105	57		
Omar Oliphant		103	-	63	
Romean Smith	73	101		60	
Alanzo Whyte			59		
Christopher Atkinson	N/A		57		
Joel Jumps			55		
Michael Lewis			50		
Darren Murphy				54	
Adrian Johnson	54				

Outstanding BIBLE COUNSELLORS Include:

- Sis Paulette Clarke (*Chairman*) – (*Hope SDA*)
- Sis Alethia Smith (*deceased*)
- Sis Sybil Bailey – (*White Hall SDA – St. Thomas*)
- Sis Clover Bruce – (*Trench Town SDA*)
- Sis Pamela Trought – (*Leith Hall SDA*)
- Sis Jessica Facey – (*Golden Spring SDA*)
- Elder Devon McFarlane – (*Golden Spring SDA*)
- Sis Sheryl Wilson – (*Andrews Memorial SDA*)
- Sis Pansy Bernard – (*Olympic Way SDA*)
- Sis Juliet Buckley – (*White Horses SDA*)
- Sis Shereen Bryan – (*Yallahs SDA*)
- Sis Beverley Rodney - (*Balcombe Drive SDA*)
- Bro. Howard Daley – (*Bedward Gardens SDA*)
- Sis Hermeline Slater – (*Andrews Memorial SDA*)
- Sis Nadine Cummings – (*Andrews Memorial SDA*)
- Bro. Granville Ellis – (*Greenwich Town SDA*)
- Elder Valris Russell – (*Omara Road SDA*)
- Bro. Alton Watt – (*North Street SDA*)
- Bro. Michael Watts – (*Regent Street SDA*)
- Sis Sharon Grannel – (*Trinityville SDA*)
- Sis Keisha Whittingham – (*Stadium Community SDA*)
- Sis Lois McAllah – (*New Haven SDA*)
- Bro. Sellvin Gordon – (*Woodford SDA*)
- Sis Delores Rapley- (*Burnside Valley SDA*)
- Sis Jacqueline Johnson-Gooden – (*Penwood SDA*)
- Sis Karlene Connickie – (*Penwood SDA*)
- Sis Daudrie Perry – (*Penwood SDA*)
- Sis Leroy Stamp – (*Kings Chapel SDA*)
- Bro. Charles Bernard – (*Mavis Bank SDA*)
- Sis. Veronica Murray – (*August Town SDA*)
- Sis Cloetha Hinds – (*Lloyds SDA*)
- Elder Sylvester Hinds - (*Lloyds SDA*)



Pastor Dane Fletcher speaks during Let's Talk About Him Online Evangelistic Series in August 2020 streamed from the EJC Virtual Church studio.

VISION FOR THE FUTURE EAST JAMAICA CONFERENCE UNENTERED TERRITORIES:

POTENTIALS PROSPECTS FOR CHURCH PLANTING

Zone One

1. Down Town (Kingston)
2. Tivoli Gardens (West Kingston)

Zone Two

1. Mona & Hope Pastures Area
2. Barbican
3. Upper Waltham Park Area
4. Epping Farm & Pen Line Castle (Blue Mountain Region – St. Thomas)
5. Cascade

Zone Three

1. Maryland (St. Andrew)
2. Cedar Valley (Belvedere, St. Andrew)
3. Norbrook

Zone Four

1. Dalvey (Eastern St. Thomas)
2. Nutts River
3. Sunning Hill
4. Albion Mountain
5. Albion Heights Three Finger Area
6. Buttony Bay & Pamphret District, in St. Thomas.
7. Morant
8. Cedar Valley

BRIEF SUMMARY

The theme, “Embracing the Change, We will Go! challenges us with a call to resilience and resolve. Much has been accomplished. But there is room for much more. Let us courageously and in unity, go forward. We have a mighty army, ready to do and dare.

Pastor Carl Cunningham, SS and PM Dept. Director, Special Assistant to the President (For Evangelism, Training and Leadership Development) and Elder Denise Brown (Asst. Dept. Director) have been privileged and divinely equipped by God, being assisted by a wonderful team of committed, passionate disciples of Christ. We are humbled, thankful and most appreciative.

ACKNOWLEDGEMENT & GRATITUDE

Thanks be to God for so graciously and mercifully, “counting us faithful”, including us in such a wonderful most privileged engagement.

Thanks to my family, dear wife, Sister Sandra Cunningham for her support and tolerance. God bless our sons, young Pastor, Carl Cunningham and Joshua Cunningham for believing and personally accepting the legacy of faith and commitment to God. Thanks to Sister Joan Stewartson and Elder Denise Brown and their very understanding and supportive family members. We are more than grateful to our three EJC Administrators for committed and dedicated leadership and to our Jamaica Union Leadership including, especially, our counterparts, Dr Joseph Smith and Pastor Adrian Cotterell - great coaches! Thanks to our spirited, team playing EJC Departmental Directors for your kind partnership in ministry.

I am also very appreciative for the opportunities for public, national community building comradeship and special ministry engagements with the following partners:

Membership of Jamaica National Prayer Vigil Committee; (Regrets – Re: Late Dr. Roy Henry)

Board Membership - Jamaica National Council for Senior Citizens; (Minister Karl Samuda and Mrs. Casandra Morrison)

Partnership with the Jamaica Society for the Blind and their friends; (Mr. Conrad Duncan (Director) Mrs. Sangeetha - (Sponsorship group);

Close alliance with Jamaica Council for Persons with Disabilities. (Dr. Christine Hendricks)

Jamaica Association for the deaf (JAD) (Dr. Iris Soutar and Mrs. Kimberly Marriot Blake)

Partnership with Food for the Poor and the International Free Wheelchair Distribution Program. (Mr. David Shoucair)

We are, however, most indebted and pause to salute and thank the vast number of Church members, not only from our department but from the entire Church in East Jamaica Conference and even beyond our geographic boundaries.

Let us join with the IAD and c prayerfully pursue the Mission of “Hope Beyond”. It will soon be done!

Spirit of Prophecy



Pastor Leabert Williams
DIRECTOR



Shryl Jackson
ADMINISTRATIVE ASSISTANT

“... And he said unto me, see thou do it not: I am thy fellow servant, and of thy brethren that have the testimony of Jesus: worship God: For the testimony of Jesus is the spirit of prophecy” (Rev. 19:10).

The Seventh-day Adventist Church embraces the belief that spiritual gifts are relevant to the promulgation of the Gospel of Jesus Christ. One of the gifts of the Holy Spirit is prophecy. The Gift of Prophecy is one of the ways God strengthens the church. The SDA Church believes that the Ministry of Ellen G. White is the manifestation of the Gift of Prophecy. The Spirit of Prophecy(SOP) is the literature or writings of E. G. White.

The Spirit of Prophecy Coordinator at the Conference aims to promote the study and practice of the Writings of E. G. White. The primary role of the Conference SOP Coordinator is to provide support to the coordinators in the local churches through training and sharing of current strategies and information.

The East Jamaica Conference Spirit of Prophecy Coordinator focused on three (3) major strategic objectives for the quadrennium:

- **Promoting spiritual maturity through the study and understanding of the Spirit of Prophecy.**
- **Advocating the appropriate application of E. G. White’s counsels.**
- **Facilitating continued education and professional growth of church leaders and members.**

The Spirit of Prophecy arm of the work twins uniquely with the Publishing Department of the Seventh-day Adventist Church and facilitated the natural collaborative relationship. In many local churches, the same person coordinates both departments. During the period under review, the strategies utilized to nurture and strengthen the spiritual life of the church membership and deepen trust in the written Word of God also incorporated partnerships with Northern Caribbean University (NCU), Jamaica Union (JAMU), and Inter-American Division (IAD). The highlights of the support provided through these partnerships are below:

CONSECRATION SERVICE

The consecration service hosted on Sabbath, January 25, 2020, saw the Spirit of Prophecy Coordinators, Community Services, and Publishing Directors in attendance. The Half-Way-Tree Seventh-day Adventist Church hosted the event. The event had the support of over seventy of the leaders across the constituency.

CONSULTATION

There was a joint Spirit of Prophecy & Publishing Coordinator consultation and seminar held on February 28, 2021. Brother Wazari Johnson presented on “The Importance of the Spirit of Prophecy Today” and Dr. Alanzo Whyte presented on “Connected: I Will Go”. Dr. Lorenzo Brown & Pastor Leabert Williams engaged the participants in discussions on how to serve in their capacity as Publishing Directors and Spirit of Prophecy Coordinators respectively.

CONVENTION

Under the theme, “Arise to Serve”, EJC Spirit of Prophecy & Publishing Ministry departments held a convention for Zones 1-4 on Sabbath, June 15, 2019. Pastor Dudley Hosin, Publishing Director of JAMU was the guest speaker. Thanks to the Stadium Gardens Community SDA Church for hosting the event.

SEMINARS

One of the first events hosted during the quadrennium was a collaboration with JAMU. The seminar was Module 1 of the certification for SOP Coordinators. The venue was EJC Board Room on September 16, 2018. The topics included:

- **Hermeneutics of Ellen White's Writings**
- **Historical background of SOP and the SDA Church**
- **Dealing with Controversial Issues**

● SOP and the needs of 21st Century Youths

Presenters were Dr. Meric D. Walker SOP Coordinator, JAMU, Dr. Robert Wright, NCU FM Radio Host and Director Ellen White Research Centre NCU, and Pastor Astor Bowers, then Ministerial Director, JAMU.

On February 27, 2022, a Spirit of Prophecy & Publishing Seminar was hosted under the Theme, “I Will Go: Advancing the Printed Page in a Digital World”. The presenters were Drs. Dudley Hosin, Meric Walker, and Robert Wright.

Dr. Lorenzo Brown, EJC Publishing Director and Pastor Leabert Williams, EJC Spirit of Prophecy Coordinator also made presentations on the role and function of the Publishing Director and the SOP Coordinator.

Zone 4 Elders' Association hosted a seminar on “The Mark of the Beast”. The SOP Coordinators were invited to join. Dr. Robert Wright was the Presenter.

SERMON SUPPORT & OTHER RESOURCES

The church celebrates Adventist Heritage Day / Spirit of Prophecy Day in October annually. Most SOP Coordinators utilized the opportunity to promote E. G. White's books and other literature. The church members received motivation to appreciate, study, and understand the prophetic word.

- **The local church SOP Coordinators received sermons for children and adults.**
- **The coordinators also received An Instruction Manual / Study Guide to assist in the study of the Spirit of Prophecy books in the local church.**
- **Annually, the SOP Coordinator assisted in the**



Spirit of Prophecy church coordinators pose with certificates after completing Module 1 of a certification training in collaboration with JAMU on September 16, 2018.

promotion of the books - Historical Facts of Adventism in Jamaica, the Heritage Manual, and the Book of the Year. The resources are used in preparation for the Heritage Quiz.

Astor Bowers, Meric Walker, & Pastor Damion Chambers were the presenters.

WEBINAR



Members bow their heads for prayer during a Consecration Service for Community Services, Publishing & Spirit of Prophecy church leaders on January 25, 2020.

Inter-American Division hosted two (2) webinars:

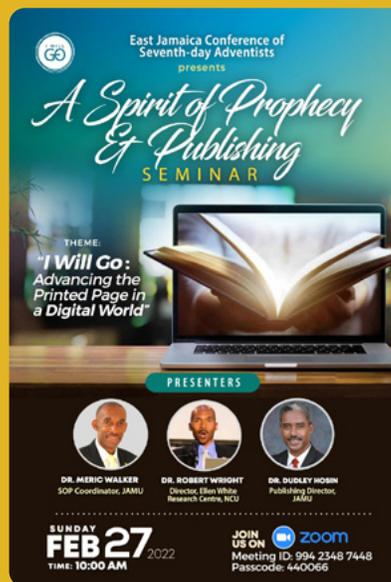
- On April 1, 2020, with the topic, “Prayer and the Use of Technology in Evangelism / Ministry”.
- Spirit of Prophecy & End-Time Signs Webinar on April 19, 2020, under the theme: “The Relevance of SOP in End-Times”. The presenters were Pastor Everett Brown, President, JAMU, Professor Merlin Burt, New Director, Ellen White Estate General Conference, Drs. Robert Wright, Astor Bowers, Executive Secretary, North Jamaica Conference,

The Jamaica Union in collaboration with East Jamaica Conference also hosted a Spirit of Prophecy & Publishing Ministry Webinar with a focus on the theme, “Health Matters” on July 18, 2021. The main presenter was Pastor Leon Wellington, former Vice President & Spirit of Prophecy Coordinator, IAD. Other presenters were Drs. Robert Wright, Meric Walker, Lorenzo Brown, Astor Bowers, and Pastor Leabert Williams.

SYMPOSIUM

All local church Spirit of Prophecy Coordinators were invited to attend the three (3) Spirit of Prophecy Symposiums facilitated by NCU, IAD and JAMU:

- 1) The Jamaica Union Conference in collaboration with Ellen White Research Centre at Northern Caribbean University hosted the Annual SOP Symposium at the NCU Gymnatorium, October 19-20, 2018, under the Theme: "The Health Message for the End-Time".
- 2) “Freedom of Conscience & the Vaccine Mandate” symposium hosted by the Inter-American Division over a two-day Period, November 19-20, 2021.
- 3) “Climate Change, Natural Disasters, Religious Liberty THE CONNECTION” hosted by Northern Caribbean University on October 16, 2021. Drs. Robert Wright,



CONCLUSION

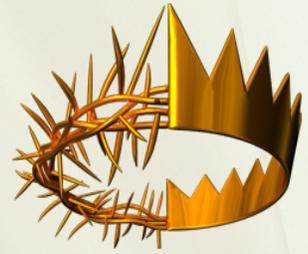
Members of the remnant church, I encourage you to have your minds fortified with the Word of God and understanding of the prophecies to help you to be prepared to stand faithfully to declare the Jesus is coming soon. To be ready and to help others get ready.

ACKNOWLEDGMENTS & APPRECIATION

Thanks to our God for giving us His Word through the inspiration of the Holy Spirit. I am grateful that God has partnered with us to keep the vision alive. He is worthy to be praised!

The Spirit of Prophecy's work in the East Jamaica Conference could not have continued without the support of the workers and members of the church. Dr. Meric Walker (JAMU SOP Coordinator), EJC Administrators, Dr. Lorenzo Brown (Publishing Ministry Director, EJC), other EJC directors and workers, thank you for your support through participation, presentations, and prayers. Profound gratitude to my former administrative assistant, Mrs. Murlena Cuff-McKenzie, and Ms. Sheryl Jackson, who now serves as my administrative assistant. Ann-Marie, my wife, thank you for your unwavering support and commitment to team ministry.

Let us press toward the mark for the prize of the high calling of God in Christ Jesus. God bless you!



Stewardship Ministries

157



STEWARDSHIP REPORT

Fundamental to our beliefs as Seventh-day Adventists is the teaching that God is creator, owner, sovereign Lord and ruler of our universe. Therefore, as stewards we are obligated to put Him first in every area of our lives. We must always remember that all that we have belongs to Him. We brought nothing in this world and we surely cannot take anything with us. Let us continue to be faithful.

It was a privilege and honour for me to have served the constituency of East Jamaica Conference over the period under review. I will confess that many times the challenges were overwhelming and at times the way seemed grim, especially during the COVID-19 pandemic but thanks be to God, we made it and the report will give you an idea of some of the things we made attempts to cover. I must express thanks to most of you who during the rough times you never give up on God or the church. Some have lost loved ones, some have lost their jobs while some almost lose their sanity, but through it all, you remained faithful to God.

With this in mind, we began the years under review with an aggressive educational and promotional campaign to assist members to remain on the Steward – ship; although at times it seemed as if the emphasis was on tithes and offering. I will remind you that we tried to cover as many themes and areas of stewardship such as Stewardship of the Body Temple, Stewardship of the Environment and even Stewardship of the family. Let us take a look at some of the things we tried to cover.

GOAL.

We are committed to teaching the principles of Stewardship throughout East Jamaica Conference in order that the members of each church will be motivated and challenged to adjust their lifestyle to that of Jesus.

OBJECTIVES

- a. **To achieve an annual increase of 20% in tithes above the current inflation rate.**
- b. **To have all churches adopt the Simplified Giving Plan.**
- c. **To certify all pastors, stewardship directors and local leaders.**
- d. **To increase faithfulness in each member in the areas of time, talent, body temple and treasury.**
- e. **To financially empower the members of the church.**
- f. **To provide information, resources and training for members.**

ACCOMPLISHMENTS

Report on operations in some churches since the outbreak of COVID-19, March 2020.

WhatsApp, email and Zoom are the mediums used to contact, encourage and inform members of their stewardship responsibilities. Arrangements were made to collect the tithes and offerings through various means such as online payment as well as elders and pastors visiting the homes of members to distribute tithes envelopes and to do the collection.

Some churches were partially opened while others conducted their stewardship programmes and seminars on the Zoom platform. The Stewardship Ministries Department has been working with the Community Services Department providing care packages for members and non-members alike. Some members lost their jobs as a result of COVID-19, where some businesses were forced to close or downsize, but remained faithful in all areas of their Christian experiences. Most churches had a dip in their financial intake, however, by the end of 2020, thank God, we began to see an increase in tithes and offerings intake in the churches. Some Stewardship Directors created posters to use as educational tools to encourage members to be faithful in their giving.

STEWARDSHIP OF OWNERSHIP

Pastors' Certification Seminar

On March 26, 2019, a joint pastors' stewardship certification programme was conducted at our headquarters between Jamaica Union Conference and East Jamaica Conference Stewardship Ministries Departments. Pastors and Conference Directors were certified in the areas of budgeting and financial accountability and strategies for increasing financial stewardship. The number of pastors impacted was over 40. We give God thanks for our pastors and elders.

Stewardship Week, April 6 – 13, 2019 - Faithfulness

The purpose of the stewardship week was:

1. **to review God's ideal for His people.**
2. **to give consideration to stewardship principles as applies to life in total concept.**
3. **to make a call for revival, reformation and a spirit of sacrifice.**
4. **to provide opportunities for the church members to review their covenant with God.**

Each year the EJC Stewardship Department conducts two stewardship weeks; one in April and the other in December. During these two weeks, many churches conducted stewardship seminar, workshops, panel discussions on stewardship themes and Stewardship presentations.

TABLE 64: MATERIALS DISTRIBUTED TO ENHANCE STEWARDSHIP EDUCATION DURING THE QUADRENNIUM

Tithes and Offerings Reading	888
Other Stewardship Materials	300
Sermons	1,000
Literature on Stewardship	560
Template on Budget	3,000
Counsels on Stewardship purchased	200
Annual Tithe envelopes distributed	120,000

TABLE 65: STEWARDSHIP STATISTICAL REPORT

Particulars	Details	Certificates	Number of Participants
Seminars/webinars	Pastors' Stewardship Certification	120	120
Workshops	Stewardship and Trust Services leaders	100	120
Consultation	Stewardship and Trust Services leaders	8	400
Micro-Entrepreneurship Training	Stewardship Department in collaboration with HEART Trust/NSTA	60	60

SIMPLIFIED GIVING PLAN

This plan has been approved by Inter-American Division (IAD) as a new approach to giving to be adopted by our churches. This is only in reference to offerings. The formula used is:

- 20% of our offering goes to mission**
- 20% of our offering goes to CWD**
- 60% of our offering goes to church budget**
- 100%**

The Plan provides option, in addition to the Lord's tithes by which church needs will be covered either by budget or a designated offering.

EAST JAMAICA CONFERENCE
Stewardship, Planned Giving & Trust Services Department
presents

Stewardship
BUSINESS EMPOWERMENT SEMINAR

THEME:
Planning for the Future through Steward of Accumulations

April 25 2021

TIME:
10:00 AM - 1:30 PM

Presenters & Session Topics



PASTOR OMAR OLIPHANT

Strategies to Assist Members in Making a Will



WENDELL WILKINS

How to Receive Legal Counsel and Advice in Personal Matters



MAGDALENA COOPER-DENEUZE

Trust Funds and Investment Benefits to the Members

JOIN US ON  **Meeting ID: 812 7531 0277**
Passcode: 164286

TABLE 66: CHURCHES ON SIMPLIFIED GIVING PLAN

	2018	2019	2020	2021
Number of churches	95	96	98	100

TABLE 67: A COMPARATIVE REPORT ON TITHES, OFFERINGS AND CWD OVER THE FOUR YEARS UNDER REVIEW

	2018	2019	2020	2021
Tithe Comparative Figures	17.27%	2.69%	-4.70%	9.78%
CWD Comparative Figures	29.06%	30.01%	24.08%	32.10%
Mission Offering Comparative Figures	32.00%	31.69%	25.98%	28.35%

MICRO-ENTREPRENEURSHIP TRAINING

The Stewardship Department in collaboration with the HEART TRUST/NSTA conducted a four-month training in Micro-Entrepreneurship on the Kingsway High School grounds and online with two groups; over 100 persons commenced the training, however, only 60 persons were assessed and completed certification. We are planning to continue the programme during the summer.

STEWARDSHIP REVIVAL WEEK, APRIL 18 – 25, 2021 ON EJC VIRTUAL CHURCH

The theme was “God First – Managing God’s Possessions”. Eight sermons from the Inter-American Division (IAD) were sent to all the churches with a nightly programme outline to be used in the revival. The Department started the week with a Business Empowerment Seminar, focusing on empowering our members to be self-reliant. The attendance on Zoom was over 90 persons. We ended the week with a Planned Giving and Trust Services Seminar with over 100 persons.

The Department utilized the Zone leaders on the two Sunday nights and on Wednesday night on the EJC virtual church platform; the support was overwhelming. On Sabbath 24th April we celebrated our Stewardship Convention and over 30,000 people tuned in on our EJC virtual Church. Our Divine Service speaker was Jamaica Union Conference (JAMU) Steward Director, Pastor Wenford Henry and a presentation was made in the afternoon by Pastor Bancroft Barwise. We ended the Sabbath with live testimonies from Elder Samuel Smiley, top Small Group leader, and Mrs. Mavis Burrell Spencer, owner of Spencer’s Tailoring, followed by Vesper Service from Elder Michael Porteous, EJC Treasurer.

Local Stewardship Ministries Directors

Number of Stewardship Directors for 2020 = 95 (34 females and 61 males)

Number of Stewardship Directors for 2021 = 96 (36 females and 60 males)

Zone 1 = 23

Zone 1 = 23

Zone 2 = 24

Zone 2 = 24

Zone 3 = 24

Zone 3 = 26

Zone 4 = 24

Zone 4 = 23

East Jamaica Conference (EJC) takes this opportunity to commend these church Stewardship Leaders for high levels of personal integrity, commitment and creativity in motivating and encouraging our members to be faithful in times of difficulties and austerity, especially during the COVID-19 pandemic.

EVANGELISM

Each Stewardship Director was asked to enroll at least five non-Adventists in the "Let's Talk About Him" Series conducted by Pastor Jermaine Johnson. Over 100 non-Adventists were invited on the EJC Virtual Church platform. Over 120 persons did the Stewardship and Budgeting training course offered in the School of Evangelism. This course lasted for six weeks, at the end of which the students were assessed through an online examination. The presenters were: Elder Waldon Wright - EJC Auditor, Sister Magdalena Cooper-de Neuze - FSC-Licensed Sales Representative, Pensions Consultant/EJC CWD Member and Dr. Leonard Steele, Director at EJC.

SUMMARY

There is significant room for growth as we seek to improve our tithe/offering ratio, and as the demand for non tithe funds increases, we must each ask ourselves, "Have I done my best for Jesus?" Remember that when we return the tithe that is the first part of giving. The real giving is that of a generous offering of one's total self.

ACKNOWLEDGEMENT

Special thanks to God who has been my provider. Thanks to the following persons:

To my family who supported me over these rough years; Mrs. Herma Rose-Reynolds, my Administrative Assistant, who has done a tremendous work in the Department. To my former counterpart, Pastor Wenford Henry at Jamaica Union (JAMU) who assisted me in the Department and our present Stewardship Ministries Director, Dr. Roy Dennis at JAMU. Thanks also to my Conference President, Dr. Eric Nathan, for his support and my EJC Stewardship team. To our Treasurer, Elder Michael Porteous as well as our Auditors Elder Waldon Wright and Mrs. Marilyn Weir-Smythe. To our pastors and churches' Stewardship Ministries leaders, without you it would not have been possible to achieve some of our objectives. There are some special persons that I enjoyed working with. They have never said no to this work whenever they were called upon. These persons are sister Magdalena Cooper and Dr. Noel Morgan.

May God bless you all as we continue working for the Master.



Women's Ministries



Elder Claudette Genas
DIRECTOR



Sophia Dormer
ADMINISTRATIVE ASSISTANT

Anchored by a personal mantra, "I must work while it is day" and the unified cooperative effort of the directors and team members, we grasped the opportunity given by the constituency to become disciples in reaching our communities. Over the last four years we were able to network, motivate, serve and reach many, thereby realizing many of our objectives.

GENERAL AIM

- **Build networks among women globally while encouraging bonds of friendship, mutual support and exchange of ideas and information**
- **Encourage and enable women to deepen their faith in Christ and experience spiritual growth and renewal**
- **Pillars: Spirituality, Ownership, Fellowship, Family and Faithfulness**

TABLE 68: OBJECTIVES AND METHODS USED TO ACHIEVE THE OBJECTIVES

OBJECTIVES	METHODS
Develop and implement a mentoring program for young women 12 years and over encouraging their involvement and creating paths for them as they reach for their potential in Christ	Increased involvement of young women in leadership and church activities, Girls of Eloquence Morals and Standards (GEMS) initiative; seminars, rap sessions, mentorship, cooking class
Evangelize spouses and children of Adventist women	Committed Wives, Committed Husbands, GEMS Ministry,
Train women in skills such as conflict resolution, effective parenting, stress management and self-esteem using GC Leadership Training material	Seminars, forums, one to one, etc. Healthier families in our churches and communities
Increase number of prayer partners	Moms in Touch, Women's group
Host events recognizing contribution of leaders	Appreciation Exercise
Establish literacy classes and homework centers	Groups, one to one...Improved literacy in the churches and communities
Organize women's conferences, retreats, conventions and health seminars	Spiritual growth and improved health and fellowship amongst women
Certify team members in GC leadership programs	Improved leadership at the local church level
Increase the number of women in evangelistic outreach	Visitation, crusades, Bible studies, etc. membership growth and increased fellowship in church and community life
Execute prayer walks and prayer breakfasts to strengthen and enrich the spiritual life of women	Increased awareness of the power of prayer life
Assist women in identifying and utilizing their spiritual gifts and potential to complement the men	Leadership training presentations, singles forum, Committed Wives Ministry
Team members annually re-dedication to be use by God's	Annual Commitment Service
Conduct seminars on the woman's role in family worship	GC Leadership Training material
Educate and train women of the church community how to achieve a state of well-being in their families	Counseling and Wellness Centre; Social Intervention programs, Improvement in spiritual growth of families
Execute ENDITNOW- rallies,	Peace and road marches. Increased awareness of abuses and our part in eliminating them

The team members joined forces with other departments of the church and engaged the constituency in the following activities:

WOMEN IN EVANGELISM.

- **Counselling Services- Guidance, grief, marriage, parenting.**
- **Symposiums and Conferences: Mother Daughter.**
- **Girls of Eloquence Morals and Standards (GEMS)- Ministry.**
- **Leaders Certification Training.**
- **Baskets of Love Project / Contribution to GSI, homes.**
- **Shut Inn Visits/ Ministry.**
- **Retreats & Prayer Breakfast.**
- **MOMS in Touch.**
- **Shepherdesses Involvement.**
- **Appreciation Exercise & Awards.**
- **Commitment Service.**
- **Conventions.**
- **Women's Day of Prayer and Women's Emphasis Day.**

LEADERSHIP CERTIFICATION TRAINING

The department remains resolute in investing in the training of those who offer themselves for service. During the last four years we answered the call to raise the social, spiritual and mental bar for our women, as well as engage them in service. We provided continuous training to impact delivery especially in the areas of economic empowerment, leadership, family governance, self- esteem and stress management.

For the period 2018-2022, 120 women were trained in level 4 Leadership Certification training across the communities in the areas below:

Course taught in Level 4 Leadership Certification

- **Philosophy of Women's Ministries**
- **Principle of Visitation**
- **Reclaiming Former Members**
- **Small Group Ministry**
- **Women's Social & Legal Issues**
- **Balancing Home & Career**
- **Budget & Finance**
- **Prayer Ministry**
- **Mentoring**
- **Building Relationships**
- **Preparing a Presentation**
- **Creating Potential Leader/ Jesus Leadership Model**
- **Equipping Leaders for Success/Nature of Relationship in Leadership**



Women Ministries Coordinators recognized in 2020. (L-R) Audrey Anderson, Janet Grant, Claudette Genas, EJC Women's Ministries Dir, Celia Salmon and Marcia Barnaby.

130 women across the 4 zones were recognized during the Launch of International Women's Day in 2019.

WOMEN IN EVANGELISM AND LEADERSHIP CONVENTION

The women committed to conducting evangelistic campaigns, led or assisted in small groups and seminars, befriending their neighbor's/ work associates and others and finding opportunities to lead them to Christ.

Women's Day of Prayer and Women's Emphasis Day were used by many churches as a week of evangelism. We thank God for women like Janet Grant, Audrey Anderson, Celia Solman, Marcia Barnaby, Angela Tate and Mildred Wilson-Thompson who were often found at the front of the battle.

Recognition:

In 2019 at the launch of International Women's Day 130 women across the four (4) zones were recognized for outstanding and committed service.

In 2020 the chief coordinator Janet Grant, along with the zonal coordinators Audrey Anderson, Celia Salmon, Marcia Barnaby, and Eulee Ffrench were applauded for their resolute contribution to the sustenance of the ministry.

GIRLS OF ELOQUENCE, MORALS AND STANDARDS (GEMS)

Girls together. GEMS forever going to the kingdom together!

The GEMS Ministry, started in East Jamaica in 2011 under the leadership of Elder Claudette Genas, can easily be tagged the youth arm of the women's ministry. The objective of this ministry is to establish strong collective mentorship support in assisting young girls, 12 years and older to recognize and utilize their innate abilities, while celebrating and affirming their journey from childhood through to womanhood and sisterhood.

Established as the youth arm of the women's ministries the name, Girls of Eloquence, Morals & Standards, coined by its initiator, readily speaks to the passion and posture of the GEMS Ministry. The GEMS ministry has grown significantly over the last 4 years. Additionally, since 2017 April, the GEMS have been tasked to mentor the Jewels (children 10 years & under) in their churches. Dr. Lorraine Vernal, JAMU Family, Women, Children & Adolescents Director, in recognition of this ministry has echoed her praise for its impact and growth.

During the period 2018-2022 the girls were involved in various humanitarian projects including visiting GSI and children's homes, as well as growth building activities such as : - fasting and prayer, rap sessions, crusades, and retreats. Our last weekend retreat was held in January 2019 at Golden Acres.

We commend all our team members and mentors who have worked assiduously with our GEMS creating opportunities for their growth in culinary activities.

Climbing mountainous terrain to assist with the continuous growth of the ministry has not been easy. We laud the work and worth of Dr. Yvette Castell, our EJC GEMS coordinator, and Taneisha Goodlitt assistant GEMS Coordinator. We offer our gratitude to the many who led out in the churches and at the zone level. Salient among them were Sisters Janet Grant, Celia Salmon and Audrey Anderson.

We laud all our past GEMS Presidents- Denneil Larmond (2011-2014), Natalie McKenzie (2014-2016), Nicole Scarlett (2016 -2017), Akalia Moore (2018- 2019), (2020- to present) Sherika Campbell for being role models of the GEMS Ministry. United by their mantra, "Girls together, GEMS forever, going to the kingdom together", we laud the mentors for their positive impact on the girls.



Dr. Ann Marie Williams speaks during 'Her Needs' Symposium on November 30, 2019.

GEMS ANNIVERSARY MAIN SPEAKERS & THEMES

2018

Dr. Lorraine Vernal

"Girls- Transformed for a Divine Purpose"

2019

For 2019 there were four speakers across the zones

Zone1- Shepherdess Sharon Whyte
Zone 2 – Shepherdess Melissa Brooks
Zone 3- Shepherdess Audrey Bailey
Zone 4 – Shepherdess Paula Brown Bailey

"GEMS valued and precious for a purpose."

2021

Sherika Campbell & Yonique Gordon

"Stand Up! Stand Out! Be the Standard."

SHEPHERDESSES INVOLVEMENT

We applaud the Shepherdesses who have contributed to the growth and empowerment of the GEMS creating added zest to the ministry. They have assisted us in various activities including mentorship and motivational presentations at the conference and church level. Hats off to Pastor Ryandro Brown (the GEMS Pastor) for his unwavering support to the GEMS ministry at Woodford, and Seaforth Churches. Special recognition to Shepherdess Dr. Ann-Marie Williams for her many presentations and Sister Demise Smith for her direct impact on the Macedonia and Hope Churches.

RETREATS & PRAYER BREAKFASTS

The team believes in activities that heighten holistic development of its women. During the period the directors hosted church retreats and prayer breakfast. In 2018 an "All of Us Retreat" combined family affair at the Grand Palladium Hotel in Hanover. In 2019 another, specifically geared for fun and relaxation was held at Jewels Resort with outdoor sessions on Sabbath.

We pay special homage to the late Elder Joan Clarke, EJC Women's Ministries Chair and Veteran retreat coordinator.

HUMANITARIAN ACTIVITIES

During the period the team members, availed themselves to support many who were experiencing extenuating circumstances. These included assistance to fire victims, senior citizens clean up days, fundraising to tile children's department and funeral assistance. We also provided financial support to 34 students at various levels.

MOTHER DAUGHTER AFFAIR

Building Bridges: Transforming Relationships continues to be the theme approach as we seek to heighten, improve and connect parent child relationships. Today this relationship builder continues with added dimensions - Father Daughter and Mother Son. Additionally, in 2019 one special Mother's Day Affair program was held at the V. H. Percy Centre.

"HER NEEDS" SYMPOSIUM

The aim of the symposium was to motivate our women to take bold actions to create positive change. Presenters for the symposium were Shepherdesses Sharette Oliphant and Kadiesh Fletcher. Her Needs Symposium, which was the first of its kind, was geared towards the males seeing to the needs of the women in their lives. Meeting not so much the big needs but the little

ones that matter most. Keynote presenter was Shepherdess Dr. Ann Marie Williams.

LITERACY TRAINING

In facilitating the objective of the department to assist our women to become literate we offered individual literacy classes. We hope that our quiet resolve to improve literacy within the church and community will have its effect in better relationship especially with family members

SPECIAL DAYS

International Women's "Day of Prayer" in March, "Women's Emphasis Day" in June and "Endit Now Day" in August are observed each year by the churches. The sermons and relevant information to enrich and empower members in their spiritual walk were made available to all. Most Churches coordinated these activities during the quadrennium using the IAD package. In 2019 all 4 zone Women's Ministries Coordinators were awarded for their continued support and commitment to the department.

2018 – 2022 REPORT EJC GEMS COORDINATOR YVETTE CASTELL

The East Jamaica Conference (EJC) Girls of Eloquence, Morals and Standards (GEMS) Chapter had its genesis in 2011 initiated by Women's Ministry Director, Elder Claudette Genas. The JAMU Women & Children's Ministry Director, Dr. Lorraine Vernal, launched it in April 2012. GEMS, the youth arm of Women's Ministry, continues to grow since its inception with over 80 churches. The GEMS Ministry is coordinated by Sis. Yvette Castell from the New Haven SDA Church, and her assistant, Sis. Taneisha Goodlitt, from Johnson Town SDA Church



Women pray together during a Women's Ministries Retreat at Holiday Inn in October 2019.

In April 2021 in the midst of the Corona-Virus pandemic, the GEMS celebrated ten years of GEMS Ministry utilizing the EJC Virtual church platform. GEMS and mentors were recognized and awarded for their dedication and commitment to the Ministry over the years. The first GEMS crusade was held over the period of one week in July 2021, under the theme, Going PR2 with the emphasis on Proclaiming, Reclaiming, and Retaining others for Christ. At the end of the crusade, one precious soul was reclaimed for Christ.

Between 2019 and 2022, the EJC GEMS accomplished several significant milestones as they continued to be involved in the spiritual, physical, mental, and social dimensions of the Ministry. Some activities held during the period were:

Rap sessions, Toastmasters Training, GEMS retreats at Golden Acres, mentors' seminar, attendance at JAMU International Women's Conference in Mandeville (2019) where GEMS from all five conferences attended.

Fasting and prayer. Involvement in International Women's Day of prayer by GEMS from over 30 churches, was held at New Haven on March 7, 2020.

EJC's 1st GEMS Convention was held virtually on Oct. 24, 2020.

November 2020 ten members of the EJC GEMS Ministry visited the bereaved family of Sanique Latchman and her father Romeo, from Greenvale View, who perished in a catastrophic landslide cause by torrential rains in October 2020. On January 3, 2021, a representation of GEMS attended the funeral service held at the Sunset Burial Park, Shooters Hill.

Visits to the Good Samaritan Inn to assist in feeding, giving care packages and clothes to the less fortunate. Participation in Global Youth's Day each year. Sharing food and care packages with indigent persons in the Half-Way Tree Area (2021).

June 3, 2020, EJC Virtual Church featured the GEMS during the "O Give Thanks" slot where the GEMS shared their stories of how the Ministry has transformed their lives.

Launch of the GEMS Instagram page in February 2021 which featured Motivational Monday videos from GEMS and mentors, among other items. Annual GEMS Day has become a fixture in some churches such as Sandy Park and Macedonia.

The GEMS have been standing up, standing out and have become the standard in many of our churches over the pe-



Girls of Eloquence Morals and Standards (GEMS) give a care package to the Good Samaritan Inn on June 13, 2021

riod as a result of being engaged in outreach and in-reach activities. We are grateful to parents, mentors, and friends, for their support to the ministry. As the GEMS continue onward and upwards, they keep in mind the ultimate shared goal of one of their mantras.

GEMS! Yes we can! Yes, we must! Yes we will. Girls of Eloquence, Morals and Standards, we will rise higher."

SIGNAL OF GRATITUDE

My appreciation stretches to all persons, committee and team members who sacrificed much in prayer, time and resource in advancing the goals of the Women's Ministries. Special thanks to

- **Dr. Eric Nathan, his administrative team, directors, pastors and staff**
- **Dr. Lorraine Vernal, Director Family, Women, Children & Adolescents**
- **Miss Sheryl Jackson and Mrs. Sophia Dormer, Administrative Assistants**
- **Dr. Yvette Castell, EJC GEMS Coordinator**
- **Shepherdesses**
- **Pastor Ryandro Brown- Outstanding GEMS support**
- **All Women's Ministries Directors team members in the churches.**
- **Executive Members**
- **The late Joan Clarke**

It won't be long when we'll hear," Faithful child! Well done!"

Youth Ministries



Pastor Brian Shaw
DIRECTOR



Shryl Jackson
ADMINISTRATIVE ASSISTANT

To the delegates and special guests, I thank the Lord for the opportunity to share this report on the work of the Youth Ministries Department of the East Jamaica Conference of Seventh-day Adventists. Under the guidance of our Master, the department has made significant progress to engage the youth across our conference. I am pleased to express appreciation to my predecessor, Pastor Ray Davis who laid the foundation on which I continue to build. Pastor Dane Fletcher of Jamaica Union Conference (JAMU), whose leadership and support during my time in the office have not gone unnoticed. Special thanks to Mrs. McKenzie, a former administrative professional for her sterling contribution to the department and for over forty years of service to the East Jamaica Conference. Your service has not gone unnoticed and as you go into retirement, we wish you all the best.

The successes and achievements of the department would not have been possible without the experience, dedication, passion, and sacrifice of the volunteers who serve. These youth leaders continue to give tremendous support to the department as we plan and execute a vibrant and relevant ministry to our youth.

The primary objectives of Adventist Youth Ministry are salvation and service. . To accomplish these objectives, the department operated within the framework of the "I Will Go" initiative. This report will present initiatives under the pillars of spirituality, fellowship, and outreach. The youth are willing to be out on the front line of the spiritual battle for the saving of souls for the kingdom of God.

||| SPIRITUALITY

BIBLE READING AND QUIZ COMPETITION |||

The objective of the Bible reading and quiz competition Bible Connection, previously called Bible Boom is to engage our youth in regular study of the Bible and the prophetic writings. This along with the Bible Year Reading Plan was constantly promoted and saw consistent participation. Several young people have shared testimonies of seeing God's mighty power working in their lives which they attri-

bute to their faithful study of the Word.

The Bible Connection competition had several challenges over the period one being, the lack of participation from most churches. This was exasperated by the COVID-19 pandemic and the lack of internet connectivity in most churches. Through it all, the hard-working coordinators ensured that there was a competition.

Over the years, we have seen consistent participation from all four zones. The 2021 EJC finals were held on July 10th, and Michael Watt from the Regent Street Church emerged the winner and the runner-up was Natoya Grant from the Greenwich Town Church. Both represented East Jamaica Conference in the Jamaica Union Bible Connection finals which were hosted by East Jamaica Conference on October 23rd. Although they did not win the competition, they certainly made the Conference proud. The 2021 JAMU winner was Central Jamaica



Youth from the Kings Chapel SDA District in Zone 1 conduct Stoplight Ministry during Global Youth Day

PRAYER AND TESTIMONY DAYS

Youth Week of Prayer remains an important part of the youth ministries calendar and typically takes place in the months of March and November. The youth department is pleased that many churches make it a period of spiritual revival and rejuvenation. In 2020, youth week of prayer took to the airwaves via EJC virtual church. Our Youth Ministries Director, ministerial graduate, and interns led out with dynamic preaching, ending the week with a baptismal service on March 27. The zones conducted Prayer and Fasting sessions under the guidance of their chaplains.

While we have reaped success, we do note the need for greater involvement of the youth across the constituency.

YOUTH CONGRESSOREE

Youth Congressoree is the signature event to culminate the year. The objective remains to focus our youth and youth leaders on the blessings of the past year and to be spiritually charged for the year ahead. We have been blessed with inspirational speakers who have challenged our youth to recommit their lives to Jesus Christ, to support the Church, and to be of service to their fellowmen. We continue to be heartened by the strong response of our youth to this appeal.

In 2019, under the theme "Divine Nature Activated (DNA), our young people gathered at the VH Percy center and were challenged by Pastor Amiel Summerbell, Youth Ministries Director from the North Jamaica Conference. In 2020, in the heights of the pandemic, Youth Congressoree was streamed live from the Kencot church via the EJC Platform.

The speaker was Pastor Ryandro Brown, then pastor of the Seaforth District. He challenged the youth to live the passion for mission. The day had its guest of honors Mr. Robert Miller, MP, and Senator Dr. Floyd Morris. At the end of the service, four of our youth gave their lives to the Lord in baptism. In 2021, Youth Congressoree was weeklong. Zonal outreach projects took place on Sunday, December 5. Zone 1 painted a mural in the park in Allman Town. Zone 2 painted the play area and the security guard booth at the Hagley Park Preparatory School. Zone 3 visited a Nursing Home in Stony Hill where they beautified the car park and garden area. Zone 4 distributed care packages and visited shut-ins in various communities. On Wednesday, December 8 there were online zonal fasting and prayer sessions early in the morning to seek the help of the Lord on behalf of youth who had left the faith and/or were on the verge of giving up. The chaplains of each federation coordinated this. On Friday night, the zonal vesper services were held in various churches across the zones. On Sabbath, the youth converged at the Half Way Tree Church to celebrate the goodness of God under the theme, His Will to do in 2022, YES (Youth Energized for Service). The keynote speaker was Pastor Oshain Stewart, pastor for the Hampton Court Church in Zone 4. The Honorable Alando Terrelonge, Member of Parliament and State Minister in the Ministry of Culture, Gender, Entertainment and Sports, and Senator Gabriela Morris, opposition spokes person on Youth.

Youth across the zones were formally recognized for their service and encouraged to continue to do the will of God in 2022. Commendation to the team for their hard work and commitment to the cause of God.

OUTREACH

GLOBAL YOUTH DAY (GYD) -

The primary objective of this program is the pursuit of a vision to recapture the reality of Seventh-day Adventist youth as a global movement. Youth are mobilized for service to contribute to the proclamation of the everlasting gospel to usher in the second coming of Jesus Christ. They go out into communities to “Be the Sermon” through acts of kindness to improve the welfare of those within and outside the church such as distributing care packages, building homes for the indigent, and constructing bus stops. East Jamaica Conference administrators also participated in the distribution of care packages to local business places around the conference headquarters. Over the years, some of the institutions that were impacted are Vineyard Town Golden Age Home, Bethlehem Golden Age Home, Maxfield Park Children’s Home, Denham Town Golden Age Home, and Sir John Golding Rehabilitation Center.

FELLOWSHIP

To ensure that leaders in every church, district, and federation, fully understand their role in equipping young people for service, a one-day workshop was conducted for Area Coordinators, Federation Presidents, and other youth leaders. This was facilitated by Pastor Charles Blythe, former Youth Ministries Director of Jamaica Union, Monday, April 5.

The East Jamaica Conference Youth Ministries Training Institute continues to be the ‘Bureau of Standards for the training of our youth. The Institute executes all the certified youth leadership training programs for Master Guides, Senior Youth Leaders, and Drill Instructors. Thirty-Four (34) have been invested to service the needs of our churches and federation across the constituency. The training school

was strengthened with the installation of a new principal in Maureen Campbell and a VP for curriculum in Karnette Batchelor Evering. The school continues to have oversight by the hard-working counselors and Christine Mundle who is an advisor to the Youth Director with responsibilities for Pathfinding and Master Guides. During the COVID-19 pandemic, the school provided online training and investiture services.

PATHFINDERING

In 2018, there were Forty-Five (45) Pathfinder clubs in EJC. This number decreased over the period 2021. Several Pathfinder clubs in EJC were dormant. The Pathfinder Adventurer Administrative Committee (PAAC) was formed to address this. However, it did not get off to the start that was expected due to the COVID 19 pandemic. After much prayer and consultation, the EJC Pathfinder club was formed to assist the struggling clubs, strengthen the strong ones, activate those in dormancy, and prepare the Pathfinders and Adventurers for examination. Under the leadership of the club’s director, Mario Jackson from the New Haven Church, and his team of counselors, the club was launched on November 21 and the first club meeting was held on November 28.

Despite the challenges, many pathfinder clubs had their induction and investiture services during the period under review. It is the hope of the Youth Ministries Department to have more churches actively involved in pathfinding.

I commend the Pathfinder and Adventurer leaders, for leading vibrant clubs over the years. Please keep up the good work as we intend to see an increased number of Pathfinders being invested.

PATHFINDER CYBOREE

The Jamaica Union Conference Pathfinder and Adventurer grand Cyboree virtual edition was held from March 29 to April 2, 2020. Several Pathfinders and Adventurers were treated with the online camping experience. They joined other Pathfinders and adventurers across the Jamaica Union field to celebrate these occasions. The special guests were Pastor Gary Blanchard, Youth Ministries Director for the General Conference, and Pastor Al Powell, Youth Ministries Director from Inter-America Division. Based on the feedback, it was a rich and rewarding experience for all who attended. Sincere gratitude is expressed to the committed and dedicated team of volunteers who made what seemed impossible possible.



Color Party stands ready during march pass and inspection at Campressoree in 2019.

YOUTH SPORTS EVANGELISM

The Youth Department continues to provide opportunities for youth to connect and share their faith through physical interaction. The pandemic presented its challenges, but with endurance, resilience, and determination we were able to use technology to overcome and have some sporting activities.

The youth of Zone 4, along with their pastor staged the first virtual sports day. This event sought to provide an avenue for the youth to channel their energies and foster camaraderie within the church and community at large while sharing their faith.

The Youth Ministries Department recognized the need for a suitable facility to engage our youth in wholesome physical activities. To address this issue, the Department decided to undertake the rehabilitation of the V.H. Percy Centre and the sports field at the Kencot grounds. The department intends to reestablish netball, volleyball, basketball, and cricket in our sports evangelism program. To achieve this initiative, we are currently developing the facility into a multi-purpose complex to accommodate the playing of these games. We are in collaboration with the Member of Parliament for the Ministry of Culture, Gender, Entertainment and Sports to have the project completed. It is expected upon completion of this complex, the atmosphere will be energetic with youth playing sports and sharing their faith.

SUMMER CAMP

In 2021, East Jamaica Conference hosted its first online

summer camp, "From Dust to Gold" The virtual Edition. This was held on August 4-8, 2021, for the Juniors (ages 5 – 12) and August 11-15 for the Seniors (ages 13 & over). As expected, there were challenges with our new online camp site, but, with the help of God, a committed planning committee, to include the EJC communication team, we pulled off a successful summer camp. We were encouraged and inspired by children, Women and Adolescent Ministries Director, Pastor Carolyn Brandon, and Youth Ministries Director Pastor Marvyn Smith both from the Guyana Conference of Seventh-day Adventists who served as the main Chaplains. District pastors along with interns assisted with the chaplaincy component.

ZONAL FEDERATION DAYS AND WORLD PATHFINDER DAYS

The decentralization and highly supportive and collaborative structure of the Youth Ministries Department is an important ingredient in the overall success of the department. Our Federations are the wheels that help to build the bonds of spirituality and social fellowship and facilitate our youth and their leaders to share in a cumulative experience. During the Covid -19, the federations continued to give support to the youth in their AY programmes and socials while observing the protocols under the Disaster Risk Management Act. The table below shows the Federation days and their speakers.

World Pathfinder's Day, September 2020 was celebrated on EJC Virtual platform under the theme "Reconciled". In 2021, the activities were done from the local churches promoting the importance of having pathfinder clubs in each church.

TABLE 69: ZONAL FEDERATION DAYS

EVENTS	2020	2019	2018
Zone 1			
Speakers	Pastor. Brian Shaw	Pastor Dane Fletcher	Bro. L. Hamilton
Venue	Omara Road	North Street	Rollington Town
Zone 2			
Speakers	Pastor. Brian Shaw	Bro. N. Douglas	Pastor. Ray Davis
Venue	Olympic Way	Washington Gardens	Seaview Gardens
Zone 3			
Speakers	Pastor Brian Shaw	Pastor Joel Jump	Pastor Ray Davis
Venue	Constant Spring	White Hall Ave.	Meadowvale
Zone 4			
Speakers	Pastor Brian Shaw	Pastor. Romone Phoenix	Bro. Carlton Williams & Sis. Denesha Weeis
Venue	Albion	Hampton Court	Woodbourne

DRUM CORPS

This is another organized group within youth ministries over the period, they have been invited by several local churches, and civic entities to lead in various marches and ceremonies. The Drum Corps has grown over the years and there is increased interest expressed by local churches to establish their own. The EJC Drum Corps is assisted by the New Haven church in Kingston and Albion and Morant Bay in St. Thomas. Our Drum Corps has forged a relationship of service and mission with the Boy's Brigade. The vision is that soon the Training School will offer music training for the Drum Corps.

LEADERSHIP DEVELOPMENT

The General Conference Youth Ministries Department created a mentorship for youth, adolescents, and young adults and coined the “PASS IT ON” initiative for adolescents, youth, and young. This program sought to equip, empower, and engage a generation of Spirit-filled youth to pass on the legacy of Adventism. One aspect of this program is Youth Leadership and evangelism which is celebrated throughout the month of November.

In preparation for this, each local church is asked to assign the youth to key roles/shadowing the church board, to lead out and to get a better understanding of how the church operates. The aim is to affirm our youth in the faith through training and understudying church leaders in their local churches. Youth leaders across several churches have executed the program with great success. Throughout the month, the youth the privilege to lead out in the week of prayer and by extension two weeks of revival. We continue to encourage the local churches to support this program as it provides an excellent opportunity to develop the leadership capacity of our youth and supports succession planning.

PUBLIC CAMPUS MINISTRY (PCM)

In 2016, the General Conference officially launched Public Campus Ministry. With over 80% of Seventh-day Adventists college-aged students enrolled in non-Adventist universities and colleges, the need for this ministry became evident. At East Jamaica Conference we oversee five (5) Universities and two non-Adventist Universities/Colleges. We have established a presence in most of these institutions by supporting their fellowships and fraternities.

The Youth Department supports the major program for worship and witnessing in these fraternities. The Adventist-laymen’s Services and Industries (ASI) and the Andrews Memorial Seventh-day Adventist church have partnered with the Youth Ministries Department in giving support to these fraternities. One initiative is the new student’s consecration service to start the school year. Since 2020, the service has been conducted on the EJC Virtual platform.

TABLE 70: NON-ADVENTIST INSTITUTIONS AND THEIR CHAPLAINS

Campuses	Chaplains
University of the West Indies	Pastor Howard Smith
University of Technology	Pastor Holland Thompson
Shortwood Teachers’ College	Pastor Joel Jump
The Mico University	Pastor Romaine Richardson
Caribbean Martine University	Pastor Linton Williams
St. Joseph’s Teachers’ College	Pastor Sadekie Beckford

Skills Expo - “In Israel, it was regarded a crime to allow children to grow up in ignorance of useful labor. By the command of God, every child was taught some trade, even though he was to be educated for holy office.” Patriarchs and Prophets pg. 593.



Youth of Zone 4 donates a package to a St. Thomas resident during Global Youth Day.

We intend to provide the avenue and means for all our youth to own skills. We intend to provide the avenues and means for all our youth one such avenue is through training and certification in Entrepreneur through Heart Trust. We anticipate the rollout of this program.

Phillipsfield Project - Phillipsfield Recreational Park and Oasis are the home for Easter and Summer camps and all youth recreational programmes. The story of the park has begun and we dream of its completion; however, the project needs funding. The department through the youth executive council met with the administrators and the chairman of the Conference Wide Development Management Committee (CWDMC) in October 2020 to chart the way forward for the completion of the project. One of the fundraising effort was crowdfunding.

Youth Connection App – This will be used

by the youth and youth leaders to receive information from the department on all-conference youth events and will allow the local youth to share information on all the youth events at their local church. This will help in planning and mitigating duplication in dates. The app will have a secondary feature which will be for the taking of reports from the Youth leaders of the local churches (e.g., the filling out of the blanks). This app is a work in progress and will be completed in short order.

Drill Manual in video Format – It is the intention of the Drill Corp Executive to create a drill manual. The team believes this will reinforce the techniques involved and will be useful and effective for trainees. This initiative is under the supervision of the new drill and march major, Ifatoya Blackwood. This electronic will be used by the training school to support the teaching of the drill and march component of the training.

OBITUARIES

Oniel Hardy, New Haven; Marcia Wedderburn, Pathfinder Director, Heroes Circle; Roy Singh, Hagley Park, and Claudia McBean, King's Chapel. Our hearts are still sore and tender after being ripped apart by the sad news of their passing. We continue to pray for their families as they continue to cope with their loss. These are all our Legend of Champions.

CONCLUSION

The Youth Ministries Department is striving the best it can to meet the objectives of Youth Ministries which are Salvation and Service. The aim is to bring youth ministry to the level

in this time in which we have come to live. As we dare to do mighty things for God, we seek your help in leading our youth on the path of surrender, faithfulness, and total commitment to God.

I am very grateful to God for the privilege to have served this conference in this capacity for the past one and a half years. Surely, the Lord is amazing. I am also thankful to the Administrators and Conference Executive Committee for the confidence placed in me to do this mammoth task.

To my fellow Directors, and colleagues, I appreciate the supports and advice that you all shared with me over this tenure.

To my hard-working, ever-reliable, and energetic team of Advisors, Area coordinators, Presidents, Principal, Youth Executive members, Master Guides, Senior Youth leaders, Drill and Drum Corps members, Club Directors, Adventist Youth Leaders, Pathfinders, Adventurers, Senior Youth, and supporter of youth, a big thank you.

To Ms. Sheryl Jackson, my current Administrative Professional for her guidance and professionalism in carrying out her tasks. You have worked effectively behind the scenes in ensuring that the department runs efficiently.

To the elders and members of the Florence Hill District of churches for keeping the district together while I was appointed in the position of Youth Director. A big thank you as well to my current pastoral district, the Half-Way Tree and Grace churches. My elders and members for your understanding may God continue to bless you all.

To my wife, Nadine, and our children; Matthew and Anghel.

I thank you for the support that you have given me in ministry. The many zoom meetings, phone calls, and text messages that come with the job have kept me up most nights, in ensuring that the needs of the youth are catered to. Thank you, my family. All I've sought to accomplish would not have been possible without your support, and for this, I thank you.

All that I am, and all that I ever hoped to be, I give it all to God. To Him be the Glory.



L-R: Pastor Brian Shaw, Youth Ministries Director, Natoya Grant, 2nd Place Winner, and Micheal Watts, Winner of EJC Bible Connection 2021.

Notes



EAST JAMAICA CONFERENCE
of Seventh-day Adventists